

2017-2018

BUDGET

City of Auburn, Maine



CITY OF AUBURN
FY 2018 EXPENDITURES
COMPARISON FY17 AND FY18 BUDGETS

	COUNCIL ADOPTED BUDGET FY 16-17	DEPARTMENT PROPOSED BUDGET FY 17-18	MANAGER PROPOSED BUDGET FY 17-18	COUNCIL ADOPTED BUDGET FY 17-18	\$ Change	% Change
City Expenses						
Operating Expenses	26,740,830	28,387,349	28,291,287	28,291,287	1,550,457	5.80%
Debt Service/TIF	9,231,648	9,151,336	9,416,336	9,416,336	184,688	2.00%
Intergovernmental	3,814,925	4,026,280	4,012,830	4,012,830	197,905	5.19%
Total City Expenses	39,787,403	41,564,965	41,720,453	41,720,453	1,933,050	4.86%
School Expenses						
Operating Expenses	37,864,537	39,528,124	39,430,081	39,430,081	1,565,544	4.13%
Debt Service	2,878,831	2,325,374	2,325,374	2,325,374	(553,457)	-19.23%
Total School Expenses	40,743,368	41,853,498	41,755,455	41,755,455	1,012,087	2.48%
Total Expenses	80,530,771	83,418,463	83,475,908	83,475,908	2,945,137	3.66%
Less: Non-Tax Revenues						
City	13,248,577	13,746,184	13,746,184	13,746,184	497,607	3.76%
School	23,094,759	22,664,508	22,664,508	22,664,508	(430,251)	-1.86%
Total Non-Tax Revenues	36,343,336	36,410,692	36,410,692	36,410,692	67,356	0.19%
Tax Levy						
City	24,845,276	25,522,557	25,678,045	25,678,045	832,769	3.35%
School	17,648,609	19,188,990	19,090,947	19,090,947	1,442,338	8.17%
County	2,167,824	2,296,224	2,296,224	2,296,224	128,400	5.92%
Overlay						
Total Tax Levy	44,661,709	47,007,771	47,065,216	47,065,216	2,403,507	5.38%
Total Assessed Value	1,998,286,739	1,998,286,739	1,998,286,739	1,998,286,769		
Tax Rate						
City	12.44	12.77	12.85	12.85	0.41	3.34%
School	8.83	9.60	9.55	9.55	0.72	8.20%
County	1.08	1.15	1.15	1.15	0.06	5.92%
Overlay				0.00	0.00	0.00%
Total	22.35	23.52	23.55	23.55	1.20	5.38%

CITY OF AUBURN
FY 2018 EXPENDITURES
COMPARISON FY17 AND FY18 BUDGETS

CLASSIFICATION	COUNCIL ADOPTED BUDGET FY 16-17	DEPARTMENT PROPOSED BUDGET FY 17-18	MANAGER PROPOSED BUDGET FY 17-18	COUNCIL ADOPTED BUDGET FY 17-18	Increase (Decrease) from Prior Year Budget	Percentage of Increase (Decrease)
<u>Administration</u>						
City Clerk	177,906	181,332	181,332	181,332	3,426	1.93%
City Manager	378,880	472,670	581,170	581,170	202,290	53.39%
Finance	637,754	675,239	675,239	675,239	37,485	5.88%
Human Resources	150,435	159,435	156,887	156,887	6,452	4.29%
IT	479,324	652,551	531,551	531,551	52,227	10.90%
Legal Services	45,650	50,000	0	0	(45,650)	-100.00%
Mayor & Council	78,464	80,300	80,300	80,300	1,836	2.34%
Total Administration	1,948,413	2,271,527	2,206,479	2,206,479	258,066	13.24%
<u>Community Services</u>						
Health & Social Services						
Administration	73,696	77,400	77,400	77,400	3,704	5.03%
Assistance	97,778	143,470	143,470	143,470	45,692	46.73%
Economic and Community Development	1,938,437	1,717,028	1,717,028	1,717,028	(221,409)	-11.42%
Recreation & Special Events	341,772	390,581	388,581	388,581	46,809	13.70%
Public Library	979,516	998,189	998,189	998,189	18,673	1.91%
Total Community Services	3,431,199	3,326,668	3,324,668	3,324,668	(106,531)	-3.10%
<u>Fiscal Services</u>						
Debt Service	6,406,845	6,326,533	6,366,533	6,366,533	(40,312)	-0.63%
Emergency Reserve	375,289	415,454	415,454	415,454	40,165	10.70%
Facilities	645,756	654,411	640,201	640,201	(5,555)	-0.86%
Transfer to TIF	2,824,803	2,824,803	3,049,803	3,049,803	225,000	7.97%
Fringe Benefits	5,274,528	5,980,970	5,960,970	5,960,970	686,442	13.01%
Workers' Compensation	522,088	555,164	555,164	555,164	33,076	6.34%
Total Fiscal Services	16,049,309	16,757,335	16,988,125	16,988,125	938,816	5.85%
<u>Public Safety</u>						
Fire	4,049,396	4,346,199	4,397,575	4,227,575	178,179	4.40%
Fire EMS Transport	590,997	578,828	538,828	708,828	117,831	19.94%
Police	3,875,113	4,043,998	4,043,998	4,043,998	168,885	4.36%
Total Public Safety	8,515,506	8,969,025	8,980,401	8,980,401	464,895	5.46%
<u>Public Services</u>						
Public Services	4,496,349	4,617,296	4,611,116	4,611,116	114,767	2.55%
Solid Waste	932,689	964,118	964,118	964,118	31,429	3.37%
Water & Sewer	599,013	632,716	632,716	632,716	33,703	5.63%
Total Public Works	6,028,051	6,214,130	6,207,950	6,207,950	179,899	2.98%

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Total Municipal	35,972,478	37,538,685	37,707,623	37,707,623	1,735,145	4.82%
<u>Intergovernmental Programs</u>						
County Taxes	2,167,824	2,296,224	2,296,224	2,296,224	128,400	5.92%
Tax Sharing	270,000	270,000	270,000	270,000	0	0.00%
Auburn-Lewiston Municipal Airport	106,000	181,250	167,800	167,800	61,800	58.30%
Lew-Aub Transit Committee	182,244	189,949	189,949	189,949	7,705	4.23%
Lew-Aub 911 Communications Center	1,088,857	1,088,857	1,088,857	1,088,857	0	0.00%
Total Intergovernmental Programs	3,814,925	4,026,280	4,012,830	4,012,830	197,905	5.19%
Grand Total Municipal	39,787,403	41,564,965	41,720,453	41,720,453	1,933,050	4.86%
Education Operation	37,864,537	39,528,124	39,430,081	39,430,081	1,565,544	4.13%
Education Debt Service	2,878,831	2,325,374	2,325,374	2,325,374	(553,457)	-19.23%
Total School	40,743,368	41,853,498	41,755,455	41,755,455	1,012,087	2.48%
Total Budget	80,530,771	83,418,463	83,475,908	83,475,908	2,945,137	3.66%

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 FY 2018 EXPENDITURES
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CLASSIFICATION	COUNCIL ADOPTED BUDGET FY 16-17	DEPARTMENT PROPOSED BUDGET FY 17-18	MANAGER PROPOSED BUDGET FY 17-18	COUNCIL ADOPTED BUDGET FY 17-18	Increase (Decrease) from Prior Year Budget	Percentage of Increase (Decrease)
Non-Property Tax Revenue						
Municipal	13,248,577	13,746,184	13,746,184	13,746,184	497,607	3.76%
Education	23,094,759	22,664,508	22,664,508	22,664,508	(430,251)	-1.86%
Total	36,343,336	36,410,692	36,410,692	36,410,692	67,356	0.19%
Property Tax Dollars Needed						
Municipal	27,013,100	27,818,781	27,974,269	27,974,269	961,169	3.56%
Education	17,648,609	19,188,990	19,090,947	19,090,947	1,442,338	8.17%
Total	44,661,709	47,007,771	47,065,216	47,065,216	2,403,507	5.38%
Property Tax Rate Based on Assessed Values of :	22.35	23.52	23.55	23.55	1.20	5.38%
	1,998,286,739	1,998,286,739	1,998,286,739	1,998,286,739		
Property Tax Rate						
Municipal Tax Rate	\$13.52	\$13.92	\$14.00	\$14.00	0.48	3.54%
Education Tax Rate	\$8.83	\$9.60	\$9.55	\$9.55	0.72	8.20%
	<u>22.35</u>	<u>23.52</u>	<u>23.55</u>	<u>23.55</u>	<u>1.20</u>	<u>5.38%</u>

