2017-2018 BUDGET

City of Auburn, Maine





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	COUNCIL ADOPTED	DEPARTMENT PROPOSED	MANAGER PROPOSED	COUNCIL ADOPTED		
	BUDGET	BUDGET	BUDGET	BUDGET		
	FY 16-17	FY 17-18	FY 17-18	FY 17-18	\$ Change	% Change
City Expenses						
Operating Expenses	26,740,830	28,387,349	28,291,287	28,291,287	1,550,457	5.80%
Debt Service/TIF	9,231,648	9,151,336	9,416,336	9,416,336	184,688	2.00%
Intergovernmental	3,814,925	4,026,280	4,012,830	4,012,830	197,905	5.19%
Total City Expenses	39,787,403	41,564,965	41,720,453	41,720,453	1,933,050	4.86%
School Expenses						
Operating Expenses	37,864,537	39,528,124	39,430,081	39,430,081	1,565,544	4.13%
Debt Service	2,878,831	2,325,374	2,325,374	2,325,374	(553,457)	-19.23%
Total School Expenses	40,743,368	41,853,498	41,755,455	41,755,455	1,012,087	2.48%
Total Expenses	80,530,771	83,418,463	83,475,908	83,475,908	2,945,137	3.66%
Less: Non-Tax Revenues						
City	13,248,577	13,746,184	13,746,184	13,746,184	497,607	3.76%
School	23,094,759	22,664,508	22,664,508	22,664,508	(430,251)	-1.86%
Total Non-Tax Revenues	36,343,336	36,410,692	36,410,692	36,410,692	67,356	0.19%
Tax Levy						
City	24,845,276	25,522,557	25,678,045	25,678,045	832,769	3.35%
School	17,648,609	19,188,990	19,090,947	19,090,947	1,442,338	8.17%
County	2,167,824	2,296,224	2,296,224	2,296,224	128,400	5.92%
Overlay						
Total Tax Levy	44,661,709	47,007,771	47,065,216	47,065,216	2,403,507	5.38%
Total Assessed Value	1,998,286,739	1,998,286,739	1,998,286,739	1,998,286,769		
Tax Rate						
City	12.44	12.77	12.85	12.85	0.41	3.34%
School	8.83	9.60	9.55	9.55	0.72	8.20%
County	1.08	1.15	1.15	1.15	0.06	5.92%
Overlay				0.00	0.00	0.00%
Total	22.35	23.52	23.55	23.55	1.20	5.38%

CLASSIFICATION		COUNCIL ADOPTED BUDGET FY 16-17	DEPARTMENT PROPOSED BUDGET FY 17-18	MANAGER PROPOSED BUDGET FY 17-18	COUNCIL ADOPTED BUDGET FY 17-18	Increase (Decrease) from Prior Year Budget	Percentage of Increase (Decrease)
Administration							(======,
City Clerk		177,906	181,332	181,332	181,332	3,426	1.93%
City Manager		378,880	472,670	581,170	581,170	202,290	53.39%
Finance		637,754	675,239	675,239	675,239	37,485	5.88%
Human Resources		150,435	159,435	156,887	156,887	6,452	4.29%
IT		479,324	652,551	531,551	531,551	52,227	10.90%
Legal Services		47,9,324 45,650	50,000	0	031,331	(45,650)	-100.00%
		78,464	80,300	80,300	80,300	1,836	2.34%
Mayor & Council	Total Administration	1,948,413			2,206,479		
	lotal Administration	1,946,413	2,271,527	2,206,479	2,206,479	258,066	13.24%
Community Services Health & Social Services		70,000	77,400	77 400	77, 400	0.704	F 000/
Administration		73,696	77,400	77,400	77,400	3,704	5.03%
Assistance		97,778	143,470	143,470	143,470	45,692	46.73%
Economic and Communit		1,938,437	1,717,028	1,717,028	1,717,028	(221,409)	-11.42%
Recreation & Special Eve	ents	341,772	390,581	388,581	388,581	46,809	13.70%
Public Library		979,516	998,189	998,189	998,189	18,673	1.91%
Tota	al Community Services	3,431,199	3,326,668	3,324,668	3,324,668	(106,531)	-3.10%
Fiscal Services							
Debt Service		6,406,845	6,326,533	6,366,533	6,366,533	(40,312)	-0.63%
Emergency Reserve		375,289	415,454	415,454	415,454	40,165	10.70%
Facilities		645,756	654,411	640,201	640,201	(5,555)	-0.86%
Transfer to TIF		2,824,803	2,824,803	3,049,803	3,049,803	225,000	7.97%
Fringe Benefits		5,274,528	5,980,970	5,960,970	5,960,970	686,442	13.01%
Workers' Compensation		522,088	555,164	555,164	555,164	33,076	6.34%
	Total Fiscal Services	16,049,309	16,757,335	16,988,125	16,988,125	938,816	5.85%
Public Safety							
Fire		4,049,396	4,346,199	4,397,575	4,227,575	178,179	4.40%
Fire EMS Transport		590,997	578,828	538,828	708,828	117,831	19.94%
Police		3,875,113	4,043,998	4,043,998	4,043,998	168,885	4.36%
	Total Public Safety	8,515,506	8,969,025	8,980,401	8,980,401	464,895	5.46%
Public Services							
Public Services		4,496,349	4,617,296	4,611,116	4,611,116	114,767	2.55%
Solid Waste		932,689	964,118	964,118	964,118	31,429	3.37%
Water & Sewer		599,013	632,716	632,716	632,716	33,703	5.63%
	Total Public Works	6,028,051	6,214,130	6,207,950	6,207,950	179,899	2.98%

CLASSIFICATION Total Municipal	COUNCIL ADOPTED BUDGET FY 16-17 35,972,478	DEPARTMENT PROPOSED BUDGET FY 17-18 37,538,685	MANAGER PROPOSED BUDGET FY 17-18 37,707,623	COUNCIL ADOPTED BUDGET FY 17-18 37,707,623	Increase (Decrease) from Prior Year Budget 1,735,145	Percentage of Increase (Decrease)
Intergovernmental Programs						
County Taxes	2,167,824	2,296,224	2,296,224	2,296,224	128,400	5.92%
Tax Sharing	270,000	270,000	270,000	270,000	0	0.00%
Auburn-Lewiston Municipal Airport	106,000	181,250	167,800	167,800	61,800	58.30%
Lew-Aub Transit Committee	182,244	189,949	189,949	189,949	7,705	4.23%
Lew-Aub 911 Communications Center	1,088,857	1,088,857	1,088,857	1,088,857	0	0.00%
Total Intergovernmental Programs	3,814,925	4,026,280	4,012,830	4,012,830	197,905	5.19%
Grand Total Municipal	39,787,403	41,564,965	41,720,453	41,720,453	1,933,050	4.86%
Education Operation	37,864,537	39,528,124	39,430,081	39,430,081	1,565,544	4.13%
Education Debt Service	2,878,831	2,325,374	2,325,374	2,325,374	(553,457)	-19.23%
Total School	40,743,368	41,853,498	41,755,455	41,755,455	1,012,087	2.48%
Total Budget	80,530,771	83,418,463	83,475,908	83,475,908	2,945,137	3.66%

CLASSIFICATION	COUNCIL ADOPTED BUDGET FY 16-17	DEPARTMENT PROPOSED BUDGET FY 17-18	MANAGER PROPOSED BUDGET FY 17-18	COUNCIL ADOPTED BUDGET FY 17-18	Increase (Decrease) from Prior Year Budget	Percentage of Increase (Decrease)
Non-Property Tax Revenue						
Municipal	13,248,577	13,746,184	13,746,184	13,746,184	497,607	3.76%
Education	23,094,759	22,664,508	22,664,508	22,664,508	(430,251)	-1.86%
Total	36,343,336	36,410,692	36,410,692	36,410,692	67,356	0.19%
Property Tax Dollars Needed						
Municipal	27,013,100	27,818,781	27,974,269	27,974,269	961,169	3.56%
Education	17,648,609	19,188,990	19,090,947	19,090,947	1,442,338	8.17%
Total	44,661,709	47,007,771	47,065,216	47,065,216	2,403,507	5.38%
Property Tax Rate Based on Assessed Values of :	22.35 1,998,286,739	23.52 1,998,286,739	23.55 1,998,286,739	23.55 1,998,286,739	1.20	5.38%
Property Tax Rate		•				
Municipal Tax Rate	\$13.52	\$13.92	\$14.00	\$14.00	0.48	3.54%
Education Tax Rate	\$8.83	\$9.60	\$9.55	\$9.55	0.72	8.20%
	22.35	23.52	23.55	23.55	1.20	5.38%

