## AUBURN, MAINE POLICE DEPARTMENT

# 2022 ANNUAL REPORT to the community



A nationally & state accredited law enforcement agency

# **Message from the Chief**



The Auburn Police Department's 2022 Annual Report is a summary of the outstanding work that the men and women of the Auburn Police Department have accomplished during the year. We have a dedicated group of sworn officers and civilian employees committed to safeguarding the lives and property of the City of Auburn. Their delivery of police services to the citizens that work, live and play in our city has continually resulted in Auburn as being recognized as an exceptional community. Our police department, in partnership with the citizens of Auburn, recognizes the changing needs of our community and law enforcement's role in addressing those needs.

Meeting growing service demands will continue to put pressure on us. We are expected to do more in response to new challenges, and our communities still expect us to deliver our core services well. We need to make deliberate and carefully considered choices to maintain the right balance. We will continue to prioritize responding to events that cause the most harm in our community, and we will need to maintain staffing levels to keep pace with the growing population, social and economic pressures, and implement preventative interventions.

We strive to go beyond providing a safe community by focusing on community engagement, earning trust, building relationships, and creating an environment where our community views us not only as their protectors, but as trusted friends and fellow community members. In 2022 our dedicated and highly trained staff worked tirelessly every day just to be that.

Thank you for supporting the dedicated men and women of the Auburn Police Department. We appreciate everything you do to help make Auburn a safe and thriving community. I am extremely proud of our employees and honored to serve alongside them. On behalf of our employees, thank you for taking the time to learn about or department.

Jason D. Mo

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## **Police Operations**

The Auburn Police Department is a "Gold Standard" Nationally Accredited law enforcement agency. APD went through a department reorganization in 2022 where some tasks and duties were redistributed, and the Professional Standards Division was added. A new unit, the Pro-Active Community Enforcement (PACE) Unit, was also funded and will be implemented in 2023. The APD now has the following divisions:

### Administration

Administration consists of the Chief of Police, Deputy Chief of Police, Executive Assistant and Crime Analyst. This executive division is responsible for the day-to-day operations of the financial, staffing, community and overall efficiency of the department.

### **Professional Standards**

The Professional Standards division is comprised of a Lieutenant and a Sergeant. This division is responsible for training, recruitment and retention efforts, agency accreditation, internal affairs investigations, as well as any other administrative tasks which are needed from the Administration.

### **Patrol Division**

The Patrol Division is responsible for the overall protection of lives and property, maintaining law and order and responding to requests for service (emergency and non-emergency). The Patrol Division enforces all criminal laws that are mandated by Federal, State or Municipal Government. When fully staffed, Patrol consists of four Lieutenants; four Sergeants; twenty-four Patrol Officers; and one K-9 (Brick).

### **Support Services**

The Support Services Division is responsible for all functions that support the overall operations of the Police Department. These responsibilities include youth services, parking enforcement, court, APD's Chaplain, property/evidence, animal control, Project Lifesaver, and other key community initiatives. When fully staffed, Support Services is comprised of one Lieutenant, one Sergeant, a Selective Enforcement Officer (who also acts as the agency's Animal Control Officer), three School Resource Officers, an Information Assistant, the Court Officer, and the Parking Enforcement Officer.

## **Criminal Investigations**

The Criminal Investigations Division is responsible for major crimes, cold cases, sex offenders, victim services, child protective services, federal agency liaisons, city licensing, and much more. When fully staffed, this division is comprised of a Lieutenant, a Sergeant, five Detectives, and the Property & Evidence Coordinator. When fully staffed, the PACE unit will also fall under the Criminal Investigations Division, which will add a Sergeant, two Drug Agents, two Traffic Enforcement Officers, and a HIDTA Agent.