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<u>General Government</u>					
Homestead Exemption Reimbursement	750,000	1,015,000	1,015,000	265,000	35.33%
Personal Property Reimbursement	1,755,000	2,000,000	2,000,000	245,000	0.00%
Tree Growth Reimbursement	10,000	10,000	10,000	-	0.00%
Veterans Reimbursement	18,000	18,000	18,000	-	0.00%
In Lieu of Taxes	90,000	90,000	90,000	-	0.00%
Excise Tax-Vehicles	3,330,000	3,775,000	3,775,000	445,000	13.36%
Excise Tax-Boats	15,000	15,000	15,000	-	0.00%
Excise Tax-Aircraft	20,000	20,000	20,000	-	0.00%
State Revenue Sharing	1,468,313	1,509,117	1,509,117	40,804	2.78%
Other State Aid	4,000	4,000	4,000	-	0.00%
Penalties & Interest	150,000	150,000	150,000	-	0.00%
Investment Income	10,000	32,000	32,000	22,000	220.00%
Transfer in from TIF	1,087,818	1,087,818	1,087,818	-	0.00%
Transfer in from TIF Workforce Development	450,000	200,000	200,000	(250,000)	-55.56%
Transfer in from Recreation Special Revenue	54,718	54,718	54,718	-	0.00%
Rental Income (Intermodal)	18,000	35,000	35,000	17,000	94.44%
Sale of Property	20,000	20,000	20,000	-	0.00%
Tax Sharing Revenue	160,000	165,000	165,000	5,000	3.13%
Cable Television Franchise	140,000	150,000	150,000	10,000	7.14%
Cable Television Franchise - City of Lewiston	63,384	63,384	63,384	-	0.00%
MMWAC Host Fees	210,000	215,000	215,000	5,000	2.38%
Utility Reimbursement	27,500	27,500	27,500	-	0.00%
Unclassified	10,000	10,000	10,000	-	0.00%
Fund Balance Contribution	825,000	412,500	412,500	(412,500)	-50.00%
Total General Government	10,686,733	11,079,037	11,079,037	392,304	3.67%

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<u>City Clerk</u>					
Hunting/Fishing/Dogs	2,000	2,000	2,000	-	0.00%
Neutered Animals	3,000	3,000	3,000	-	0.00%
Voter Reg List	100	100	100	-	0.00%
Clerk/Sale of Copies	100	100	100	-	0.00%
City Clerk Notary	1,500	1,500	1,500	-	0.00%
Banner Hanging Fee	3,000	3,000	3,000	-	0.00%
Garage Sale Permits	3,200	3,200	3,200	-	0.00%
Commercial License	40,000	50,000	50,000	10,000	25.00%
Taxi License	4,000	4,000	4,000	-	0.00%
Marriage License	5,000	5,000	5,000	-	0.00%
Birth/Death/Marriage Cert	25,000	25,000	25,000	-	0.00%
Permits - Burial	7,000	7,000	7,000	-	0.00%
Fines-Dog	3,000	3,000	3,000	-	0.00%
Total City Clerk	96,900	106,900	106,900	10,000	10.32%
<u>Finance</u>					
Reg - Vehicles	60,000	60,000	60,000	-	0.00%
Total Finance	60,000	60,000	60,000	-	0.00%
<u>Community Services-ICT</u>					
GIS/Data & Maps	20	20	20	-	0.00%
Total Community Services-ICT	20	20	20	-	0.00%
<u>Assessing</u>					
Maps & Copies	20	20	20	-	0.00%
Total Assessing	20	20	20	-	0.00%
<u>Health & Social Services</u>					
GA Reimbursement	59,000	95,000	95,000	36,000	61.02%
Total Health & Social Services	59,000	95,000	95,000	36,000	61.02%

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<u>Planning & Permitting</u>					
Maps & Copies	500	500	500	-	0.00%
Departmental Reviews	16,000	16,000	16,000	-	0.00%
Fire Alarm Inspections	29,000	29,000	29,000	-	0.00%
Citation Ordinance	2,000	2,000	2,000	-	0.00%
Advertising Costs	5,000	5,000	5,000	-	0.00%
Permits - Building	100,000	100,000	100,000	-	0.00%
CDBG Reimbursement for Services	254,127	214,430	214,430	(39,697)	-15.62%
Permits - Electrical	18,000	18,000	18,000	-	0.00%
Permits - Plumbing	11,000	11,000	11,000	-	0.00%
Permits - Sign	5,000	5,000	5,000	-	0.00%
Total Planning & Permitting	440,627	400,930	400,930	(39,697)	-9.01%
<u>Community Services-Engineering</u>					
Fees - Inspection	6,000	6,000	6,000	-	0.00%
Fees - Drive Opening	200	200	200	-	0.00%
Fees - Bid Documents	1,000	1,000	1,000	-	0.00%
Permits - Fill	1,000	1,000	1,000	-	0.00%
Permits - Street Opening	40,000	40,000	40,000	-	0.00%
Total Community Services-Engineering	48,200	48,200	48,200	-	0.00%
<u>Fire Department</u>					
Copies of Reports	200	200	200	-	0.00%
EMS Transport	1,250,000	1,250,000	1,250,000	-	0.00%
Salvage Calls	100	100	100	-	0.00%
Permits - Oil Burner	800	800	800	-	0.00%
Total Fire Department	1,251,100	1,251,100	1,251,100	-	0.00%

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<u>Police Department</u>					
Accident & Police	12,000	12,000	12,000	-	0.00%
Court	10,000	10,000	10,000	-	0.00%
Photos & Tapes	3,500	3,500	3,500	-	0.00%
False Alarms	12,000	12,000	12,000	-	0.00%
Animal Impound	1,000	1,000	1,000	-	0.00%
Veh Rel/Non Driver	2,000	2,000	2,000	-	0.00%
Veh Rel/Driver Licence	13,000	13,000	13,000	-	0.00%
ARRA Cops Grant	12,477	12,477	12,477	-	0.00%
MDEA Reimbursement	71,000	170,000	170,000	99,000	139.44%
Permits - Firearms	4,000	4,000	4,000	-	0.00%
Fines - Parking Violations	65,000	65,000	65,000	-	0.00%
Total Police Department	205,977	304,977	304,977	99,000	48.06%
<u>Public Works</u>					
State/Local Road Assistance	400,000	400,000	400,000	-	0.00%
Total Public Works	400,000	400,000	400,000	-	0.00%
Total Municipal	13,248,577	13,746,184	13,746,184	497,607	3.76%