CLASSIFICATION	COUNCIL ADOPTED BUDGET FY 16-17	MANAGER PROPOSED BUDGET FY 17-18	COUNCIL ADOPTED BUDGET FY 17-18	Increase (Decrease) from Prior Year Budget	Percentage of Increase (Decrease)
General Government					
Homestead Exemption Reimbursement	750,000	1,015,000	1,015,000	265,000	35.33%
Personal Property Reimbursement	1,755,000	2,000,000	2,000,000	245,000	0.00%
Tree Growth Reimbursement	10.000	10.000	10.000		0.00%
Veterans Reimbursement	18,000	18,000	18,000	-	0.00%
In Lieu of Taxes	90,000	90,000	90,000	-	0.00%
Excise Tax-Vehicles	3,330,000	3,775,000	3,775,000	445,000	13.36%
Excise Tax-Boats	15,000	15,000	15,000	, -	0.00%
Excise Tax-Aircraft	20,000	20,000	20,000	-	0.00%
State Revenue Sharing	1,468,313	1,509,117	1,509,117	40,804	2.78%
Other State Aid	4,000	4,000	4,000	-	0.00%
Penalties & Interest	150,000	150,000	150,000	-	0.00%
Investment Income	10,000	32,000	32,000	22,000	220.00%
Transfer in from TIF	1,087,818	1,087,818	1,087,818	-	0.00%
Transfer in from TIF Workforce Development	450,000	200,000	200,000	(250,000)	-55.56%
Transfer in from Recreation Special Revenue	54,718	54,718	54,718	-	0.00%
Rental Income (Intermodal)	18,000	35,000	35,000	17,000	94.44%
Sale of Property	20,000	20,000	20,000	-	0.00%
Tax Sharing Revenue	160,000	165,000	165,000	5,000	3.13%
Cable Television Franchise	140,000	150,000	150,000	10,000	7.14%
Cable Television Franchise - City of Lewiston	63,384	63,384	63,384	-	0.00%
MMWAC Host Fees	210,000	215,000	215,000	5,000	2.38%
Utility Reimbursement	27,500	27,500	27,500	-	0.00%
Unclassified	10,000	10,000	10,000	-	0.00%
Fund Balance Contribution	825,000	412,500	412,500	(412,500)	-50.00%
Total General Government	10,686,733	11,079,037	11,079,037	392,304	3.67%

CLASSIFICATION	COUNCIL ADOPTED BUDGET FY 16-17	MANAGER PROPOSED BUDGET FY 17-18	COUNCIL ADOPTED BUDGET FY 17-18	Increase (Decrease) from Prior Year Budget	Percentage of Increase (Decrease)
City Clerk					
Hunting/Fishing/Dogs	2,000	2,000	2,000	-	0.00%
Neutered Animals	3,000	3,000	3,000	-	0.00%
Voter Reg List	100	100	100	-	0.00%
Clerk/Sale of Copies	100	100	100	-	0.00%
City Clerk Notary	1,500	1,500	1,500	-	0.00%
Banner Hanging Fee	3,000	3,000	3,000	-	0.00%
Garage Sale Permits	3,200	3,200	3,200	-	0.00%
Commercial License	40,000	50,000	50,000	10,000	25.00%
Taxi License	4,000	4,000	4,000	-	0.00%
Marriage License	5,000	5,000	5,000	-	0.00%
Birth/Death/Marriage Cert	25,000	25,000	25,000	-	0.00%
Permits - Burial	7,000	7,000	7,000	-	0.00%
Fines-Dog	3,000	3,000	3,000	-	0.00%
Total City Clerk	96,900	106,900	106,900	10,000	10.32%
<u>Finance</u>					
Reg - Vehicles	60,000	60,000	60,000	-	0.00%
Total Finance	60,000	60,000	60,000	-	0.00%
Community Services-ICT					
GIS/Data & Maps	20	20	20	-	0.00%
Total Community Services-ICT	20	20	20	-	0.00%
Assessing Maps & Copies	20	20	20		0.00%
Total Assessing	20	20	20 20	<u>-</u>	0.00%
i Oldi Assessing	20	20	20	-	0.00 /6
Health & Social Services					
GA Reimbursement	59,000	95,000	95,000	36,000	61.02%
Total Health & Social Services	59,000	95,000	95,000	36,000	61.02%

CLASSIFICATION	COUNCIL ADOPTED BUDGET FY 16-17	MANAGER PROPOSED BUDGET FY 17-18	COUNCIL ADOPTED BUDGET FY 17-18	Increase (Decrease) from Prior Year Budget	Percentage of Increase (Decrease)
Planning & Permitting					
Maps & Copies	500	500	500	-	0.00%
Departmental Reviews	16,000	16,000	16,000	-	0.00%
Fire Alarm Inspections	29,000	29,000	29,000	-	0.00%
Citation Ordinance	2,000	2,000	2,000	-	0.00%
Advertising Costs	5,000	5,000	5,000	-	0.00%
Permits - Building	100,000	100,000	100,000	-	0.00%
CDBG Reimbursement for Services	254,127	214,430	214,430	(39,697)	-15.62%
Permits - Electrical	18,000	18,000	18,000	-	0.00%
Permits - Plumbing	11,000	11,000	11,000	-	0.00%
Permits - Sign	5,000	5,000	5,000	-	0.00%
Total Planning & Permitting	440,627	400,930	400,930	(39,697)	-9.01%
Community Services-Engineering					
Fees - Inspection	6,000	6,000	6,000	_	0.00%
Fees - Drive Opening	200	200	200		0.00%
Fees - Bid Documents	1,000	1,000	1,000		0.00%
Permits - Fill	1,000	1,000	1,000		0.00%
Permits - Street Opening	40,000	40,000	40,000		0.00%
Total Community Services-Engineering	48.200	48,200	48.200	_	0.00%
Total Community Cervices Engineering	40,200	40,200	40,200		0.0070
Fire Department					
Copies of Reports	200	200	200	-	0.00%
EMS Transport	1,250,000	1,250,000	1,250,000	-	0.00%
Salvage Calls	100	100	100	-	0.00%
Permits - Oil Burner	800	800	800	-	0.00%
Total Fire Department	1,251,100	1,251,100	1,251,100	-	0.00%

CLASSIFICATION	COUNCIL ADOPTED BUDGET FY 16-17	MANAGER PROPOSED BUDGET FY 17-18	COUNCIL ADOPTED BUDGET FY 17-18	Increase (Decrease) from Prior Year Budget	Percentage of Increase (Decrease)
Police Department					
Accident & Police	12,000	12,000	12,000	-	0.00%
Court	10,000	10,000	10,000	-	0.00%
Photos & Tapes	3,500	3,500	3,500	-	0.00%
False Alarms	12,000	12,000	12,000	-	0.00%
Animal Impound	1,000	1,000	1,000	-	0.00%
Veh Rel/Non Driver	2,000	2,000	2,000	-	0.00%
Veh Rel/Driver Licence	13,000	13,000	13,000	-	0.00%
ARRA Cops Grant	12,477	12,477	12,477	-	0.00%
MDEA Reimbursement	71,000	170,000	170,000	99,000	139.44%
Permits - Firearms	4,000	4,000	4,000	-	0.00%
Fines - Parking Violations	65,000	65,000	65,000	-	0.00%
Total Police Department	205,977	304,977	304,977	99,000	48.06%
Public Works					
State/Local Road Assistance	400,000	400,000	400,000	-	0.00%
Total Public Works	400,000	400,000	400,000	-	0.00%
Total Municipal	13,248,577	13,746,184	13,746,184	497,607	3.76%