## 2022 Department Staff Staff list as of 12.31.2022. For a current list, visit auburnmaine.gov.

Jason Moen, Chief of Police Timothy Cougle, Deputy Chief of Police

### LIEUTENANTS

Eric Audette, Lieutenant – Professional Standards Commander Steven Gosselin, Lieutenant – Watch Commander Anthony Harrington, Lieutenant – CID Commander Jason Moore, Lieutenant – Watch Commander

#### SERGEANTS

Kristopher Bouchard, Sergeant – Patrol Supervisor Matthew Dailey, Sergeant – CID Supervisor Matthew Elie, Sergeant – Patrol Supervisor Nicholas Gagnon, Sergeant – Patrol Supervisor

#### DETECTIVES

Katherine Avery, Detective David Madore, Detective

#### **PATROL OFFICERS**

Travis Barnies, Patrol Officer Tyler Barnies, Patrol Officer Shawn Carll, Patrol Officer Daniel Chabot, Patrol Officer John Chamberlain, Patrol Officer James Clement, Cadet Jason Croft, Patrol Officer Joshua Croswell, Cadet James Davison, Selective Enforcement Officer Derek Drouin, Patrol Officer Sean Dyer, Patrol Officer Thomas Ellis, Patrol Officer Steven Friedrich, Patrol Officer William Howard, Patrol Officer

#### **CIVILIAN STAFF**

John Banville, Parking Enforcement Rebecca Bixby, Support Services Technician Anna Brown, Court Officer/Victim Liaison Maegan Kyllonen, Information Assistant Elizabeth Macha, Executive Assistant Bernadette Stewart, Crime Analyst Benjamin Quinnell, Lieutenant – Watch Commander Barry Schmieks, Lieutenant – Support Services Commander Scott Watkins, Lieutenant – Watch Commander

Christopher Hatfield, Sergeant – Support Services Justin Richardson, Sergeant – Professional Standards Chad Syphers, Sergeant Nathan Westleigh, Sergeant – Patrol Supervisor

Detective Marshall McCamish Detective Terrence McCormick

Andrew Jarman, Patrol Officer Kenneth Jones, Patrol Officer Ryan Jones, Patrol Officer Isaac Labonte, Patrol Officer Sergio Martins, Patrol Officer Dennis Matthews, School Resource Officer Joseph Miville, Patrol Officer Bryan Parker, Patrol Officer Greg Pealatere, Patrol Officer Timothy Robinson, Patrol Officer Logan Rossignol, Patrol Officer Noor Shidad, Cadet William Soper, Patrol Officer



# **Employee Recognition**

On April 28, 2023, the Auburn Police Department held an Employee Recognition Event at Martindale Country Club. This event is held annually to recognize and publicly acknowledge members of this department who have distinguished themselves through outstanding, meritorious, or heroic actions throughout the year. The following awards were presented.



#### The following members of our team, sworn and non-sworn, were also recognized for their years of service:

Kenneth Jones: 5 Years Tyler Barnies: 5 Years John Chamberlain: 10 Years Thomas Ellis: 10 Years

Ben Quinnell: 15 Years Rebecca Bixby: 15 Years Marshall McCamish: 15 Years Nathan Westleigh: 20 Years

We are grateful for the exceptional service of every member of our team.

# Serving a great city

Auburn is a small city with big ideas, and offers something for everyone. Our city offers an abundance of recreational facilities and activities, beautiful parks and trails, as well as cultural opportunities and extraordinary public art. Auburn boasts a broad assortment of restaurants, shopping opportunities, public and private school system options, as well as stable neighborhoods and proud citizens who truly care about their community.



### POPULATION

Auburn is a small city in south-central Maine which serves as the couty seat for Androscoggin County.

## 67

SQUARE MILES Auburn, 30 miles north of Portland and 127 miles north of Boston, is approximately 67 square miles in area.



## **City Leadership**

Mayor of Auburn | Jason J. Levesque City Manager | Phillip L. Crowell, Jr. Assistant City Manager | Brian M. Wood

### **CITY COUNCIL**

- Ward 1 | Councilor Richard S. Whiting
- Ward 2 | Councilor Ryan A. Hawes
- Ward 3 | Councilor Stephen G. Milks
- Ward 4 | Councilor Joseph R. Morin
- Ward 5 | Councilor Leroy G. Walker, Sr.
- At Large | Councilor Belinda A. Gerry
- At Large | Councilor Dana N. Staples

## **Community Connection**

The Auburn Police Department is very proud of our strong police/community partnership. This partnership is sustained and strengthened through our many community programs, events & outreach...