CITY OF AUBURN
FY 2018 REVENUES
COMPARISON FY17 AND FY18 BUDGETS

CLASSIFICATION	COUNCIL ADOPTED BUDGET FY 16-17	MANAGER PROPOSED BUDGET FY 17-18	COUNCIL ADOPTED BUDGET FY 17-18	Increase (Decrease) from Prior Year Budget	Percentage of Increase (Decrease)
School Department					
Reg Secondary Tuition	179,620	160,174	160,174	(19,446)	-10.83%
SOS Tuition	107,576	107,576	107,576	-	0.00%
Adult Ed Tuition	93,300	93,300	93,300	-	0.00%
State Subsidy for Education	20,330,362	20,304,092	20,304,092	(26,270)	-0.13%
Debt Service Reimbursement	1,042,975	641,790	641,790	(401,185)	-38.47%
Special Ed/Mainecare	135,000	135,000	135,000	-	0.00%
State Agency Clients	53,350	70,000	70,000	16,650	31.21%
State Aid for Adult Education	107,694	107,694	107,694	-	0.00%
Miscellaneous	88,000	88,000	88,000	-	0.00%
Daycare Rent	50,000	50,000	50,000	-	0.00%
Fund Balance	906,882	906,882	906,882	-	0.00%
Total School	23,094,759	22,664,508	22,664,508	(430,251)	-1.86%
Total Non-Property Tax Revenue - Municipal					
Total Non-Property Tax Revenue - Municipal	13,248,577	13,746,184	13,746,184	497,607	3.76%
Total Non-Property Tax Revenue - School	<u>23,094,759</u>	<u>22,664,508</u>	<u>22,664,508</u>	<u>(430,251)</u>	<u>-1.86%</u>
Total Non-Property Tax Revenue	36,343,336	36,410,692	36,410,692	67,356	0.19%
Total Proposed Budget - Municipal					
Total Proposed Budget - Municipal	39,787,403	41,720,453	41,720,453	1,933,050	4.86%
Total Proposed Budget - School	<u>40,743,368</u>	<u>41,755,455</u>	<u>41,755,455</u>	<u>1,012,087</u>	<u>2.48%</u>
Total Proposed Budget	80,530,771	83,475,908	83,475,908	2,945,137	3.66%
Total Property Tax Dollars Needed - Municipal					
Total Property Tax Dollars Needed - Municipal	26,538,826	27,974,269	27,974,269	1,435,443	5.41%
Total Property Tax Dollars Needed - School	<u>17,648,609</u>	<u>19,090,947</u>	<u>19,090,947</u>	<u>1,442,338</u>	<u>8.17%</u>
Total Property Tax Dollars Needed	44,187,435	47,065,216	47,065,216	2,877,781	6.51%



City of Auburn

Master List

Fiscal Year 2018
Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
City Clerk							
Regular Salaries	141,086	137,148	137,732	137,732	137,732	584	0%
Longevity Bonus	0	0	0	0	0	0	0%
Temporary Assistance	210	0	0	0	0	0	0%
OT- Regular	0	500	500	500	500	0	0%
Office Supplies	2,027	1,200	1,200	1,200	1,200	0	0%
Other Sup - Voter	4,711	5,600	5,542	5,542	5,542	(58)	-1%
Repairs - Equipment	0	0	0	0	0	0	0%
Training & Tuition	1,090	220	1,480	1,480	1,480	1,260	573%
Advertising	1,232	800	800	800	800	0	0%
Professional Services	5,821	2,500	2,500	2,500	2,500	0	0%
Travel-Mileage	375	100	790	790	790	690	690%
Dues & Subscriptions	523	536	466	466	466	(70)	-13%
Wardens & Ward Clerks	14,486	19,712	20,732	20,732	20,732	1,020	5%
Voting Machines	7,170	9,590	9,590	9,590	9,590	0	0%
Voting Booths	0	0	0	0	0	0	0%
Record Restoration	0	0	0	0	0	0	0%
TOTAL	178,731	177,906	181,332	181,332	181,332	3,426	1.9%



City of Auburn City Clerk

Fiscal Year 2018
Adopted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Regular Salaries	Total	137,148	137,732	137,732
OT - Regular	Total	500	500	500
Temporary Assistance	Total	-	-	-

Estimated Detail of Regular Salaries

Actual expenses may vary according to changing circumstances

	<i>Pay</i>	<i>Hours/ Week</i>	Manager Proposed	Council Adopted
Regular Salaries				
City Clerk (non-union)	Salary	37.5	\$ 70,000	\$ 70,000
Licensing Specialist/Deputy City Clerk (union)	\$ 18.24	37.5	\$ 35,565	\$ 35,565
Switchboard/Information (union)		37.5		
Office Assistant/Assistant Clerk (union)	\$ 16.50	37.5	\$ 32,167	\$ 32,167
			\$ 137,732	\$ 137,732

Estimated Detail of OT - Regular

Actual expenses may vary according to changing circumstances

	Manager Proposed	Council Adopted
OT - Regular	\$ 500	\$ 500
	\$ 500	\$ 500

Estimated Detail of Temporary Assistance

Actual expenses may vary according to changing circumstances

	Manager Proposed	Council Adopted
Temporary Assistance		
Temporary Assistance Prior to Election Day	\$ -	\$ -
	\$ -	\$ -

Line Item Narrative

Regular Salaries: During FY2017 budget, Council approved the proposal that the switchboard duties would either be shared with all departments (ACD Agents) which was done several years ago, or utilize the auto attendant feature. This also frees up that staff person to better assist with voter registration, elections, business licensing, vital records and other clerk duties. We have not had to change over to the ACD agents or auto attendant yet because we have had assistance from the National ABLE Network and have been able to staff the switchboard through that program.

OT-Regular: This covers overtime paid to Deputy City Clerk when she works extended hours before and after major elections and when additional coverage is needed in the office.



City of Auburn City Clerk

Fiscal Year 2018
Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Office Supplies	Total	1,200	1,200	1,200
Other Sup - Voter	Total	5,600	5,542	5,542
Repairs - Equipment	Total	-	-	-

Estimated Detail of Office Supplies

Actual expenses may vary according to changing circumstances

	Manager Proposed	Council Adopted
Office Supplies		
General office supplies	\$ 600	\$ 600
Voter cards, labels and certificates	\$ 600	\$ 600
	\$ 1,200	\$ 1,200

Estimated Detail of Other Sup - Voter

Actual expenses may vary according to changing circumstances

	Manager Proposed	Council Adopted
Other Sup - Voter		
Election supplies (miscellaneous)	\$ 300	\$ 300
Ballots	\$ 5,242	\$ 5,242
	\$ 5,542	\$ 5,542

Estimated Detail of Repairs - Equipment

Actual expenses may vary according to changing circumstances

	Manager Proposed	Council Adopted
Repairs - Equipment		
Office Equipment Repairs	\$ -	\$ -
	\$ -	\$ -

Line Item Narrative

Office Supplies: This account includes the cost of office supplies. It also includes the cost of supplies for Voter Registration, such as Voter Registration Cards, Confirmation Cards, Dymo Labels and more.

Other Supplies - Voter: This includes the cost of printing ballots for the November 2017 Municipal election and the June 2018 School Budget Referendum Ballots.

Repairs - Equipment: This grouping of accounts also includes funding for unexpected equipment repairs (City Seal & typewriters). In the past, we've budgeted \$500 for this line item, however we have not had to expend the funds. With the cuts we've been asked to make, I've decided to eliminate this line item from the budget.



City of Auburn City Clerk

Fiscal Year 2018
Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Training & Tuition	Total	220	1,480	1,480
Advertising	Total	800	800	800
Professional Services	Total	2,500	2,500	2,500
Travel-Mileage	Total	100	790	790

Estimated Detail of Training & Tuition

Actual expenses may vary according to changing circumstances

	Manager Proposed	Council Adopted
Training & Tuition		
Employee Training	\$ 1,480	\$ 1,480
	\$ 1,480	\$ 1,480

Estimated Detail of Advertising

Actual expenses may vary according to changing circumstances

	Manager Proposed	Council Adopted
Advertising		
Public Notice requirements	\$ 800	\$ 800
	\$ 800	\$ 800

Estimated Detail of Professional Services

Actual expenses may vary according to changing circumstances

	Manager Proposed	Council Adopted
Professional Services		
Codification	\$ 2,500	\$ 2,500
	\$ 2,500	\$ 2,500

Estimated Detail of Travel-Mileage

Actual expenses may vary according to changing circumstances

	Manager Proposed	Council Adopted
Travel-Mileage		
Employee Mileage Reimbursement	\$ 790	\$ 790
	\$ 790	\$ 790

Line Item Narrative

Training & Tuition: This account funds staff training offered through the Maine Town and City Clerk Association (MTCCA) and the New England City and Town Clerks Association (NEACTC), and the International Institute of Municipal Clerks (IIMC). The laws are continually changing, so it is important for staff to be informed and up to date on those changes. We are required by Maine law (21-A Sec. 505(7-A)) to attend a training session that is approved by the Secretary of State at least once every 2 years in regard to the conduct of elections.

Advertising: This account includes the cost of publishing public notices as required by State Statute, City Ordinance and/or City Charter.

Professional Services: This account is for the hosting of the code on the website and updates to the codification.

Travel-Mileage: This includes lodging costs for the Secretary of State's Conference and the New England Association of City and Town Clerk's Conference as well as mileage reimbursement.