CLASSIFICATION	COUNCIL ADOPTED BUDGET FY 16-17	MANAGER PROPOSED BUDGET FY 17-18	COUNCIL ADOPTED BUDGET FY 17-18	Increase (Decrease) from Prior Year Budget	Percentage of Increase (Decrease)
School Department					
Reg Secondary Tuition	179,620	160,174	160,174	(19,446)	-10.83%
SOS Tuition	107,576	107,576	107,576	-	0.00%
Adult Ed Tuition	93,300	93,300	93,300	-	0.00%
State Subsidy for Education	20,330,362	20,304,092	20,304,092	(26,270)	-0.13%
Debt Service Reimbursement	1,042,975	641,790	641,790	(401,185)	-38.47%
Special Ed/Mainecare	135,000	135,000	135,000	-	0.00%
State Agency Clients	53,350	70,000	70,000	16,650	31.21%
State Aid for Adult Education	107,694	107,694	107,694	-	0.00%
Miscellaneous	88,000	88,000	88,000	-	0.00%
Daycare Rent	50,000	50,000	50,000	-	0.00%
Fund Balance	906,882	906,882	906,882	-	0.00%
Total School	23,094,759	22,664,508	22,664,508	(430,251)	-1.86%
Total Non-Property Tax Revenue - Municipal	13,248,577	13,746,184	13,746,184	497.607	3.76%
Total Non-Property Tax Revenue - School	23,094,759	22,664,508	22,664,508	(430,251)	<u>-1.86%</u>
Total Non-Property Tax Revenue	36,343,336	36,410,692	36,410,692	67,356	0.19%
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Total Proposed Budget - Municipal	39,787,403	41,720,453	41,720,453	1,933,050	4.86%
Total Proposed Budget - School	40,743,368	41,755,455	41,755,455	1,012,087	2.48%
Total Proposed Budget	80,530,771	83,475,908	83,475,908	2,945,137	3.66%
Total Property Tax Dollars Needed - Municipal	26,538,826	27,974,269	27,974,269	1,435,443	5.41%
Total Property Tax Dollars Needed - Midnicipal Total Property Tax Dollars Needed - School	17,648,609	19,090,947	19,090,947	1,442,338	8.17%
Total Property Tax Dollars Needed	44,187,435	47,065,216	47,065,216	2,877,781	6.51%



Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
City Clerk							
Regular Salaries	141,086	137,148	137,732	137,732	137,732	584	0%
Longevity Bonus	0	0	0	0	0	0	0%
Temporary Assistance	210	0	0	0	0	0	0%
OT- Regular	0	500	500	500	500	0	0%
Office Supplies	2,027	1,200	1,200	1,200	1,200	0	0%
Other Sup - Voter	4,711	5,600	5,542	5,542	5,542	(58)	-1%
Repairs - Equipment	0	0	0	0	0	0	0%
Training & Tuition	1,090	220	1,480	1,480	1,480	1,260	573%
Advertising	1,232	800	800	800	800	0	0%
Professional Services	5,821	2,500	2,500	2,500	2,500	0	0%
Travel-Mileage	375	100	790	790	790	690	690%
Dues & Subscriptions	523	536	466	466	466	(70)	-13%
Wardens & Ward Clerks	14,486	19,712	20,732	20,732	20,732	1,020	5%
Voting Machines	7,170	9,590	9,590	9,590	9,590	0	0%
Voting Booths	0	0	0	0	0	0	0%
Record Restoration	0	0	0	0	0	0	0%
TOTAL	178,731	177,906	181,332	181,332	181,332	3,426	1.9%



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Regular Salaries	Total	137,148	137,732	137,732
OT - Regular	Total	500	500	500
Temporary Assistance	Total	-	-	-

Estimated Detail of Regular Salaries

Actual expenses may vary according to changing circumstances

Regular Salaries	Pay	Hours/ Week	Manager Proposed	_	ouncil dopted
City Clerk (non-union)	Salary	37.5	\$ 70,000	\$	70,000
Licensing Specialist/Deputy City Clerk (union)	\$ 18.2	24 37.5	\$ 35,565	\$	35,565
Switchboard/Information (union)		37.5			
Office Assistant/Assistant Clerk (union)	\$ 16.5	37.5	\$ 32,167	\$	32,167
			\$ 137,732	\$	137,732

Estimated Detail of OT - Regular

Actual expenses may vary according to changing circumstances

	Manager		Council	
	Proposed		Adopted	
OT - Regular	\$	500	\$	500
	\$	500	\$	500

Estimated Detail of Temporary Assistance

Actual expenses may vary according to changing circumstances

Council Manager **Adopted Proposed Temporary Assistance** Temporary Assistance Prior to Election Day \$ \$

Line Item Narrative

Regular Salaries: During FY2017 budget, Council approved the proposal that the switchboard duties would either be shared with all departments (ACD Agents) which was done several years ago, or utilize the auto attendant feature. This also frees up that staff person to better assist with voter registration, elections, business licensing, vital records and other clerk duties. We have not had to change over to the ACD agents or auto attendant yet because we have had assistance from the National ABLE Network and have been able to staff the switchboard through that program. OT-Regular: This covers overtime paid to Deputy City Clerk when she works extended hours before and after major elections and when additional coverage is needed in the office.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Office Supplies	Total	1,200	1,200	1,200
Other Sup - Voter	Total	5,600	5,542	5,542
Repairs - Equipment	Total	-	-	-

Estimated Detail of Office Supplies

Actual expenses may vary according to changing circumstances

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Office Supplies	Proposed	Adopted	
General office supplies	\$ 600	\$ 600	,
Voter cards, labels and certificates	\$ 600	\$ 600	1
	\$ 1,200	\$ 1,200	,

Estimated Detail of Other Sup - Voter

Actual expenses may vary according to changing circumstances

Other Sup - Voter	Proposed	Adopted
Election supplies (miscellaneous)	\$ 300	\$ 300
Ballots	\$ 5,242	\$ 5,242
	\$ 5.542	\$ 5.542

Estimated Detail of Repairs - Equipment

Actual expenses may vary according to changing circumstances

	Manager	Council	
Repairs - Equipment	Proposed	Adopted	
Office Equipment Repairs	\$ -	\$ -	
	\$ -	\$ -	

Line Item Narrative

Office Supplies: This account includes the cost of office supplies. It also includes the cost of supplies for Voter Registration, such as Voter Registration Cards, Confirmation Cards, Dymo Labels and more.

Other Supplies - Voter: This includes the cost of printing ballots for the November 2017 Municipal election and the June 2018 School Budget Referendum Ballots.

Repairs - Equipment: This grouping of accounts also includes funding for unexpected equipment repairs (City Seal & typewriters). In the past, we've budgeted \$500 for this line item, however we have not had to expend the funds. With the cuts we've been asked to make, I've decided to eliminate this line item from the budget.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Training & Tuition	Total	220	1,480	1,480
Advertising	Total	800	800	800
Professional Services	Total	2,500	2,500	2,500
Travel-Mileage	Total	100	790	790
Estimated Detail of Training & Tuition				
Actual expenses may vary	according to cha	anging circui	mstances	

Training & Tuition Employee Training

Manager		Council		
Proposed		Ad	lopted	
\$	1,480	\$	1,480	
\$	1,480	\$	1,480	

Estimated Detail of Advertising

Actual expenses may vary according to changing circumstances

Advertising **Public Notice requirements**

IVIa	Manager		ouncil
Proposed		Ad	opted
\$	800	\$	800
\$	800	\$	800

Estimated Detail of Professional Services

Actual expenses may vary according to changing circumstances

Professional Services Codification

Manager		(Council
Proposed		A	dopted
\$	2,500	\$	2,500
\$	2,500	\$	2,500

Estimated Detail of Travel-Mileage

Actual expenses may vary according to changing circumstances

Travel-Mileage **Employee Mileage Reimbursement**

Clerk's Conference as well as mileage reimbursement.