### **Citizens Police Academy**

The APD occasionally offers the "Citizens Police Academy." This series of informational classes offers citizens an inside look at the operations and inner workings of the APD. 'Graduates' of the Academy learn about the structure and activities of the department, share their knowledge with their family and friends, and quite often go on to become volunteers with the department. This is a true behind-the-scenes' look at the APD.





Throughout the year, Auburn PD officers and staff host "Coffee with a Cop" in a local restaurant or café. This is an unscripted, casual opportunity for our officers to connect with residents over a cup of coffee and some conversation. Watch our facebook page and website for upcoming "Coffee with a Cop" events.



The APD has a strong relationship with the Special Olympics Maine. Each year officers partner up with athletes for sporting events such as golf, skiing, bowling, and track and field. The athletes look up to our law enforcement professionals and see them as not just role models, but also as dear friends. Auburn Police helps with an ongoing effort to raise money for the organization to ensure that the athletes can participate in programs. One of the largest such efforts is the annual Law Enforcement Torch Run, which is also conducted nationwide. Other special events such as 'Tip-A-Cop' are held at various restaurants, which is a great way to get law enforcement into the community while also raising money for such a great cause.





Together with some very motivated citizens, the APD has established Neighborhood Watch groups within the city. This connection with our residents increases community awareness and participation. Neighborhood Watch helps make Auburn a safer place and builds a strong sense of community pride.



### **National Night Out**

Each year, on the first Tuesday evening of August, the Auburn PD joins law enforcement agencies across America in hosting "National Night Out: Auburn's night out against crime." NNO enhances the relationship between residents and law enforcement while bringing back a true sense of community. It also provides a great opportunity to bring police and neighbors together under positive circumstances.

## **APD By the Numbers**

The Auburn Police Department is a data-driven law enforcement agency. We continually evaluate, map and analyze our data and statistics in an effort to improve service delivery, keep our community safe, and exceed the expectations of our community.

## 2022 Crash & Citation Data

There were a total of 1,131 crashes in 2022, 211 of which involved some level of injury. 32 drivers in accidents were cited for a violation. 25 drivers were under the influence, 15 fell asleep or were too fatigued to drive. 35% of accidents occurred in an intersection. The driver actions which most commonly led to accidents was failure to yield right-of-way (14.5%), followed by following too closely (7.9%) and improper backing (7.6%). 26.7% of all accidents occurred in 25mph zones, while 26.5% occurred in 30mph zones.

### Streets with 20+ reportable crashes

Center Street: Mount Auburn Avenue: Minot Avenue: Court Street: Turner Street: Washington Street N: Union Street: Turner Road: Spring Street:

### **2022 Motor Vehicle Citations**

#### 4,830 traffic stops

4,137 cleared with a verbal warning & 14 led to an arrest

Operators between the ages of 36-55 (1668) had the highest number of citations, followed by 26-35 (1251) and 55+ (725) Drivers under the age of 19 accounted for 69 citations.

## 2022 Crime Data

The estimated population of Auburn for 2022 was 24,193 residents, with a crime rate of 55.4, or an estimated 55.4 crimes per 1,000 residents. Auburn PD has a preliminary clearance rate of 51%.

There were 1,277 total arrests, including 249 physical, or custodial, arrests. The most common offenses for physical arrests were traffic offenses and simple assault; the most common offenses which resulted in a summons were traffic offenses and shoplifting. 2,840 criminal offenses were committed across 958 incidents; there were 2,043 incidents where police were involved but ultimately no criminal charges were laid. There were 76 juvenile arrests.

In 2022, the APD responded to 25,963 calls for service. 8,488 of those calls were self-initiated.

Enforcement



## **Command Staff**





Chief Jason D. Moen



Lt. Eric Audette



Lt. Jason Moore



Sgt. Kristopher Bouchard



Sgt. Chad Syphers



Deputy Chief Timothy A. Cougle



Lt. Steven Gosselin



Lt. Benjamin Quinnell



Sgt. Matthew Dailey



Sgt. Christopher Hatfield



Lt. Anthony Harrington

Sgt. Matthew Elie



Sgt. Justin Richardson



Lt. Scott Watkins



Sgt. Nicholas Gagnon



## **Annual Analysis**

### INTERNAL AFFAIRS | 2022

In 2022, the agency received five citizen complaints for various rule and or policy violations. These types of complaints are investigated at the Patrol Watch Commander level. The five complaints represent an increase of two citizen complaints compared with the three received in 2021. Of the five complaints, three were cleared as "Unfounded" indicating the officer's action were within policy. The remaining two complaints, the officers involved were "exonerated", meaning the complaints were valid but the officers acted appropriately for the situation. In each case, the complainant and the officers were advised in writing of the outcome of the complaints.