City of Auburn City Clerk

Fiscal Year 2018
Adopted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Dues & Subscriptions	Total	536	466	466
Wardens & Ward Clerks	Total	19,712	20,732	20,732

Estimated Detail of Dues & Subscriptions

Actual expenses may vary according to changing circumstances

Dues & Subscriptions		Manager Proposed	Council Adopted
Lewiston Sun-Journal		\$ 156	\$ 156
Maine Town and City Clerk's Association (3 staff members)		\$ 75	\$ 75
New England Clerk's Association		\$ 35	\$ 35
International Institute of Municipal Clerk's		\$ 200	\$ 200
		\$ 466	\$ 466

Estimated Detail of Wardens & Ward Clerks

Actual expenses may vary according to changing circumstances

Wardens & Ward Clerks	Hourly	Manager Proposed	Council Adopted
November 2017 Election			
Wardens and Ward Clerks - 5 polling places	\$ 9.50	\$ 1,900	\$ 1,900
Election Clerks	\$ 9.00	\$ 4,860	\$ 4,860
Deputy Registrars	\$ 9.00	\$ 1,512	\$ 1,512
Cental Processing			
June 2018 Election-State Primary and School Budget Election			
Wardens and Ward Clerks - 5 polling places	\$ 10.50	\$ 2,100	\$ 2,100
Election Clerks	\$ 10.00	\$ 3,600	\$ 3,600
Deputy Registrars	\$ 10.00	\$ 560	\$ 560
Cental Processing			
Temporary Assistance - Absentee Voting, Nursing Homes, Registrations and testing election equipment (for both elections)		\$ 6,200	\$ 6,200
		\$ 20,732	\$ 20,732

Line Item Narrative

Dues & Subscriptions: See Above. Membership to the MTCCA, NEACTC, and IIMC provides Clerk staff with training, scholarships, networking and certification opportunities.

Wardens & Warden Clerks: This line item funds the cost of election clerks on election day and training prior to the election. I increased staffing for the November 2017 Election (with the assumption that the Auburn - Lewiston consolidation question will appear on the ballot which would likely result in high voter turnout. There is also and increase in overall wages due to the new minimum wage law.

Line Items		Last Year	Manager Proposed	Council Adopted
Voting Machines	Total	9,590	9,590	9,590
Voting Booths	Total	-	-	-
Record Restoration	Total	-	-	-

Estimated Detail of Voting Machines

Actual expenses may vary according to changing circumstances

Voting Machines	Manager Proposed	Council Adopted
Software Programming for Voting Equipment	\$ 5,900	\$ 5,900
Lease voting equipment (6 machines)	\$ 3,690	\$ 3,690
	\$ 9,590	\$ 9,590

Estimated Detail of Voting Booths

Actual expenses may vary according to changing circumstances

Voting Booths	Manager Proposed	Council Adopted
Voting Booths	-	-
	\$ -	\$ -

Estimated Detail of Record Restoration

Actual expenses may vary according to changing circumstances

Record Restoration	Manager Proposed	Council Adopted
Record Restoration	-	-
	\$ -	\$ -

Line Item Narrative

Voting Machines: FY 2018 Elections - November 2017 Municipal (which will likely include the Auburn Lewiston Consolidation referendum) and the June 2018 State Primary Election and School Budget Validation Referendum Election. The State has provided us with 6 DS200 tabulating machines and we've leased 6 additional machines (2 per polling place including Central Processing of Absentee Ballots). The biennial maintenance fee is included in the lease, however programming is \$370.00 per tabulating machine, per election, with a cap of \$1,350 (plus \$60 in shipping and handling costs for the memory sticks) per jurisdiction, per election. In 2016, the State provided us with 5 new AVS (Assessable Voting Solutions) machines. We do have to cover the cost of programming the AVS machines for local elections as well. The cost is \$370 per unit with a cap of \$1,480.



City of Auburn

Master List

Fiscal Year 2018
Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
<i>City Manager</i>							
Regular Salaries	250,969	347,790	432,850	332,850	332,850	(14,940)	-4.3%
PS - General	3,065	450	205,450	205,450	205,450	205,000	45555.6%
Office Supplies	1,612	700	1,100	1,100	1,100	400	57%
Comm - Telephone	2,000	1,680	1,680	1,680	1,680	0	0%
Special Events	29,491	20,000	29,000	29,000	29,000	9,000	45%
Training & Tuition	1,360	1,500	5,200	5,200	5,200	3,700	247%
Travel-Mileage	5,865	5,600	4,400	4,400	4,400	(1,200)	-21%
Dues & Subscriptions	1,316	1,160	1,490	1,490	1,490	330	28%
TOTAL	295,678	378,880	681,170	581,170	581,170	202,290	53.4%



City of Auburn City Manager

Fiscal Year 2018
Adopted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Regular Salaries	Total	347,790	332,850	332,850
PS - General	Total	450	205,450	205,450
Office Supplies	Total	700	1,100	1,100

Estimated Detail of Regular Salaries

Actual expenses may vary according to changing circumstances

	Manager Proposed	Council Adopted
Regular Salaries		
City Manager (non-union)	\$ 130,000	\$ 130,000
Assistant City Manager (non-union)	\$ 95,790	\$ 95,790
Executive Assistant (non-union)	\$ 54,060	\$ 54,060
Communication and Compliance Manager (non-union)	\$ 53,000	\$ 53,000
City Solicitor	\$ -	\$ -
	\$ 332,850	\$ 332,850

Estimated Detail of PS - General

Actual expenses may vary according to changing circumstances

	Manager Proposed	Council Adopted
PS - General		
Purchased Services	\$ 450	\$ 450
Legal Services	\$ 125,000	\$ 125,000
Fire Safety Study	\$ 40,000	\$ 40,000
Compensation Survey	\$ 40,000	\$ 40,000
	\$ 205,450	\$ 205,450

Estimated Detail of Office Supplies

Actual expenses may vary according to changing circumstances

	Manager Proposed	Council Adopted
Office Supplies		
General Office Supplies	\$ 1,100	\$ 1,100
	\$ 1,100	\$ 1,100

Line Item Narrative

Regular Wages: This line item funds all full time staff. The Communication and Compliance Manager was created after the elimination of the Fire Planner and Public Services Planner positions. This position works with Police, Fire and Public Services on accreditation (75% of time) and the balance of time is used for communications for the entire City.,

Purchased Services- General: This line item includes printing, business lunches, training, etc.

Office Supplies: This account is used for general office supplies, signs, etc.



City of Auburn City Manager

Fiscal Year 2018
Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Comm - Telephone	Total	1,680	1,680	1,680
Special Events	Total	20,000	29,000	29,000
Veterans Markers & Flags	Total	-	-	-

Estimated Detail of Comm - Telephone

Actual expenses may vary according to changing circumstances

	Cost / Month	Manager Proposed	Council Adopted
Comm - Telephone			
City Manager	\$ 70.00	\$ 840	\$ 840
Assistant City Manager	\$ 70.00	\$ 840	\$ 840
		\$ 1,680	\$ 1,680

Estimated Detail of Special Events

Actual expenses may vary according to changing circumstances

	Manager Proposed	Council Adopted
Special Events		
Special Events	\$ 20,000	\$ 20,000
Tourism Grant	\$ 4,000	\$ 4,000
Farmer's Market	\$ 5,000	\$ 5,000
	\$ 29,000	\$ 29,000

Estimated Detail of Veterans Markers & Flags

Actual expenses may vary according to changing circumstances

	Council Adopted	Council Adopted
Veterans Markers & Flags		
Veterans Markers & Flags	\$ -	\$ -
	\$ -	\$ -

Line Item Narrative

Communications: Cell phone usage and one replacement phone, if necessary.