Ma	nager	C	ouncil
Proposed		Α	dopted
\$	790	\$	790
Ċ	790	Ċ	790

Line Item Narrative

Training & Tuition: This account funds staff training offered through the Maine Town and City Clerk Association (MTCCA) and the New England City and Town Clerks Association (NEACTC), and the International Institute of Municipal Clerks (IIMC). The laws are continually changing, so it is important for staff to be informed and up to date on those changes. We are required by Maine law (21-A Sec. 505(7-A) to attend a training session that is approved by the Secretary of State at least once every 2 years in regard to the conduct of elections. Advertising: This account includes the cost of publishing public notices as required by State Statute, City Ordinance and/or City Charter. Professional Services: This account is for the hosting of the code on the website and updates to the codification. Travel-Mileage: This includes lodging costs for the Secretary of State's Conference and the New England Association of City and Town



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Dues & Subscriptions	Total	536	466	466
Wardens & Ward Clerks	Total	19,712	20,732	20,732

Estimated Detail of Dues & Subscriptions

Actual expenses may vary according to changing circumstances

Dues & Subscriptions		Council Adopted	
Lewiston Sun-Journal	\$ 156	\$ 156	5
Maine Town and City Clerk's Association (3 staff	members) \$ 75	\$ 75	,
New England Clerk's Association	\$ 35	\$ 35	;
International Institute of Municipal Clerk's	\$ 200	\$ 200)
	\$ 466	\$ 466	5

Estimated Detail of Wardens & Ward Clerks

Actual expenses may vary according to changing circumstances

		Hourly		Manager Proposed		Council
Wardens & Ward Clerks	1					dopted
November 2017 Election						
Wardens and Ward Clerks - 5 polling places	\$	9.50	\$	1,900	\$	1,900
Election Clerks	\$	9.00	\$	4,860	\$	4,860
Deputy Registrars	\$	9.00	\$	1,512	\$	1,512
Cental Processing						
June 2018 Election-State Primary and School Budget Election						
Wardens and Ward Clerks - 5 polling places	\$	10.50	\$	2,100	\$	2,100
Election Clerks	\$	10.00	\$	3,600	\$	3,600
Deputy Registrars	\$	10.00	\$	560	\$	560
Cental Processing						
Temporary Assistance - Absentee Voting, Nursing Homes, Registratio	ns		\$	6,200	\$	6,200
and testing election equipment (for both elections)						
			Ś	20.732	Ś	20.732

Line Item Narrative

Dues & Subscriptions: See Above. Membership to the MTCCA, NEACTC, and IIMC provides Clerk staff with training, scholarships, networking and certification opportunities.

Wardens & Warden Clerks: This line item funds the cost of election clerks on election day and training prior to the election. I increased staffing for the November 2017 Election (with the assumption that the Auburn - Lewiston consolidation question will appear on the ballot which would likely result in high voter turnout. There is also and increase in overall wages due to the new minimum wage law.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Voting Machines	Total	9,590	9,590	9,590
Voting Booths	Total	- -	-	-
Record Restoration	Total	-	-	_

Estimated Detail of Voting Machines

Actual expenses may vary according to changing circumstances

	Ma	Manager		ouncil		
Voting Machines	Pro	Proposed		Proposed Adopte		lopted
Software Programming for Voting Equipment	\$	5,900	\$	5,900		
Lease voting equipment (6 machines)	\$	3,690	\$	3,690		
	\$	9,590	\$	9,590		

Estimated Detail of Voting Booths

Actual expenses may vary according to changing circumstances

	Manager	Council
Voting Booths	Proposed	Adopted
Voting Booths		
	\$ -	\$ -

Estimated Detail of Record Restoration

Actual expenses may vary according to changing circumstances

	Manager	Coun	
Record Restoration	Proposed	Adopt	ted
Record Restoration	\$ -	\$	-
	\$ -	\$	-

Line Item Narrative

Voting Machines: FY 2018 Elections - November 2017 Municipal (which will likely include the Auburn Lewiston Consolidation referendum) and the June 2018 State Primary Election and School Budget Validation Referendum Election. The State has provided us with 6 DS200 tabulating machines and we've leased 6 additional machines (2 per polling place including Central Processing of Absentee Ballots). The biennial maintenance fee is included in the lease, however programming is \$370.00 per tabulating machine, per election, with a cap of \$1,350 (plus \$60 in shipping and handling costs for the memory sticks) per jurisdiction, per election. In 2016, the State provided us with 5 new AVS (Assessable Voting Solutions) machines. We do have to cover the cost of programming the AVS machines for local elections as well. The cost is \$370 per unit with a cap of \$1,480.



Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
City Manager							
Regular Salaries	250,969	347,790	432,850	332,850	332,850	(14,940)	-4.3%
PS - General	3,065	450	205,450	205,450	205,450	205,000	45555.6%
Office Supplies	1,612	700	1,100	1,100	1,100	400	57%
Comm - Telephone	2,000	1,680	1,680	1,680	1,680	0	0%
Special Events	29,491	20,000	29,000	29,000	29,000	9,000	45%
Training & Tuition	1,360	1,500	5,200	5,200	5,200	3,700	247%
Travel-Mileage	5,865	5,600	4,400	4,400	4,400	(1,200)	-21%
Dues & Subscriptions	1,316	1,160	1,490	1,490	1,490	330	28%
TOTAL	295,678	378,880	681,170	581,170	581,170	202,290	53.4%



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Regular Salaries	Total	347,790	332,850	332,850
PS - General Office Supplies	Total Total	450 700	205,450 1,100	205,450 1,100

Estimated Detail of Regular Salaries

Actual expenses may vary according to changing circumstances

	IV	rianager	(Councii
Regular Salaries	P	roposed	A	dopted
City Manager (non-union)	\$	130,000	\$	130,000
Assistant City Manager (non-union)	\$	95,790	\$	95,790
Executive Assistant (non-union)	\$	54,060	\$	54,060
Communication and Compliance Manager (non-union)	\$	53,000	\$	53,000
City Solicitor	\$	-	\$	-
	\$	332,850	\$	332,850

Estimated Detail of PS - General

Actual expenses may vary according to changing circumstances

	Manager	Council
PS - General	Proposed	Adopted
Purchased Services	\$ 45	0 \$ 450
Legal Services	\$ 125,00	0 \$ 125,000
Fire Safety Study	\$ 40,00	0 \$ 40,000
Compensation Survey	\$ 40,00	0 \$ 40,000
	\$ 205,45	0 \$ 205,450

Estimated Detail of Office Supplies

Actual expenses may vary according to changing circumstances

	ivialiagei	Council
Office Supplies	Proposed	Adopted
General Office Supplies	\$ 1,100	\$ 1,100
	\$ 1,100	\$ 1,100

Line Item Narrative

Regular Wages: This line item funds all full time staff. The Communication and Compliance Manager was created after the elimination of the Fire Planner and Public Services Planner positions. This position works with Police, Fire and Public Services on accredidation (75% of time) and the balance of time is used for communications for the entire City.,

Purchased Services- General: This line item includes printing, business lunches, training, etc.

Office Supplies: This account is used for general office supplies, signs, etc.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Comm - Telephone	Total	1,680	1,680	1,680
Special Events	Total	20,000	29,000	29,000
Veterans Markers & Flags	Total	-	-	-

Estimated Detail of Comm - Telephone

Actual expenses may vary according to changing circumstances

Comm - Telephone	c	ost / Month	anager oposed		ouncil lopted
City Manager	\$	70.00	\$ 840	\$	840
Assistant City Manager	\$	70.00	\$ 840	\$	840
			\$ 1.680	Ś	1.680

Estimated Detail of Special Events

Actual expenses may vary according to changing circumstances

	Manager	(Council
Special Events	Proposed	Proposed Ac	
Special Events	\$ 20,000) \$	20,000
Tourism Grant	\$ 4,000) \$	4,000
Farmer's Market	\$ 5,000) \$	5,000
	\$ 29,000	\$	29,000

Estimated Detail of Veterans Markers & Flags

Actual expenses may vary according to changing circumstances

	Council	Co	uncil
Veterans Markers & Flags	Adopted	Add	pted
Veterans Markers & Flags	\$ -	\$	-
	\$ -	\$	-

Line Item Narrative

Communications: Cell phone usage and one replacement phone, if necessary.