BodyWorn video continues to play an important role in the swift and judicious resolution of citizen complaints. Three of the five citizen complaints received during 2022 were resolved through the review of body worn footage that resolved the complaint without further investigation. In a fourth complaint, the officer's body worn camera battery had died earlier in the shift. This complaint could have also been easily resolved with camera footage had it been available. The availability of video has streamlined the investigative process, allowing for a quick and confident disposition for both the officer and citizen.

In addition to the citizen complaints referenced, the Auburn Police Department conducted four Internal Affairs Investigations. Two of the four cases were initiated upon receipt of a formal complaint from a citizen, or a notice of claim filed in court. One complaint was from a civilian staff member, and another was initiated from a sworn staff member. Upon review of these complaints, it was determined that if proven true, the allegation(s) would represent a serious violation of department policy and therefor IAs were conducted. The four investigations were all conducted by command staff members who have received advanced specialized training in Internal Affairs Investigations.

The IA's conducted involved the following circumstances:

- 1. An officer was found to have made inappropriate comments to a civilian staff member. The officer was also found to have been insubordinate with a command staff member during the investigative process. Both allegations were "Sustained" and the officer was disciplined accordingly.
- 2. A patrol officer (SRO) was reported to have used excessive force against a juvenile while attempting to restrain the child after the officer was asked by school staff to intervene. The investigation concluded that the officer was not in violation department policy and the complaint was cleared, "exonerated."
- 3. A patrol officer was reported to have used excessive force and he was also alleged to have conducting an illegal arrest without probable cause. The officer's actions were investigated and deemed appropriate and lawful. This investigation was cleared, "exonerated".
- 4. The fourth and final Internal Affairs Investigation was initiated after a staff member reported hearing that that a supervisor had failed to properly secure electronic evidence and possibly accessed the evidence illegally. An investigation was conducted to include a forensic analysis of the item in question. The Internal Affairs Investigation determined there was a policy violation that was "sustained" for failure to properly secure evidence. However, the allegation of illegally accessing the electronic evidence was "exonerated".

During 2022, supervisors issued five written warnings and six written reprimands to officers or staff members for various policy or rule violations. Eight Blue Team Watch Log entries were also completed. Watch Log entries are not discipline but entries made to document incidents where staff members have been coached or advised of a performance concern that do not rise to the level of formal discipline. During 2022, fifteen commendations were issued to officers and staff members.

## USE OF FORCE | 2022

Although policing today focuses more than ever before on de-escalation training and conflict resolution the use of force by law enforcement officers is still a reality and a necessary part of the officers' job. Use of force is permitted and often necessary under specific circumstances, such as in self-defense or in the defense of another individual or group.

The International Association of Chiefs of Police describes use of force (UOF) as the "amount of effort required by police to compel compliance by an unwilling subject".

## Annual Analysis, cont.

USE OF FORCE ANALYSIS, continued

Auburn Police officers are trained and required to use various tactics to prevent the necessity for the use of physical force. One proven and effective method for reducing the number of UOF incidents and reducing the amount of force needed is the implementation and use of effective De-escalation techniques. De-escalation is the use of verbal and non-verbal actions and tactics, whenever feasible and possible to include, the use of distance, cover, tactical re-positioning, and communication to stabilize the situation. The goal of these Deescalation tactics is to slow down the situation, allowing access to additional resources (e.g., personnel, supervisors, specialized officers, or teams) that may mitigate the intensity of the encounter, help gain voluntary compliance, or otherwise allow for control of the situation and the safety of the officer, subject, and others without the need to use additional physical force.

