

WELCOME to the APD



In Partnership with the community,
we pledge to:

Protect the lives and property
of our fellow citizens.

Prevent crime by aggressively
pursuing violators of the law.

Maintain our Oath of Honor:

*"Honor, Integrity, and Respect
are never betrayed.
I will always hold myself
and others accountable
for having the courage
to do the right thing."*

Value human life, respect the dignity
of each individual and render our
services with courtesy and civility.

Specialized Assignments:

Initial assignment for officers will be
in the Patrol Division for a one year
probationary period. Officers are
then eligible to apply for specialized
assignments within the department,
including:

- Bicycle Team
- K-9 Team
- School Resource Officer
- Motorcycle Team
- Dive Team
- WMD/Hazmat Team
- Drug Enforcement Agent



Auburn Police Department

60 Court Street
Auburn, Maine 04210
207.333.6650

www.auburnpd.com
www.facebook.com/auburnpd
www.twitter.com/auburnpd

The City of Auburn is an Equal
Opportunity Employer.



National Accreditation

In August of 2007, the Commission on Accreditation for
Law Enforcement Agencies, Inc. awarded accreditation
status to the Auburn Police Department. The standards set
forth by the Commission serve to strengthen all areas of the
department and place the APD in the forefront of police
professionalism.

A Message from the Chief of Police:



Thank you for your interest in the
Auburn Police Department. This
brochure outlines our hiring
process as well as the benefits &
opportunities available to our
officers.

The Auburn PD is dedicated to
building trust and enhancing the
quality of life in our community
through our fundamental core values of:

- Honor
- Excellence
- Loyalty
- Professionalism

I hope that you will consider exploring a career
with our nationally accredited agency.

Phillip L. Cowell Jr.

ARE YOU UP TO THE CHALLENGE?



BECOME PART OF A TRADITION OF SERVICE, PRIDE AND DEDICATION. BECOME PART OF THE AUBURN POLICE DEPARTMENT.

WHO we ARE

Our department has an institution-wide commitment to integrity, courage, inclusion, diversity, innovation and community. The success of our agency is a direct result of the men and women who serve with honor, excellence, loyalty and professionalism. Daily, our officers, hand-in-hand with our community partners, deliver exceptional services to the citizens of Auburn. We are proud of our agency, our city and our tradition of excellence.

HOW to APPLY

Complete an application.

- Visit the Human Resource Department (HR) at 60 Court Street, Auburn, ME 04210
- E-mail HR at: dgrimmig@ci.auburn.me.us
- Call HR at 207-333-6601 X:1414 or X:1416 OR
- Download the application at auburnmaine.org

Meet our application criteria.

- 21 years of age
- High school/GED graduate
- U.S. citizenship
- Have or able to obtain a Maine driver's license
- No criminal convictions
- Pass the ALERT test. The ALERT test is a literacy test required for admission to the Maine Criminal Justice Academy.
- Pass the Physical Agility Test (PAT). The PAT is also administered by the MCJA.

Please call the MCJA at 207-877-8000 for the dates/times that these tests are administered and to register.

The selection process also includes:

- Oral board interview
- Formal background investigation (including polygraph, substance abuse, psychological and medical exams)



ALREADY a POLICE OFFICER?

Candidates currently certified as Police Officers:

The city of Auburn will waive the requirements to take the ALERT and PAT for those candidates who have received certification from the Municipal/County/State Law Enforcement Program. In the case of an out-of-state candidate, the Police Chief will determine if the program is comparable to the MCJA program.



The applicant with current certifications will provide the following information:

- Completed application
- Copy of certification from MCJA or similar
- High School Diploma/GED
- College Transcript (if applicable)
- DD214 (if served in military)

Successful candidates will not be required to attend the MCJA; however, out-of-state candidates **will** be required to take a course on State of Maine laws.

Employment BENEFITS

In addition to highly competitive wages, vacation, retirement, holiday, and sick leave benefits, the City of Auburn's compensation package includes:

- Tuition Reimbursement
- Training Opportunities
- Maine Public Employees Retirement System
- Medical/Dental/Vision
- On-site gym

APPLICATION CHECKLIST

Please be aware:

The police officer application process is very extensive and can take as long as six months.

Please use this handy checklist before submitting your application to the APD.

- Completed application
- ALERT results from MCJA
- PAT results from MCJA (valid for 1 year)
- High School Diploma or GED
- College Transcript (if applicable)
- DD214 (if served in military)
- Copies of certificates/licenses (EMT or other specialized training)

Lateral candidates only (those currently certified as Police Officers):

- Completed application
- Copy of certification from MCJA or similar program
- High School Diploma or GED
- College Transcript (if applicable)
- DD214 (if served in military)