Special Events: This account funds for special events and supplies, such as Christmas tree lighting, Holiday



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Training & Tuition	Total	1,500	5,200	5,200
Travel-Mileage	Total	5,600	4,400	4,400

Estimated Detail of Training & Tuition

Actual expenses may vary according to changing circumstances

	M	anager	C	ouncil
Training & Tuition	Pro	oposed	Ac	lopted
ABA Monthly Meetings	\$	200	\$	200
Chamber Awards Dinner	\$	100	\$	100
Chamber Breakfast	\$	200	\$	200
ICMA Conference	\$	3,000	\$	3,000
National League of Cities				
LAEGC Awards Dinner - Staff Table & Awards Winners Table				
MMA Convention	\$	200	\$	200
MTCMA Conference	\$	1,000	\$	1,000
Other Events	\$	500	\$	500
	\$	5,200	\$	5,200

Estimated Detail of Travel-Mileage

Actual expenses may vary according to changing circumstances

	ivianager	C	ouncii
Travel-Mileage	Proposed	Ad	lopted
City Manager Vehicle Stipend per contract	\$ 3,600	\$	3,600
Miscellaneous Department Mileage	\$ 800	\$	800
	\$ 4,400	Ś	4.400

Line Item Narrative

Training & Tuition: This account funds the training needs for the City Manager's office.

Travel & Mileage: The City Manager's Employment Contract calls for a vehicle stipend of \$400 per month.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Dues & Subscriptions	Total	1,160	1,490	1,490

Estimated Detail of Dues & Subscriptions

Actual expenses may vary according to changing circumstances

Dues & Subscriptions Auburn Business Association (ABA) **ICMA Dues** Photoshop & Graphic Design MTCMA Dues

Manager		C	ouncil
Proposed Adopt			dopted
\$	60	\$	60
\$	800	\$	800
\$	330	\$	330
\$	300	\$	300
Ś	1.490	Ś	1.490

Line Item Narrative

Dues & Subscriptions: This account funds the dues for the City Manager, and Assistant City Manager.



Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Financial Services							
Regular Salaries	600,757	600,519	631,259	631,259	631,259	30,740	5%
Longevity Bonus	-	400	-	-	-	(400)	-100%
PS - General	30,028	23,505	28,550	28,550	28,550	5,045	21%
Reports, Printing, & Bin	1,106	1,700	2,200	2,200	2,200	500	29%
Office Supplies	2,613	4,250	4,250	4,250	4,250	0	0%
Training & Tuition	2,046	2,950	4,650	4,650	4,650	1,700	58%
Dues & Subscriptions	1,914	1,880	1,880	1,880	1,880	0	0%
PS - Recording Fee	-	500	400	400	400	(100)	-20%
MV Sup - Gas & Oil	75	400	300	300	300	(100)	-25%
Comm-Telephone	83	200	150	150	150	(50)	-25%
Advertising	173	300	300	300	300	0	0%
Travel-Mileage	414	750	1,000	1,000	1,000	250	33%
Repairs - Vehicles	27	400	300	300	300	(100)	-25%
TOTAL	639,236	637,754	675,239	675,239	675,239	37,485	5.9%



Fiscal Year 2018 Adpoted 6.19.2017

		Last	N	lanager	(Council
Line Items		Year		oposed	A	dopted
Regular Salaries	Total	600,519		631,259		631,259
Longevity Bonus	Total	400		-		-
PS - General	Total	23,505		28,550		28,550
Estimated Detail of Regular Salaries						
Actual expenses may vary acc	ording to cha	nging circur	nsta	ances		
			M	lanager	(Council
Regular Salaries				oposed	Α	dopted
Finance Director (non-union)			\$	92,500	\$	92,500
Accounting Assistant (union)			\$	62,048	\$	62,048
Accounting Assistant (union)			\$	51,959	\$	51,959
Facilities Mgr/Purchasing (non-union)			\$	64,086	\$	64,086
Assessor (non-union)			\$	80,340	\$	80,340
Assistant Assessor (non-union) Classification change			\$	68,820	\$	68,820
Admin Asst (union)			\$	31,963	\$	31,96
Tax Clerk (union)			\$	44,316	\$	44,31
Tax Clerk (union)			\$	47,409	\$	47,409
Tax Clerk (union)			\$	33,743	\$	33,743
Tax Collector (non-union)			\$	54,075	\$	54,07
Tax conector (non-union)				631,259	\$	631,259
Estimated Detail of Longevity Bonus			N	lanager		Council
				_		dopted
			Ρr	nnosea	Δ	
Longovity Ronus			Pr	oposed	А	шореси
Longevity Bonus				oposea		-
Longevity Bonus			\$	-	\$	-
Estimated Detail of PS - General	ording to cha	anging circur	\$	-		-
	ording to cha	nging circur	\$ nsta	-	\$	Council
Estimated Detail of PS - General Actual expenses may vary acc	ording to cha	nging circur	\$ nsta	ances	\$	-
Estimated Detail of PS - General Actual expenses may vary acc	ording to cha	nging circur	\$ nsta	ances lanager	\$	Council
Estimated Detail of PS - General Actual expenses may vary acc PS - General	ording to cha	nging circur	\$ nsta M Pr	ances lanager oposed	\$ (Council dopted
Estimated Detail of PS - General Actual expenses may vary acc PS - General CAFR & Annual Report Filing Fee	ording to cha	nging circur	\$ nsta N Pr	ances lanager oposed	\$ (A \$	Council dopted
Estimated Detail of PS - General Actual expenses may vary acc PS - General CAFR & Annual Report Filing Fee Discharge of Liens	ording to cha	nging circur	\$ msta M Pr \$	ances lanager roposed 550 8,500	\$ A \$ \$	Council dopted 550 8,500
Estimated Detail of PS - General Actual expenses may vary acc PS - General CAFR & Annual Report Filing Fee Discharge of Liens Filing Tax Liens	ording to cha	nging circur	\$ msta M Pr \$ \$ \$ \$	ances lanager coposed 550 8,500 8,500	\$ A \$ \$ \$	Council dopted 550 8,500 8,500
Estimated Detail of PS - General Actual expenses may vary acc PS - General CAFR & Annual Report Filing Fee Discharge of Liens Filing Tax Liens Research deeds for liens/foreclosures	ording to cha	nging circur	\$ M Pr \$ \$ \$	550 8,500 8,500 1,000	\$ A \$ \$ \$ \$	550 8,500 1,000
Estimated Detail of PS - General Actual expenses may vary accords PS - General CAFR & Annual Report Filing Fee Discharge of Liens Filing Tax Liens Research deeds for liens/foreclosures Assessing help with splits, subdivisions, etc Tax Bill Preparation & City Manager's Letter	eording to cha	nging circur	\$ msta M Pr \$ \$ \$ \$	550 8,500 8,500 1,000 5,000	\$ A \$ \$ \$ \$	550 8,500 1,000 5,000
Estimated Detail of PS - General Actual expenses may vary acc PS - General CAFR & Annual Report Filing Fee Discharge of Liens Filing Tax Liens Research deeds for liens/foreclosures Assessing help with splits, subdivisions, etc	ording to cha	nging circur	\$ msta M Pr \$ \$ \$ \$ \$	550 8,500 8,500 1,000 5,000 5,000	\$ A \$ \$ \$ \$ \$	Council dopted 550 8,500 1,000 5,000
Estimated Detail of PS - General Actual expenses may vary accords - General CAFR & Annual Report Filing Fee Discharge of Liens Filing Tax Liens Research deeds for liens/foreclosures Assessing help with splits, subdivisions, etc Tax Bill Preparation & City Manager's Letter	eording to cha	nging circur	\$ msta M Pr \$ \$ \$ \$ \$	550 8,500 8,500 1,000 5,000 5,000	\$ A \$ \$ \$ \$ \$	Council dopted 550 8,500 1,000 5,000



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Reports, Printing, & Binding Office Supplies	Total	1,700	2,200	2,200
	Total	4,250	4,250	4,250

Estimated Detail of Reports, Printing, & Binding

Actual expenses may vary according to changing circumstances

	Manag	ger	Co	uncil
Reports, Printing, & Binding	Propos	ed	Ad	opted
Checks	\$	900	\$	900
CAFR (Comprehensive Annual Financial Report)	\$	100	\$	100
Commitment Book	\$	800	\$	800
Tax Office Receipts	\$	200	\$	200
W-2, 1099,& Tax Supplies	\$	200	\$	200
	\$ 2,	200	\$	2,200

Estimated Detail of Office Supplies

Actual expenses may vary according to changing circumstances

	Manager	(Council
Office Supplies	Proposed	Α	Adopted
Envelopes	\$ 750	\$	750
Binders and Supplies	\$ 2,000	\$	2,000
Toner Check Printer	\$ 500	\$	500
Miscellaneous	\$ 1,000	\$	1,000
	\$ 4,250	\$	4,250

Line Item Narrative

Reports, Printing & Binding: See Above.