Special Events: This account funds for special events and supplies, such as Christmas tree lighting, Holiday



City of Auburn City Manager

**Fiscal Year 2018
Adpoted 6.19.2017**

Line Items		Last Year	Manager Proposed	Council Adopted
Training & Tuition	Total	1,500	5,200	5,200
Travel-Mileage	Total	5,600	4,400	4,400

Estimated Detail of Training & Tuition

Actual expenses may vary according to changing circumstances

	Manager Proposed	Council Adopted
Training & Tuition		
ABA Monthly Meetings	\$ 200	\$ 200
Chamber Awards Dinner	\$ 100	\$ 100
Chamber Breakfast	\$ 200	\$ 200
ICMA Conference	\$ 3,000	\$ 3,000
National League of Cities		
LAEGC Awards Dinner - Staff Table & Awards Winners Table		
MMA Convention	\$ 200	\$ 200
MTCMA Conference	\$ 1,000	\$ 1,000
Other Events	\$ 500	\$ 500
	\$ 5,200	\$ 5,200

Estimated Detail of Travel-Mileage

Actual expenses may vary according to changing circumstances

	Manager Proposed	Council Adopted
Travel-Mileage		
City Manager Vehicle Stipend per contract	\$ 3,600	\$ 3,600
Miscellaneous Department Mileage	\$ 800	\$ 800
	\$ 4,400	\$ 4,400

Line Item Narrative

Training & Tuition: This account funds the training needs for the City Manager's office.

Travel & Mileage: The City Manager's Employment Contract calls for a vehicle stipend of \$400 per month.

Line Items		Last Year	Manager Proposed	Council Adopted
Dues & Subscriptions	Total	1,160	1,490	1,490

Estimated Detail of Dues & Subscriptions

Actual expenses may vary according to changing circumstances

Dues & Subscriptions	Manager Proposed	Council Adopted
Auburn Business Association (ABA)	\$ 60	\$ 60
ICMA Dues	\$ 800	\$ 800
Photoshop & Graphic Design	\$ 330	\$ 330
MTCMA Dues	\$ 300	\$ 300
	\$ 1,490	\$ 1,490

Line Item Narrative

Dues & Subscriptions: This account funds the dues for the City Manager, and Assistant City Manager.



City of Auburn

Master List

Fiscal Year 2018
Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
<i>Financial Services</i>							
Regular Salaries	600,757	600,519	631,259	631,259	631,259	30,740	5%
Longevity Bonus	-	400	-	-	-	(400)	-100%
PS - General	30,028	23,505	28,550	28,550	28,550	5,045	21%
Reports, Printing, & Bin	1,106	1,700	2,200	2,200	2,200	500	29%
Office Supplies	2,613	4,250	4,250	4,250	4,250	0	0%
Training & Tuition	2,046	2,950	4,650	4,650	4,650	1,700	58%
Dues & Subscriptions	1,914	1,880	1,880	1,880	1,880	0	0%
PS - Recording Fee	-	500	400	400	400	(100)	-20%
MV Sup - Gas & Oil	75	400	300	300	300	(100)	-25%
Comm-Telephone	83	200	150	150	150	(50)	-25%
Advertising	173	300	300	300	300	0	0%
Travel-Mileage	414	750	1,000	1,000	1,000	250	33%
Repairs - Vehicles	27	400	300	300	300	(100)	-25%
TOTAL	639,236	637,754	675,239	675,239	675,239	37,485	5.9%



City of Auburn

Master List

Fiscal Year 2018
Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
<i>Human Resources</i>							
Regular Salaries	141,099	140,048	147,048	145,000	145,000	4,952	4%
Longevity Bonus	0	0	0	0	0	0	0%
Other Sup-Operating	0	500	500	500	500	0	0%
PS-Professional Develop	193	0	2,000	1,000	1,000	1,000	0%
PS - Emp Assist Program	0	850	850	850	850	0	0%
PS - Drug Testing & Phy	3,325	3,087	3,087	3,087	3,087	0	0%
PS - Testing	223	2,000	2,000	2,000	2,000	0	0%
Office Supplies	106	500	500	500	500	0	0%
Training & Tuition	787	700	700	700	700	0	0%
Advertising	2,068	2,000	2,000	2,500	2,500	500	25%
Travel-Mileage	74	500	500	500	500	0	0%
Travel-Seminar Costs	81	0	0	0	0	0	0%
Dues & Subscriptions	174	250	250	250	250	0	0%
TOTAL	148,130	150,435	159,435	156,887	156,887	6,452	4.3%



City of Auburn

Master List

Fiscal Year 2018
Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
<i>Information Technology</i>							
Regular Salaries	148,828	213,434	322,651	251,651	251,651	38,217	18%
PS - General	17,389	23,000	67,000	27,000	27,000	4,000	17%
Office Supplies	0	0	0	0	0	0	0%
Other Sup - Operating	5,621	4,000	5,000	5,000	5,000	1,000	25%
Computer Hardware	27,440	24,500	35,400	25,400	25,400	900	4%
Repairs - Equipment	3,434	2,500	2,700	2,700	2,700	200	8%
Training & Tuition	2,215	3,020	5,600	5,600	5,600	2,580	85%
Travel-Mileage	0	400	1,100	1,100	1,100	700	175%
Travel-Seminar Costs	140	1,320	1,650	1,650	1,650	330	25%
Computer Software	11,833	7,000	6,000	6,000	6,000	(1,000)	-14%
Software Licensing	139,017	161,700	167,500	167,500	167,500	5,800	4%
Comm - Network	39,772	38,450	37,950	37,950	37,950	(500)	-1%
CIP - Computer Softwar	0	0	0	0	0	0	0%
TOTAL	395,689	479,324	652,551	531,551	531,551	52,227	10.9%



City of Auburn

Master List

Fiscal Year 2018
Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
<i>Legal Services</i>							
PS-Legal	107,588	45,650	50,000	0	0	(45,650)	-100%
TOTAL	107,588	45,650	50,000	-	-	(45,650)	-100.0%



City of Auburn

Master List

Fiscal Year 2018
Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
<i>Mayor and Council</i>							
Regular Salaries	16,511	16,600	16,600	16,600	16,600	0	0.0%
PS - General	36,823	38,700	39,650	39,650	39,650	950	2.5%
Office Supplies	232	500	500	500	500	0	0.0%
Travel-Mileage	159	200	200	200	200	0	0.0%
Dues & Subscriptions	22,414	22,464	23,350	23,350	23,350	886	3.9%
TOTAL	76,139	78,464	80,300	80,300	80,300	1,836	2.3%



City of Auburn

Master List

Fiscal Year 2018
Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
<i>Health & Social Services Administration</i>							
Regular Salaries	68,900	71,736	75,150	75,150	75,150	3,414	5%
Office Supplies	344	300	300	300	300	0	0%
Other Sup-Operating	179	800	800	800	800	0	0%
Training & Tuition	65	200	300	300	300	100	50%
Travel-Mileage	147	200	250	250	250	50	25%
Travel-Seminar Costs	271	400	540	540	540	140	35%
Dues & Subscriptions	60	60	60	60	60	0	0%
TOTAL	69,966	73,696	77,400	77,400	77,400	3,704	5.0%



City of Auburn

Master List

Fiscal Year 2018
Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
<i>Health & Social Services--Assistance</i>							
PA - Electrical	3,783	3,400	6,000	6,000	6,000	2,600	76%
PA - Medical	2,008	2,500	3,400	3,400	3,400	900	36%
PA - Burial	4,044	8,150	5,570	5,570	5,570	(2,580)	-32%
PA - Fuel	929	1,064	1,000	1,000	1,000	(64)	-6%
PA - Provisions	352	1,664	6,000	6,000	6,000	4,336	261%
PA - Rent	71,408	78,000	120,000	120,000	120,000	42,000	54%
PA - Other	313	3,000	1,500	1,500	1,500	(1,500)	-50%
TOTAL	82,837	97,778	143,470	143,470	143,470	45,692	46.7%