Auburn Police Department responded to 25,963 calls for service during 2022. This number is down slightly (1.7) from the total number of calls responded to in 2021. During this period, 67 Auburn Officers used physical force at 61 different incidents. The agency requires separate use of force reports from every officer for each incident. Each officer's report is considered a separate use of force incident. The agency also mandates officers complete a use of force report when a firearm, Taser or Pepper ball launcher is displayed but not discharged. In 2021, officers displayed their firearms twelve (12) different times, accounting for 20% of the agencies total UOF incidents. These requirements are done to ensure transparency of reporting and ensure officer oversight.

During 2022 officers made a total of 571 physical arrests. This is a 20.3% increase in the number of arrests from 2021. During this same period, the total UOF incidents increased by only 8%. The increase in physical arrests can be directly attributed to the court system's continued recovery from the national pandemic. More criminal cases were adjudicated in 2022 leading to more warrants being issued and warrant arrests being made. Seventeen percent (17) out of the 61 UOF incidents took place while officers were attempting to make a warrant arrest.

Over the past four years from 2018 through 2022 the department's percent of total UOF incidents has remained consistent when compared with the overall number of calls for service. The agency has averaged .225% of our total calls for service requiring some type of UOF intervention.

Of the 61 UOF incidents from 2022, officers were responding to a call for police service in 85% of the cases. Only 15% of the UOF incidents were a result of an officers self-initiated activity. Detailed Analysis of UOF incidents from 2022:

- \* 35% of the UOF encounters were a direct result of an officer taking a citizen into Protective Custody or while applying an Emergency Restraint. Protective Custody/Emergency Restraint UOF incidents as a total percentage of the department's UOF incidents are down from 2021.
- \* 39% of all UOF incidents occurred while officers were attempting to make a physical arrest, while 23% occurred while the officer was defending himself from attack or defending another person from such an attack.
- \* 15% of UOF incidents were directly related to an assault complaint.
- \* Disorderly Conduct complaints and Domestic Violence complaints represented 7% of these incidents.
- \* In 54% of the UOF incidents, the citizen involved was not arrested and was either released to a responsible party, evaluated at the scene, or transported to a mental health care facility.
- \* 55% of UOF incidents the suspect was between the ages of 20 and 40.
- \* 16% of UOF incidents, the suspect was under 20 years of age.
- \* 78% of UOF incident involved a male suspect while 21 % were female.
- \* 13 Auburn officers were injured during a UOF incident, with two (2) officers needing medical care.
- \* 16 citizens sustained some level of injury while involved in a UOF incident with Auburn Police.

UOF Analysis by Patrol Teams:

- \* Half of all UOF incidents took place during the hours of 6:00pm-6:00am.
- \* UOF incident break down by patrol team: 30% A-Team, 11 % B Team, 20% C-Team, 19% D-Team, (20% were not classified under a specific team).

Law enforcement across the nation is experiencing an ever-increasing number of psychiatric calls for service. In 2022, Auburn patrol officers responded to 484 calls directly related to citizens experiencing some form of psychiatric problem or issue. When other call types that are typically associated with citizens in mental health crises are added in, such as Disturbance-Disorderly, Fight-Disturbance and Ingestion-Poisoning, the number rises dramatically. These call types represent nearly 10% of the department's total calls for service.

## Annual Analysis, cont.

### USE OF FORCE ANALYSIS, continued

Over the past year, the city of Auburn has secured funding and been working to establish a new program called "Project Support You" (PSY). PSY is focused on addressing mental health issues and the problems that are often associated with mental health issues such homelessness. PSY has just recently kicked off with the hiring of a new full time PSY worker who will be working directly with police and fire crews, responding in the field to calls for service and conducting follow-up contacts with citizen in the community who are dealing with these issues.

Another major challenge for the police department and the City of Auburn is the rapidly growing number of group homes or residential care facilities popping up throughout the community. Residential group homes care for citizens with a variety of physical and mental health issues. Currently Auburn is home to 62 DHHS licensed facilities.

The most challenging of these facilities from the police department's perspective are those that are caring for individuals with significant mental health issues, often resulting in violent and variant behavior. Many of these homes lack properly trained staff and the resources to adequately care for the clients they have contracted for. Officers are frequently called to provide assistance that can sometimes result in the use of physical force, either through restraint or self-defense. The lack of proper staffing and state oversight at many group homes that are located throughout Auburn is creating an unacceptable risk to police officers and citizen alike. Inadequate care is a significant drain on emergency services that are already dealing with low staffing levels. These facilities are not subject to zoning restrictions and are spread out all over the community, often located in residential neighborhoods.