Office Supplies: This account includes the cost of general office supplies including paper, storage boxes, file folders, and binders for the tax, assessing and finance offices.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Training & Tuition Dues & Subscriptions	Total	2,950	4,650	4,650
	Total	1,880	1,880	1,880

Estimated Detail of Training & Tuition

Actual expenses may vary according to changing circumstances

		anager		Council
Training & Tuition	Pro	oposed	Α	dopted
Continuing Education for Certifications & Licenses-Assessing	\$	2,000	\$	2,000
Seminar Costs	\$	200	\$	200
Tuition Reimbursement	\$	1,650	\$	1,650
Maine Municipal				
Annual Conference	\$	150	\$	150
Payroll Updates	\$	100	\$	100
Tax Collectors/Treasurers	\$	150	\$	150
Maine GFOA Training	\$	150	\$	150
Mileage	\$	250	\$	250
	\$	4,650	\$	4,650

Estimated Detail of Dues & Subscriptions

Actual expenses may vary according to changing circumstances

	Manager		Council	
Dues & Subscriptions	Pro	posed	osed Adopted	
Registry of Deeds	\$	70	\$	70
Excise Publications/Books	\$	100	\$	100
GFOA Membership	\$	250	\$	250
Maine GFOA	\$	35	\$	35
Maine Tax Collectors and Treasurers	\$	100	\$	100
IAAO(International Association of Assessing Officers) National-Assessor	\$	190	\$	190
IAAO State Chapter	\$	105	\$	105
MAAO	\$	90	\$	90
Appraisal Institute-Assessor	\$	315	\$	315
Marshall & Swift Valuation Service updates	\$	625	\$	625
	\$	1,880	\$	1,880

Line Item Narrative

Training & Tuition: This account covers costs for tuition and fees for professional development to enhance customer service for the City. It also includes the cost of reimbursement to staff for use of personal vehicles on City business.

Dues & Subscriptions: Memberships provide an opportunity to network with other professionals and utilize membership assistance provided by these organizations. This line item also accounts for the Registry of Deeds



Fiscal Year 2018 Adpoted 6.19.2017

Line Items			Last Year		nager posed		uncil opted
PS - Recording Fee		Total	500		400		400
MV Sup - Gas & Oil		Total	400		300		300
Comm-Telephone Advertising		Total Total	200 300		150 300		150 300
Estimated Detail of	PS - Recording Fee						
	Actual expenses may vary	according to cha	nging circur	nstan	ces		
				Mai	nager	Co	uncil
PS - Recording Fee				Proj	posed	Add	pted
Annual Fee and Deed Co	pies			\$	400	\$	400
				\$	400	\$	400
Estimated Detail of	MV Sup - Gas & Oil						
	Actual expenses may vary	according to cha	nging circur	nstan	ces		
				Mai	nager	Co	uncil
MV Sup - Gas & Oil					posed	Ado	pted
See Below				\$	300	\$	300
				\$	300	\$	300
Estimated Detail of	Comm-Telephone					•	
	Actual expenses may vary	according to cha	nging circur	nstan	ces		
				Mai	nager	Co	uncil
				ivia			ulicli
Comm-Telephone					posed	Add	pted
Comm-Telephone Shared Cell Phone					posed 150	Add \$	pted
Comm-Telephone Shared Cell Phone				Pro			
•	Advertising			Pro _l	150	\$	pted 150
Shared Cell Phone	Advertising Actual expenses may vary	according to cha	nging circur	Prop \$ \$	150 150	\$	pted 150
Shared Cell Phone		according to cha	nging circur	Prop \$ \$ mstan	150 150 ces	\$ \$	pted 150
Shared Cell Phone Estimated Detail of		according to cha	nging circur	\$ \$ mstan	150 150	\$ \$ Co	150 150 uncil
Shared Cell Phone		according to cha	nging circur	\$ \$ mstan	150 150 ces	\$ \$ Co	150 150

Line Item Narrative

Recording Fee: This account includes the cost of electronic deed transfers from the Androscoggin Registry of Deeds, which provides the City with the legal information necessary for accurate property tax billing, maintenance of property records and tax maps. The information is also used for updating the parcelmapping layer of the GIS System and serves as vital information for other departments and the professional sector as well.

Motor Vehicle Gas & Oil: This account includes the cost of gas and oil changes for one City vehicle.

Telephone: This account includes the cost of a cell phone to be shared by assessing staff while operating in the field.

Advertising: The Department equally shares in the cost of a notification published in the Sun Journal each year, with the Lewiston Assessing Department. This notification informs property owners of the various tax relief programs for both real estate and personal property. It also services as a 706 notification to property owners as well. Public Notices are also posted in the local paper for abatement hearings and the Board of Assessment Review meetings.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Travel-Mileage	Total	750	1,000	1,000
Repairs - Vehicles Estimated Detail of Travel-Mileage	Total	400	300	300
Travel-Mileage Mileage			Manager Proposed \$ 1,000 \$ 1,000	Council Adopted \$ 1,000 \$ 1,000
Estimated Detail of Repairs - Vehicles				
Repairs - Vehicles 2005 Hyundai Elantra			Manager Proposed \$ 300 \$ 300	Council Adopted \$ 300 \$ 300

Line Item Narrative

Travel & Mileage: This account reimburses staff for mileage when it is necessary to use their personal vehicles for City business.

Repairs - Vehicles: This account includes the costs of unexpected repairs to the Department's vehicle 12 year old vehicle. The Assessing Department uses a 2005 Hyundai Elantra.



Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Human Resources							
Regular Salaries	141,099	140,048	147,048	145,000	145,000	4,952	4%
Longevity Bonus	0	0	0	0	0	0	0%
Other Sup-Operating	0	500	500	500	500	0	0%
PS-Professional Develor	193	0	2,000	1,000	1,000	1,000	0%
PS - Emp Assist Progran	0	850	850	850	850	0	0%
PS - Drug Testing & Phy	3,325	3,087	3,087	3,087	3,087	0	0%
PS - Testing	223	2,000	2,000	2,000	2,000	0	0%
Office Supplies	106	500	500	500	500	0	0%
Training & Tuition	787	700	700	700	700	0	0%
Advertising	2,068	2,000	2,000	2,500	2,500	500	25%
Travel-Mileage	74	500	500	500	500	0	0%
Travel-Seminar Costs	81	0	0	0	0	0	0%
Dues & Subscriptions	174	250	250	250	250	0	0%
TOTAL	148,130	150,435	159,435	156,887	156,887	6,452	4.3%



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Mana Propos	_		Council dopted
Regular Salaries	Total	140,048	145,	000		145,000
Other Sup-Operating	Total	500		500		500
PS - Emp Assist Program	Total	850		850		850
PS-Professional Development	Total	-	1,	000		1,000
Estimated Detail of Regular Salaries						
Actual expenses may va	ry according to c	hanging circ	umstan	ces		
			Mana	ger	(Council
Regular Salaries			Proposed		ed Adopted	
Human Resources Director (non-union)			\$ 85,	000	\$	85,000
Administrative Assistant (non-union)			\$ 60,	000	\$	60,000
			\$ 145,	000	\$	145,000
Estimated Detail of Other Sup-Operating						
Actual expenses may va	ry according to c	hanging circ	umstan	ces		
			Mana	ger	C	Council
Other Sup-Operating			Propos	sed	Α	dopted
PPE Equipment N95s (Pandemic Event)			\$	500	\$	500
			\$	500	\$	500
Estimated Detail of PS - Emp Assist Prograr	n					
Actual expenses may va		hanging circ	umstani	ces		
Actual expenses may va	, aboording to o	a.igiiig ono	Mana		(Council

Line Item Narrative

PS - Emp Assist Program

Employee Assistance Program

Salaries: This account pays for the Human Resource Director and the Human Resource Assistant . The Safety Coordinator's salary os paid from the City's self insured Workers' Compensation account. Purchased Services- General: This account provides for the purchase PPE equipment., such as face masks for pandemic flu, Bloodborne pathogens kits and first aid kits.