City of Auburn

Master List

Fiscal Year 2018
Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
<i>Economic and Community Development</i>							
Regular Salaries	618,040	812,161	847,626	847,626	847,626	35,465	4%
Longevity Bonus	400	800	0	0	0	(800)	-100%
Uniform Allowance	900	650	650	650	650	0	0%
OT - Regular	5,599	0	10,652	10,652	10,652	10,652	0%
PS - General	36,466	696,000	421,500	421,500	421,500	(274,500)	-39%
Office Supplies	1,329	1,500	1,500	1,500	1,500	0	0%
Other Sup - Operating	1,657	2,000	2,200	2,200	2,200	200	10%
Other Sup - Safety Equi	3,156	2,000	2,000	2,000	2,000	0	0%
MV Sup - Tires/Tube/Ct	177	900	900	900	900	0	0%
MV Sup - Gas & Oil	2,502	2,744	2,420	2,420	2,420	(324)	-12%
Comm - Telephone	3,993	5,430	3,768	3,768	3,768	(1,662)	-31%
Utilities - Electricity	337,678	336,161	338,061	338,061	338,061	1,900	1%
Repairs - Vehicles	1,256	2,250	2,450	2,450	2,450	200	9%
Repairs - Equipment	7,342	5,500	5,500	5,500	5,500	0	0%
Repairs - Street Lights	8,149	4,600	6,000	6,000	6,000	1,400	30%
Repairs - Traffic Signal	13,072	11,506	11,506	11,506	11,506	0	0%
Training & Tuition	2,766	4,135	4,135	4,135	4,135	0	0%
Advertising	2,178	2,800	3,360	3,360	3,360	560	20%
Travel-Mileage	821	1,000	1,000	1,000	1,000	0	0%
Travel-Seminar Costs	616	1,600	1,600	1,600	1,600	0	0%
Dues & Subscriptions	189,961	29,700	30,200	30,200	30,200	500	2%
Capital Operating	79,694	15,000	20,000	20,000	20,000	5,000	33%
TOTAL	1,317,752	1,938,437	1,717,028	1,717,028	1,717,028	(221,409)	-11.4%



City of Auburn

Master List

Fiscal Year 2018
Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
<i>Recreation and Special Events</i>							
Regular Salaries	190,484	188,746	214,115	214,115	214,115	25,369	13%
Sal-Rec Part-Time	19,823	24,000	19,000	19,000	19,000	(5,000)	-21%
Longevity Bonus	0	300	0	0	0	(300)	-100%
OT-Regular	350	0	2,276	2,276	2,276	2,276	0%
PS - General	5,187	3,194	5,694	5,694	5,694	2,500	78%
Medical Supplies	368	0	300	300	300	300	0%
Office Supplies	2,508	2,600	3,000	3,000	3,000	400	15%
Other Sup-Janitorial	2,901	2,600	4,000	4,000	4,000	1,400	54%
Other Sup - Maintenance	3,622	2,350	2,350	2,350	2,350	0	0%
Other Sup-Safety Equip	464	0	0	0	0	0	0%
MV Sup-Tires/Tube/Cha	15	250	250	250	250	0	0%
MV Sup-Gas & Oil	576	550	530	530	530	(20)	-4%
Utilities - Water/Sewer	5,735	19,820	25,672	25,672	25,672	5,852	30%
Comm - Telephone	2,691	1,920	2,040	2,040	2,040	120	6%
Utilities - Electricity	5,015	12,190	15,590	15,590	15,590	3,400	28%
Utilities - Natural Gas	14,859	34,262	40,649	40,649	40,649	6,387	19%
Repairs - Buildings	12,466	10,500	8,500	8,500	8,500	(2,000)	-19%
Repairs - Vehicles	1,311	800	800	800	800	0	0%
Repairs - Equipment	116	12,900	1,000	1,000	1,000	(11,900)	-92%
Repairs - Maintenance	3,108	1,720	1,720	1,720	1,720	0	0%
Training & Tuition	2,026	3,300	3,300	3,300	3,300	0	0%
Comm - Postage	253	540	350	350	350	(190)	-35%
Travel-Mileage	99	200	200	200	200	0	0%
Dues & Subscriptions	1,780	1,230	1,445	1,445	1,445	215	17%
Community Programs	17,832	17,800	37,800	37,800	35,800	18,000	101%
TOTAL	293,589	341,772	390,581	390,581	388,581	46,809	13.7%



City of Auburn

Master List

Fiscal Year 2018
Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
<i>Public Library</i>							
Public Library	960,016	969,116	998,189	998,189	998,189	29,073	3%
Property Condition Ass	-	10,400	0	-	-	(10,400)	-100%
Carpet Replacement	17,000	0	0	-	-	0	0%
New Insight Server	2,500	0	0	-	-	0	0%
Water Heater	0	0	0	-	-	0	0%
TOTAL	979,516	979,516	998,189	998,189	998,189	18,673	1.9%



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Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
<i>Debt Service</i>							
Principal	5,249,948	5,428,894	5,389,667	5,389,667	5,389,667	(39,227)	-1%
Interest	997,066	977,951	976,866	976,866	976,866	(1,085)	0%
TOTAL	6,247,014	6,406,845	6,366,533	6,366,533	6,366,533	(40,312)	-0.6%



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<i>Emergency Reserve</i>							
Emergency Reserve	0	375,289	375,289	415,454	415,454	40,165	11%
TOTAL	-	375,289	375,289	415,454	415,454	40,165	10.7%



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<i>Facilities</i>							
Regular Salaries	18,392	20,596	21,851	21,851	21,851	1,255	6%
Advertising	23	250	250	250	250	0	0%
PS - General	87,742	95,210	103,932	103,932	103,932	8,722	9%
Office Supplies	(290)	0	0	0	0	0	0%
Other Sup-Operating	10,422	10,700	11,200	11,200	11,200	500	5%
Utilities - Water/Sewer	3,366	3,612	3,950	3,950	3,950	338	9%
Comm - Telephone	3,560	4,150	4,150	4,500	4,500	350	8%
Utilities - Electricity	68,674	72,000	88,000	78,000	78,000	6,000	8%
Utilities - Heating Fuel	19,029	40,135	40,135	36,075	36,075	(4,060)	-10%
Repairs - Buildings	10,108	10,500	10,500	10,500	10,500	0	0%
Operating Capital Exper	42,016	42,000	18,000	18,000	18,000	(24,000)	-57%
Repairs - Equipment	4,360	3,000	3,500	3,000	3,000	0	0%
Photocopiers	33,463	33,095	33,095	33,095	33,095	0	0%
Insurance Premiums	236,774	252,000	257,040	257,040	257,040	5,040	2%
Insurance Deductibles	25,742	24,500	24,500	24,500	24,500	0	0%
Comm - Postage	26,880	33,808	33,808	33,808	33,808	0	0%
Travel - Mileage Reimbu	627	200	500	500	500	300	150%
TOTAL	590,888	645,756	654,411	640,201	640,201	(5,555)	-0.9%



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<i>Fringe Benefits</i>							
Health Insurance	2,269,705	2,560,954	2,891,200	2,891,200	2,891,200	330,246	13%
FICA/Medicare	534,750	568,352	628,914	628,914	628,914	60,562	11%
MSRS Retirement	1,221,070	1,226,709	1,419,122	1,419,122	1,419,122	192,413	16%
ICMA Retirement	184,625	143,910	164,284	164,284	164,284	20,374	14%
City Pension	114,266	130,000	120,000	120,000	120,000	(10,000)	-8%
Cafeteria Plan	230,224	188,603	230,450	230,450	230,450	41,847	22%
RHSP (Fire)	0	0	67,000	67,000	67,000	67,000	0%
Health Reimbursement	99,569	146,000	200,000	200,000	200,000	54,000	37%
Unemployment	0	110,000	60,000	40,000	40,000	(70,000)	-64%
Salary Reserves	98,115	200,000	200,000	200,000	200,000	0	0%
TOTAL	4,752,324	5,274,528	5,980,970	5,960,970	5,960,970	686,442	13.0%



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Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
<i>Workers Compensation</i>							
WC Operating Transfer	496,536	522,088	555,164	555,164	555,164	33,076	6%
TOTAL	496,536	522,088	555,164	555,164	555,164	33,076	6.3%