In 2021, the city passed a "Disorderly Housing" ordinance in an effort to help address a variety of housing issues throughout the city which included the rapidly growing number of residential group homes and the demand on services they create. The ordinance was a good start but unfortunately, we have found that it lacks the enforcement measures needed to motivate the companies that own and operate the group homes to initiate operational changes rather than just relying on law enforcement.

The 2022 UOF analysis demonstrates that the department saw a slight reduction of 1.7% in total calls for service from that experienced in 2021, while seeing a substantial increase of 20.3% in the number of arrests made. As stated, the increase in arrests is a direct result of the local court systems adjudicating more criminal cases following two years of COVID-19 restrictions with officers' ability to make arrests and jail and court shutdowns. The percentage of UOF incidents compared historically to the department's total number of calls for service remains consistent and steady.

Due to the continued increase in the number of residential group homes and police calls dealing with mental illness, it is recommended that the department encourage the city to pursue changes in residential zoning and enhanced enforcement strategies through the local ordinance. The department should seek enhanced and specialized training for all officers that focuses specifically on the topic of mental illness and variant behaviors as well as continuing our efforts to provide ongoing training in effective de-escalation techniques.

## BIAS BASED POLICING | 2022

Bias Based Profiling is the practice of targeting an individual(s) for enforcement action based solely on a trait common to a group. This includes, but is not limited to, race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other group identifier.

Several datasets are analyzed and compared when conducting the review. Enforcement data is analyzed and compared with city demographic data from the most recent U.S Census to determine that enforcement action levels are reasonably comparable to demographic levels. Enforcement data is determined by three data sub-sets, Physical Arrests, Criminal Summonses and Traffic Citations. Citations are further broken down into civil charges issued and warnings issued. Citizen complaints are also reviewed to discern if a pattern of biased behavior exists.

The U.S. Census Bureau collects data on the social and demographic characteristics of the individuals who live within the U.S. This data is freely and easily accessible from the U.S. Census Bureau website and can be analyzed within different geographic regions, down to the zip code and census block levels.

## Annual Analysis, cont.

#### **BIAS-BASED POLICING ANALYSIS, continued**

The Auburn Police Department continues to use Census data as our benchmark for police enforcement activity because of its ease of access. There are few options available for our community that produce reliable data sets regarding race and ethnicity. The problem, however, is that the demographic characteristics of the people living at any one location have nothing to do with who may be driving there, nor who is breaking the law in any specific area. We use our vehicles to travel to places away from our homes. Not only are Census statistics an inaccurate measure of who is driving, working, and shopping in any given area, Census data also fails to identify the racial and ethnic composition of who should actually be stopped by the police, those that are actually breaking the law.

For this review, we look at enforcement activity rates but also attempt to analyze the number of people whom enforcement action is taken against and who happen to live outside of Auburn. We compare this to those that live within the jurisdiction as well. The Auburn Police Department's enforcement activity, when compared to the community's demographic makeup continues to be consistent over time. Using only the US Census data, there continues be a disproportional rate of enforcement action within some minority sub-sets that is not directly proportional to the overall demographic makeup as reported by the Census for the community.

Auburn is a well-established growing residential and service center for the greater central Maine region. Auburn's centrally located business and shopping districts, as well as it's diverse employment opportunities, account for the fact that Auburn's daily population more than doubles to over sixty thousand people. Although there is no specific and quantifiable source for the racial breakdown of these sixty thousand people, our enforcement activity data suggests that they represent a more racially diverse group then that of our residential population alone.

One example of this can be found by looking at residential address for those citizens that interact with our officers during traffic enforcement encounters. In 2022, Auburn residents accounted for 31.27% of the operators who were issued citations, while 20.53% were from our sister city, Lewiston. The remainder of citations issued by Auburn Police Officers were spread out at significantly smaller percentages to the residents of the surrounding communities.

An analysis of traffic summons and citations issued by Auburn officers shows that 48.69% of black males and black females who received citations from officers were residents of Lewiston, while only 27% resided in Auburn. Additionally, Auburn officers issued 455 verbal warnings and 50 summonses to black males and female operators. Compared to traffic enforcement activity among white males and white females, Auburn Officers issued 3,380 verbal warnings and 451 summonses.