Employee Assistance Program: This program assists the employee or family members in identifying the problem and helping to address it. EAP provides confidential assessment and short-term counseling (up to 3 visits). Supervisors may also refer employees to the program if the employee exhibits behaviors which have a negative impact at work. The City's health insurance provider, the Maine Municipal Employees Health Trust, is now offering free Employee Assistance Services through the regular network of medical providers. Certain services will not be provided however. These include the services of a Certified Substance Abuse Counselor in the event of positive drug tests resulting from the Federal Department of Transportation Substance Abuse Testing Program for CDL Drivers and Crisis Debriefing Services resulting from a serious traumatic event(s) experienced by our employees. City is required to have an EAP to comply with Federal Department of Transportation (DOT) Substance Abuse Testing regulations for employees with

Proposed

850

850

\$

Adopted

850

850



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
PS - Drug Testing & Physicals	Total	3,087	3,087	3,087
PS - Testing	Total	2,000	2,000	2,000

Estimated Detail of PS - Drug Testing & Physical:

Actual expenses may vary according to changing circumstances

	N	Manager		Council
PS - Drug Testing & Physicals	Pi	Proposed		Adopted
Pre-employment Physicals (Admin)	\$	645	\$	645
DOT Random Drug Test	\$	1,000	\$	1,000
DOT Breath-Alcohol Tests	\$	406	\$	406
DOT Pre-Use CDL Tests	\$	189	\$	189
DOT Return-to-Work/Follow-up	\$	314	\$	314
Bloodborne Pathogens series	\$	204	\$	204
Non-DOT Applicant Testing	\$	153	\$	153
Random Drug Pool Annual Admin Fee	\$	176	\$	176
	\$	3,087	\$	3,087

Estimated Detail of PS - Testing

Actual expenses may vary according to changing circumstances

	Manager	(Council
PS - Testing	Proposed	Α	dopted
Employee Testing	\$ 2,000	\$	2,000
	\$ 2,000	\$	2,000

Line Item Narrative

Drug Testing: The Department of Transportation (DOT) Substance Abuse testing regulations mandates drug and alcohol testing for all employees with Commercial Driver's Licenses (CDL). The City must test under certain situations: pre-employment, after certain types of motor vehicle accidents, promotions into positions requiring CDL's, random drug and alcohol testing and followup testing after an employee receives a positive drug test. Annually, 50% of the employees are tested for drugs and 10% for alcohol. The account includes the administrative costs for an outside agency to administer the random drug pool, cost of drug collection and reporting of test results. Also included are pre-employment physicals and drug screening for new employees. who work in the administrative offices. Pre-employment physicals for Public Services, Police and Fire Departments are paid through the respective department 's account. 2% price increase is anticipated from the City's promary occupational health provider.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Office Supplies	Total	500	500	500
Training & Tuition	Total	700	700	700
Advertising	Total	2,000	2,500	2,500

Estimated Detail of Office Supplies

Actual expenses may vary according to changing circumstances

Office Supplies **General Office Supplies**

Ma	Manager		Council	
Proposed		Adopted		
\$	500	\$	500	
\$	500	\$	500	

Estimated Detail of Training & Tuition

Actual expenses may vary according to changing circumstances

Training & Tuition Professional Development

Manager			Council
Proposed			Adopted
\$	700	\$	700
Ś	700	Ś	700

Estimated Detail of Advertising

Actual expenses may vary according to changing circumstances

Advertising Advertising for City-wide Employee Recruiting

	M	anager	Council	
_	Proposed		Adopted	
	\$	2,500	\$ 2,500	
	Ś	2.500	Ś	2.500

Line Item Narrative

Office Supplies: This account includes the cost of general office supplies including paper, folders, envelopes, labels and miscellaneous supplies.

Training & Tuition: This account includes the cost of tuition and fees for professional development. This line item accounts for the Maine Human Resources Convention, MMA Convention as well as the Personnel Labor Law Seminar for department staff.

Advertising: This account covers the cost of recruiting candidates for vacant positions. The Human Resources Department posts vacancies on the following websites: MMA, Maine Career Center, City of Auburn and targeted professional websites. This account also includes the subscription to JobsInMe.com.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed		uncil pted
Travel-Mileage	Total	500	500		500
Travel-Seminar Costs	Total	-	-		-
Dues & Subscriptions	Total	250	250		250
Estimated Detail of Travel-Mileage					
Actual expenses	s may vary according to ch	nanging circ	umstances		
			Manager	Cou	uncil
Travel-Mileage			Proposed	Ado	pted
Personal Use of Vehicle			\$ 500	\$	500
			\$ 500	\$	500
Estimated Detail of Travel-Seminar	Costs				
Latinated Detail of Travel-Sentinal	000.0				

Travel-Seminar Costs See Below

Manager	Council	
Proposed	Adopted	
	\$ -	
\$ -	\$ -	

Estimated Detail of Dues & Subscriptions

Actual expenses may vary according to changing circumstances

Dues & Subscriptions
Professional Subscriptions

Professional Subscriptions

\$ 250 \$ 250 \$ 250 \$ 250

Line Item Narrative

Travel & Mileage: This account covers the cost of reimbursement to staff for use of personal vehicles on City business.

Travel-Seminar Costs: This account covers travel expenses to a human resources convention for the staff, including mileage, meals and lodging. No funds are requested for FY 2017 because training and professional development planned do not include meals and lodging, only mileage.

Dues & Subscriptions: This account includes the cost of annual updates to an employment law handbook and membership to the Human Resources organization which provides the professionally prepared written exams for public safety recruitments and promotions. This account also covers subscriptions to publications and memberships to professional organizations.



Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Information Technol	logy						
Regular Salaries	148,828	213,434	322,651	251,651	251,651	38,217	18%
PS - General	17,389	23,000	67,000	27,000	27,000	4,000	17%
Office Supplies		0	0	0	0	0	0%
Other Sup - Operating	5,621	4,000	5,000	5,000	5,000	1,000	25%
Computer Hardware	27,440	24,500	35,400	25,400	25,400	900	4%
Repairs - Equipment	3,434	2,500	2,700	2,700	2,700	200	8%
Training & Tuition	2,215	3,020	5,600	5,600	5,600	2,580	85%
Travel-Mileage	0	400	1,100	1,100	1,100	700	175%
Travel-Seminar Costs	140	1,320	1,650	1,650	1,650	330	25%
Computer Software	11,833	7,000	6,000	6,000	6,000	(1,000)	-14%
Software Licensing	139,017	161,700	167,500	167,500	167,500	5,800	4%
Comm - Network	39,772	38,450	37,950	37,950	37,950	(500)	-1%
CIP - Computer Softwar	0	0	0	0	0	0	0%
TOTAL	395,689	479,324	652,551	531,551	531,551	52,227	10.9%



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Regular Salaries	Total	213,434	251,651	251,651
Longevity Bonus	Total	-	-	-
PS - General	Total	23,000	27,000	27,000

Estimated Detail of Regular Salaries

Actual expenses may vary according to changing circumstances

	Ν	/lanager		Council
Regular Salaries	Proposed		Proposed Adop	
IT Manager/Network Administrator	\$	72,100	\$	72,100
Geospatial Database Manager	\$	61,800	\$	61,800
IT Support Tech	\$	22,500	\$	22,500
Database Staff Support Manager	\$	26,000	\$	26,000
GFTV Station Manager	\$	46,751	\$	46,751
GFTV Video Technician	\$	22,500	\$	22,500
	\$	251,651	\$	251,651

Estimated Detail of Longevity Bonus

Actual expenses may vary according to changing circumstances

Longevity Bonus Longevity

Manager	Council
Proposed	Adopted
Ś -	\$ -

Estimated Detail of PS - General

Actual expenses may vary according to changing circumstances

	M	anager	C	ouncil				
PS - General	Pro	Proposed		Proposed		Proposed Adopted		lopted
Telephony Consulting	\$	3,000	\$	3,000				
GIS Consulting	\$	9,000	\$	9,000				
State Fly Over Contract	\$	-	\$	-				
Contracted Service	\$	8,000	\$	8,000				
Network Consulting	\$	7,000	\$	7,000				
	\$	27.000	Ś	27,000				

Line Item Narrative

Salaries: The Department is requesting two new positions, the Database Staff Support and IT Support Tech . These positions would allow us to better support our critical database application - MUNIS, enerGov, Lucity and Patriot and help with PC configuration, maintenance and support. This position would also add to our depth of HelpDesk support. We've reached the point where technological advancement is constrained by our lack of support staff.