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Fire							
Regular Salaries	3,385,011	3,256,562	3,545,260	3,603,630	3,433,630	177,068	5%
Acting Rank	7,873	8,292	8,292	8,292	8,292	0	0%
Holiday Pay	146,294	159,698	171,072	171,072	171,072	11,374	7%
Uniform Allowance	36,191	31,825	31,825	31,825	31,825	0	0%
Physicals	0	4,785	4,840	4,840	4,840	55	1%
OSHA Safety Costs	9,899	8,033	8,033	8,033	8,033	0	0%
Protective Clothing	39,772	27,750	27,750	27,750	27,750	0	0%
OT - Vac Replacement	120,844	20,000	20,000	20,000	20,000	0	0%
OT - Sick Replace LT	75,588	20,000	20,000	20,000	20,000	0	0%
OT - Sick Replace ST	146,154	89,000	89,000	89,000	89,000	0	0%
OT - Mandatory Trainin	10,924	18,768	18,768	18,768	18,768	0	0%
OT - Extra Assignments	43,571	16,083	16,083	16,083	16,083	0	0%
OT - Vacancies/Retirem	5,728	12,844	12,844	12,844	12,844	0	0%
OT - Work Related Injur	18,440	15,000	15,000	15,000	15,000	0	0%
OT - Meetings	14,081	6,509	6,509	6,509	6,509	0	0%
OT - Funeral Leave	5,645	5,000	5,000	5,000	5,000	0	0%
OT - Multiple Alarms	19,126	6,000	6,000	6,000	6,000	0	0%
PS - General	5,907	2,350	2,350	2,350	2,350	0	0%
PS - Uniform Cleaning	10	210	210	210	210	0	0%
Office Supplies	2,586	2,650	2,650	2,650	2,650	0	0%
Other Sup - Fire Preven	6,102	8,460	8,460	8,460	8,460	0	0%
Other Sup - Maintenanc	5,036	6,865	6,865	6,865	6,865	0	0%
Other Sup - Fire Trainin	2,272	6,138	6,138	6,138	6,138	0	0%
Other Sup - Medical	1,281	9,750	9,750	9,750	9,750	0	0%
Other Sup - Small Tools	9,253	15,700	15,700	15,700	15,700	0	0%
Other Sup - Other	6,459	6,185	6,185	6,185	6,185	0	0%
MV Sup - Tires/Tube/Ch	7,308	5,800	5,800	5,800	5,800	0	0%
MV Sup - Gas & Oil	3,206	2,740	1,956	1,956	1,956	(784)	-29%
Utilities - Water/Sewer	6,103	6,395	6,460	6,460	6,460	65	1%
Comm - Telephone	6,171	8,385	8,385	8,385	8,385	0	0%



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Utilities - Natural Gas	10,728	23,000	23,000	23,000	23,000	0	0%
Utilities - Electricity	32,472	30,000	30,000	30,000	30,000	0	0%
Utilities - Bottled Gas	526	900	900	900	900	0	0%
Utilities - Heating Fuel	3,098	13,750	0	0	0	(13,750)	-100%
Utilities - Diesel	37,510	24,064	24,950	24,950	24,950	886	4%
Repairs - Buildings	39,022	26,435	26,435	26,435	26,435	0	0%
Repairs - Vehicles	124,570	51,375	51,375	51,375	51,375	0	0%
Repairs - Equipment	30,136	42,260	42,260	42,260	42,260	0	0%
Repairs - Radio Equipm	4,265	7,000	7,000	7,000	7,000	0	0%
Repairs - Maintenance	19,485	9,455	13,190	13,190	13,190	3,735	40%
Training & Tuition	6,033	20,000	20,000	20,000	20,000	0	0%
Comm - Postage	488	600	600	600	600	0	0%
Travel-Seminar Costs	291	500	500	500	500	0	0%
Dues & Subscriptions	1,043	2,280	1,810	1,810	1,810	(470)	-21%
SCBA Cyliner Replacem	10,440	10,000	10,000	10,000	10,000	0	0%
TOTAL	4,466,942	4,049,396	4,339,205	4,397,575	4,227,575	178,179	4.4%



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<i>Fire EMS Transport</i>							
Regular Salaries	79,453	79,697	67,528	197,528	197,528	117,831	148%
Fringe Benefits	0	0	0	40,000	40,000	40,000	0%
PS - Professional Fees	64,771	125,000	125,000	125,000	125,000	0	0%
Other Sup - Other	69,377	61,000	61,000	61,000	61,000	0	0%
Office Supplies	434	800	800	800	800	0	0%
MV Sup - Tires/Tube/Ct	3,187	8,000	8,000	8,000	8,000	0	0%
MV Sup - Vehicle Fuel	15,787	10,000	10,000	10,000	10,000	0	0%
Repairs & Maint - Vehic	4,113	12,000	12,000	12,000	12,000	0	0%
Vehicle Lease/Purchase	121,822	124,500	124,500	124,500	124,500	0	0%
Advertising	0	1,000	1,000	1,000	1,000	0	0%
Repairs - Maint Contrac	0	15,000	15,000	15,000	15,000	0	0%
Other Program Expense	964	15,000	15,000	15,000	15,000	0	0%
Comm - Postage	0	1,000	1,000	1,000	1,000	0	0%
Printing	489	1,500	1,500	1,500	1,500	0	0%
Public Relations	300	2,000	2,000	2,000	2,000	0	0%
Communication Equiprn	0	4,500	4,500	4,500	4,500	0	0%
Computer Software/Ha	3,647	2,500	2,500	2,500	2,500	0	0%
Dues & Subscriptions	1,959	2,500	2,500	2,500	2,500	0	0%
Contingency 8%	0	25,000	25,000	25,000	25,000	0	0%
Capital Reserve	100,000	100,000	100,000	60,000	60,000	(40,000)	-40%
TOTAL	466,303	590,997	578,828	708,828	708,828	117,831	19.9%



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Police						0	
						0	
Regular Salaries	3,192,509	3,323,922	3,500,567	3,500,567	3,500,567	176,645	5%
Lateral Transfer-APD	24,000	0	0	0	0	0	0%
Extra Pay-On Call	13,100	13,000	13,000	13,000	13,000	0	0%
Holiday Pay	131,922	133,900	133,900	133,900	133,900	0	0%
Longevity Bonus	300	900	0	0	0	(900)	-100%
Educational Incentive	6,511	8,000	8,000	8,000	8,000	0	0%
Sick Leave Incentive	8,974	9,000	9,000	9,000	9,000	0	0%
Uniform Allowance	25,874	32,141	32,159	32,159	32,159	18	0%
Physicals	1,810	425	1,275	1,275	1,275	850	200%
OSHA Safety Costs	799	870	888	888	888	18	2%
Volunteers in Police Ser	583	300	300	300	300	0	0%
OT - Regular	58,553	26,465	34,299	34,299	34,299	7,834	30%
OT - Vac Replacement	27,797	32,745	32,745	32,745	32,745	0	0%
OT - Sick Replacement	40,613	18,408	18,408	18,408	18,408	0	0%
OT - Mandatory Trainin	2,219	1,000	1,000	1,000	1,000	0	0%
OT - Court	17,028	30,000	25,375	25,375	25,375	(4,625)	-15%
PS - General	7,944	7,545	7,545	7,545	7,545	0	0%
PS - Testing	1,800	1,759	1,759	1,759	1,759	0	0%
PS - Animal Control	35,584	37,602	35,104	35,104	35,104	(2,498)	-7%
PS - Uniform Cleaning	21,675	23,140	24,000	24,000	24,000	860	4%
Reports, Printing, & Bin	2,007	2,178	2,178	2,178	2,178	0	0%
Office Supplies	1,959	2,000	3,000	3,000	3,000	1,000	50%
Other Sup - Operating	26,440	19,225	20,650	20,650	20,650	1,425	7%
MV Sup - Tires/Tube/Cl	14,828	15,070	15,070	15,070	15,070	0	0%
MV Sup - Gas & Oil	63,459	57,460	43,195	43,195	43,195	(14,265)	-25%
Comm - Telephone	13,873	18,468	18,468	18,468	18,468	0	0%
Repairs - Buildings	385	500	500	500	500	0	0%
Repairs - Vehicles	13,940	11,300	10,250	10,250	10,250	(1,050)	-9%
Repairs - Equipment	1,643	3,750	3,750	3,750	3,750	0	0%
Repairs - Maintenance	2,366	3,950	2,823	2,823	2,823	(1,127)	-29%
Training & Tuition	33,021	28,740	32,440	32,440	32,440	3,700	13%
Comm - Postage	642	1,000	1,000	1,000	1,000	0	0%
Travel-Seminar Costs	957	3,500	4,500	4,500	4,500	1,000	29%
Dues & Subscriptions	7,448	5,850	5,850	5,850	5,850	0	0%
Vehicles	84,265	1,000	1,000	1,000	1,000	0	0%
TOTAL	3,886,828	3,875,113	4,043,998	4,043,998	4,043,998	168,885	4.4%