In total among all races during 2022, the Auburn Police Department made 571 physical arrests, conducted 4,655 traffic stops, gave 4,137 verbal warnings, and conducted 377 field interviews. The department received just one complaint of biased based enforcement action or biased based policing during this same time. This incident was investigated which included a body worn camera review and was determined to be unfounded. The analysis in this review demonstrates that there were no other identifiable patterns or specific trends to indicate that Bias Based profiling exists within the agency.

## **Highlights from 2022**

**Project Support You (PSY)** | The PSY Program was approved by the Auburn City Council in 2022 and is set to be implemented in 2023. The City of Auburn has contracted with Tri-County Mental Health Services to provide a Co-Responder whose primary role is mental health support response. The Co-Responder will provide opiate/substance use disorder overdose response, screening, behavioral health crisis de-escalation, assessment, screening, referral to community treatment services and resources, short-term substance use disorder and behavioral health interventions in collaboration with the police and fire departments. The goal for this program is to provide enhanced services, while reducing repeated calls for service and redundancies.

**12/14/22** | Officer Katherine Avery-Hurd was promoted to the rank of Detective. Detective Avery-Hurd has been with APD since 2013.

**12/08/22** | Deputy Chief Cougle graduated from the 284th session of the FBI National Academy.

**12/04/22** | Retired Officer Norman Bilodeau passed away. He served the Auburn community and this department with loyalty and integrity for 31 years (11/07/79-12/29/10).

**11/03/22** | Chief Moen was sworn in as 2nd Vice President of the Maine Chiefs of Police Association.

**09/07/22** | Officer Joshua King was promoted to the rank of Detective.

#### 07/16/22-07/18/22

Sergeant Eric Audette was promoted to the rank of Lieutenant. He has been with APD since 1994. Sergeant Steve Gosselin was promoted to the rank of Lieutenant. He has been with APD since 1998. Sergeant Jason Moore was promoted to the rank of Lieutenant. He has been with APD since 1998.

**07/12/22** | Retired Parking Enforcement Officer Roger Perreault passed away. He worked for APD as the Parking Enforcement Officer from 2001 to 2011.

#### 03/03/22

Detective Nicholas Gagnon was promoted to the rank of Sergeant. Sergeant Gagnon has been with APD since 2010. Officer Matthew Johnson was promoted to the rank of Detective. He has been with APD since 2007.

**03/18/22** | K9 "Brick" joined the Auburn PD family. Brick is a Belgian Malinois and is proudly named after APD Officer Norman Philbrick, who died in the line of duty on July 7, 1949.



# Community

The Auburn Police Department cares deeply about this community and the people who live here. And we take great pride in our strong community connections.



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New Year's Auburn

Skate with a Cop

# In Memoriam

We remember and we salute the officers who gave the ultimate sacrifice in the performance of their duties. Their courage and their steadfast service to the Auburn Police Department and the City of Auburn will never be forgotten.







Officer Norman Philbrick died in the line of duty on July 7, 1949. Fire crews from our sister city were called in to assist with a large fire. While Officer Philbrick was directing traffic, two fire trucks rounded the intersection at the same time, crushing him to death. Officer Philbrick's duty weapon was bent during the impact. The weapon is displayed at the Auburn Police Department as a reminder of the ultimate sacrifice he made for the citizens of our city.

Officer Rodney (Rocky) Bonney drowned in the line of duty on April 6, 1981. He died while trying to rescue a young man who had fallen into the Androscoggin River while riding his bicycle across the trestle/foot bridge. Officer John Perrino also dove into the Androscoggin and attempted to save both Bonney and the young man, but was unable to. He managed to get ashore and was pulled from the water. When Florian's Market was relocated, a park was built on its site. The park has been named "Bonney Park." Officer Bonney's namesake, K9 Rocky, retired from service in 2021.

## **Auburn Police Department**

Our Mission | To prevent crime & protect our community Our Vision | To be community focused in all we do Our Values | Honor, excellence, loyalty & professionalism Our Motto | Expect excellence



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## **CONNECT WITH US**

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