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Public Services							
Regular Salaries	2,463,783	2,467,470	2,548,087	2,548,087	2,548,087	80,617	3%
Longevity Bonus	300	300	0	0	0	(300)	-100%
Educational Incentive	7,650	8,000	9,750	9,750	9,750	1,750	22%
Sick Leave Incentive	3,787	11,150	9,150	9,150	9,150	(2,000)	-18%
Uniform Allowance	39,160	39,939	39,586	39,586	39,586	(354)	-1%
Safety Compliance	9,393	9,586	10,447	10,447	10,447	861	9%
OT - Regular	29,131	21,340	33,659	33,659	33,659	12,319	58%
OT - Winter Road Maint	98,225	181,790	189,151	189,151	189,151	7,361	4%
OT - Fleet Services	481	1,000	1,000	1,000	1,000	0	0%
OT - Sand Removal	0	1,409	1,460	1,460	1,460	51	4%
PS - General	124,546	123,002	181,282	181,282	181,282	58,280	47%
PS - Water Quality Mon	21,000	22,000	22,000	22,000	22,000	0	0%
PS - Recording Fee	23	250	250	250	250	0	0%
PS - Snow Removal	2,500	8,000	8,000	8,000	8,000	0	0%
PS - Tree Removal	3,369	8,875	11,315	11,315	11,315	2,440	27%
PS - Centerline Striping	146,129	120,267	141,092	141,092	141,092	20,825	17%
Reports, Printing, & Bin	2,759	2,200	2,200	2,200	2,200	0	0%
Office Supplies	4,320	3,300	3,300	3,300	3,300	0	0%
Other Sup - Operating	816	2,650	2,750	2,750	2,750	100	4%
Other Sup - Maintenance	43,166	30,619	34,119	34,119	34,119	3,500	11%
Other Sup - Parks/Open	25,643	18,750	23,200	23,200	25,200	6,450	34%
Other Supplies - Weldin	14,366	12,300	14,300	14,300	14,300	2,000	16%
Other Sup - Traffic Pain	0	2,030	2,090	2,090	2,090	60	3%
Other Sup - Sign Materi	31,769	27,014	27,830	27,830	27,830	816	3%
Other Sup - Pre-Mix Asp	116,595	108,137	111,364	111,364	111,364	3,227	3%
Other Sup - Culvert/Bas	22,415	31,241	33,320	33,320	33,320	2,079	7%
Other Sup - Bridge/Fenc	4,921	1,000	4,000	4,000	4,000	3,000	300%
Other Sup - Loam/Seed	10,100	10,000	10,000	10,000	10,000	0	0%
Other Sup - Calcium Chl	32,401	30,367	19,198	19,198	19,198	(11,169)	-37%
Other Sup - Road Salt	203,952	256,819	225,475	225,475	225,475	(31,344)	-12%
Other Sup - Safety Equi	9,746	16,381	16,381	16,381	16,381	0	0%
Other Sup - Small Tools	20,467	25,944	26,144	26,144	26,144	200	1%
Other Sup - Gravel	84,853	83,234	87,789	87,789	87,789	4,555	5%
Other Sup - MV Repair	88,182	120,978	120,978	120,978	120,978	0	0%



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Other Sup - Equip Repa	85,299	69,930	69,930	69,930	69,930	0	0%
MV Sup - Tires/Tube/Ct	61,157	66,250	66,250	66,250	66,250	0	0%
MV Sup - Gas & Oil	194,750	202,254	182,976	182,976	182,976	(19,279)	-10%
MV Sup - Plow/Grader I	9,111	34,383	34,383	34,383	34,383	0	0%
MV Sup - Other	15,997	36,300	36,300	36,300	36,300	0	0%
Utilities - Water/Sewer	6,080	8,468	8,648	8,648	8,648	180	2%
Comm - Telephone	8,903	8,568	9,312	9,312	9,312	744	9%
Utilities - Electricity	22,831	30,000	30,000	28,000	28,000	(2,000)	-7%
Utilities - Heating Fuel	19,780	35,784	35,280	33,600	33,600	(2,184)	-6%
Repairs - Buildings	24,331	18,500	18,500	18,500	18,500	0	0%
Repairs - Vehicles	18,244	29,500	29,500	29,500	29,500	0	0%
Repairs - Equipment	20,250	19,260	21,260	21,260	21,260	2,000	10%
Repairs - Radio Equipm	399	2,500	2,500	2,500	2,500	0	0%
Training & Tuition	10,361	16,065	17,065	17,065	17,065	1,000	6%
Comm - Postage	189	400	350	350	350	(50)	-13%
Travel-Mileage	732	500	500	500	500	0	0%
Travel-Seminar Costs	0	500	500	500	500	0	0%
Dues & Subscriptions	7,699	5,934	6,270	6,270	6,270	336	6%
Leachate Hauling	43,393	53,911	47,106	42,606	42,606	(11,305)	-21%
Crack Sealing	24,370	10,000	10,000	10,000	10,000	0	0%
Guardrail Replacement	17,886	20,000	20,000	20,000	20,000	0	0%
Traffic Calming-Mill St	0	20,000	0	0	0	(20,000)	-100%
TOTAL	4,257,710	4,496,349	4,617,296	4,609,116	4,611,116	114,767	2.55%



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<i>Solid Waste</i>							
Solid Waste Disposal	461,630	486,230	499,838	499,838	499,838	13,608	3%
Solid Waste Collection	418,685	445,459	463,280	463,280	463,280	17,821	4%
Advertising	0	1,000	1,000	1,000	1,000	0	0%
TOTAL	880,315	932,689	964,118	964,118	964,118	31,429	3.4%



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<i>Water & Sewer</i>							
Catch Basin Maintenance	12,500	12,500	12,500	12,500	12,500	0	0%
Public Fire Protection Fund	586,513	586,513	632,716	632,716	632,716	46,203	8%
TOTAL	599,013	599,013	645,216	645,216	645,216	46,203	7.7%



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County Tax							
County Tax	2,142,268	2,167,824	2,296,224	2,296,224	2,296,224	128,400	6%
TOTAL	2,142,268	2,167,824	2,296,224	2,296,224	2,296,224	128,400	5.9%



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<i>Tax Sharing</i>							
Tax Sharing	228,985	270,000	270,000	270,000	270,000	0	0%
TOTAL	228,985	270,000	270,000	270,000	270,000	-	0.0%
<i>Auburn-Lewiston Airport</i>							
Aub-Lew Airport	105,000	106,000	181,250	167,800	167,800	61,800	58%
TOTAL	105,000	106,000	181,250	167,800	167,800	61,800	58.3%
<i>LA Growth Council</i>							
LAEGC	0	0	0	0	0	0	0%
TOTAL	-	0	-	-	-	-	0.0%
<i>LA Transit Authority</i>							
Lew-Aub Transit	209,244	182,244	189,949	189,949	189,949	7,705	4%
Auburn Only Transport:	24,105	0	-	-	-	0	0%
TOTAL	233,349	182,244	189,949	189,949	189,949	7,705	4.2%
<i>LA 911</i>							
Lew-Aub 911	1,069,122	1,088,857	1,088,857	1,088,857	1,088,857	0	0%
LA 911-Recorder	-	0	-	-	-	0	0%
LA 911-Reverse 911	0	0	-	-	-	0	0%
TOTAL	1,069,122	1,088,857	1,088,857	1,088,857	1,088,857	-	0.0%
<i>Community Little Theater</i>							
Community Little Theat	0	0	0	0	0	0	0%
TOTAL	-	0	-	-	-	-	0.0%
<i>Arts and Culture-Auburn</i>							
Arts & Culture Auburn	0	0	0	0	0	0	0%
TOTAL	-	0	-	-	-	-	0.0%
TOTAL	1,636,456	1,647,101	1,730,056	1,716,606	1,716,606	69,505	4.2%