Longevity Bonus: No department staff are currently at the 7-, 15- or 25-year thresholds for longevity bonuses.

PS General: This account is used when there is a need to support City staff, on a short-term, project-specific basis. It pays for outside consultants on a time and materials basis for projects such as phone system or network upgrades or for a



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Other Sup - Operating	Total	4,000	5,000	5,000
Computer Hardware	Total	24,500	25,400	25,400
Repairs - Equipment	Total	2,500	2,700	2,700

Estimated Detail of Other Sup - Operating

Actual expenses may vary according to changing circumstances

	ivianager	Co	uncii
Other Sup - Operating	Proposed	Add	opted
GFTV Field	\$ 2,000	\$	2,000
Accessory Computer Needs	\$ 3,000	\$	3,000
	\$ 5,000	\$	5,000

Estimated Detail of Computer Hardware

Longevity Bonus

	Manage	:r	Council
Computer Hardware	Propose	d /	Adopted
Expanded wirelss access at AH	\$ 1,4	00 \$	1,400
Server replacements	\$ 4,0	00 \$	4,000
GFTV studio equipment updates	\$ 10,0	00 \$	10,000
PC Replacements	\$ 10,0	00 \$	10,000
	\$ 25,4	00 \$	25,400

Estimated Detail of Repairs - Equipment

Actual expenses may vary according to changing circumstances

	ivianager	C	Louncii
Repairs - Equipment	Proposed	A	dopted
Equipment Repair	\$ 2,700	\$	2,700
	\$ 2,700	\$	2,700

Line Item Narrative

Other Supplies - Operating: This account funds the cost of computer supplies (blank CDs, DVDs) for the IT Department. Small computer peripherals (mice, keyboards) are also purchased through this account as are consumable field needs for GFTV.

Other Supplies - Computer Hardware: This account funds acquisition and replacement of computers, and other information technology equipment for all departments. This year's projects include creating complete wireless connectivity at Auburn Hall, the replacement of our Cisco firewalls (end-of-life) and the annual replacement of our oldest computers. New this year will be the purchase of a comsumer-grade video camera for circulation to qualified individuals.

Equipment Repair: This account funds in-house repairs to printers, computers and network devices, and outside repair of GFTV equipment.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Training & Tuition	Total	3,020	5,600	5,600
Travel-Mileage	Total	400	1,100	1,100
Travel-Seminar Costs	Total	1,320	1,650	1,650

Estimated Detail of Training & Tuition

Actual expenses may vary according to changing circumstances

	Manager	C	ouncil
Training & Tuition	Proposed	Proposed Adopt	
ESRI GIS Training	\$ 2,000	\$	2,000
Staff Tuition	\$ 3,600	\$	3,600
	\$ 5.600	Ś	5.600

Estimated Detail of Travel-Mileage

Actual expenses may vary according to changing circumstances

	Manager	Council
Travel-Mileage	Proposed	Adopted
Reimbursement For Personal Vehicles	\$ 300	\$ 300
Fuel and Maintenance for GFTV Vehicle	\$ 800	\$ 800
	\$ 1,100	\$ 1,100

Estimated Detail of Travel-Seminar Costs

Actual expenses may vary according to changing circumstances

	Manager	C	ouncil
Travel-Seminar Costs	Proposed	Proposed Ad	
NAPSG	\$ 1,000	\$	1,000
MS-ISAC	\$ 300	\$	300
MMA	\$ 150	\$	150
MEGUG	\$ 200	\$	200
	\$ 1,650	\$	1,650

Line Item Narrative

Training & Tuition: It is important that IT Staff stay current with technological best practices. This training allows staff to become more knowledgeable in industry trends. We will be pursuing further GIS training through ESRI, and network training through the UMaine System.

Travel Mileage: This account reimburses department personnel when they use personal vehicles for job related activities when municipal vehicles are not available. This account will also include the GFTV vehicle.

Travel, Seminar Costs: This account funds travel, lodging, and entrance fees for staff to attend industry conferences, which helps them maintain their proficiency. This year, staff will be attending the National Alliance of Public Safety GIS user conference (NAPSG) in Washington DC the MMA technology conference in Augusta, and the quarterly Maine GIS Users Group. MS-ISAC is the



City of Auburn IT

Fiscal Year 2018 Adpoted 6.19.2017

Line Items			Manager Proposed	Council Adopted
Computer Software Software Licensing	Total	7,000	6,000	6,000
	Total	161,700	167,500	167,500

Estimated Detail of Computer Software

Actual expenses may vary according to changing circumstances

		Manager ^s Proposed		Council Adopted	
Computer Software	Copies				
Server OS upgrades		\$	3,000	\$	3,000
Office Upgrades		\$	3,000	\$	3,000
		Ś	6.000	\$	6.000

Estimated Detail of Software Licensing

Actual expenses may vary according to changing circumstances

	Manager		Council	
Software Licensing	Pr	Proposed		dopted
Auto Desk Subscription (Engineering)	\$	200	\$	200
CopLogic (APD)	\$	6,000	\$	6,000
EnerGov (Permitting, Planning and Licensing)	\$	18,000	\$	18,000
ESRI (GIS Software)	\$	25,000	\$	25,000
Lucity (Asset Management)	\$	16,000	\$	16,000
IMC (Public Safety for Fire and Police)	\$	21,300	\$	21,300
MUNIS (Financials, Purchasing, Budgeting)	\$	61,000	\$	61,000
Patriot (Computer-Aided Mass Appraisal)	\$	16,000	\$	16,000
Website Hosting	\$	4,000	\$	4,000
	\$	167,500	\$	167,500

Line Item Narrative

Computer Software: This account funds new software acquisitions. As we upgrade our major applications, we find that the operating systems and support software on our servers is not always up to the new task. We will begin systematically upgrading operating systems on all of our servers, bringing them to current standards.

Software Licensing: This account funds annual licensing fees associated with the City's major applications. Most licensing fees increase annually by a small percentage.



City of Auburn IT

Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted	
Comm - Network	Total	38,450	37,950	37,950	

Estimated Detail of Comm - Network

Actual expenses may vary according to changing circumstances

Comm - Network	Copies	lanager oposed	Council dopted
Dark Fiber (Lease)		\$ 13,500	\$ 13,500
High Speed Internet @ 600 a month		\$ 7,200	\$ 7,200
Elevator Emergency Lines @ \$227 a month		\$ 2,750	\$ 2,750
Primary Rate Interface (PRI) Linesx2 - Phone Switches		\$ 14,500	\$ 14,500
		\$ 37,950	\$ 37,950

Line Item Narrative

Comm -- Network: These are the City's infrastructure costs for the wide-area network fiber and phone trunks.



City of Auburn

Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Legal Services							
PS-Legal	107,588	45,650	50,000	0	0	(45,650)	-100%
TOTAL	107.588	45.650	50.000	_	_	(45.650)	-100.0%



City of Auburn Legal

Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
PS-Legal	Total	45,650	-	-
Estimated Detail of PS-Legal				
Actual expenses may	vary according to ch	anging circu	umstances	
			Manager	Council
PS-Legal			Proposed	Adopted
Legal Services			\$ -	
			\$ -	\$ -

Line Item Narrative

Legal: Legal representation resulting from claims made upon the city is determined by the insurance companies. When the City hires legal representation, it's largely based upon the type of legal representation required. For example, it may be land use, personnel, board of appeals, real estate, general, etc.



City of Auburn

Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Mayor and Council							
Regular Salaries	16,511	16,600	16,600	16,600	16,600	0	0.0%
PS - General	36,823	38,700	39,650	39,650	39,650	950	2.5%
Office Supplies	232	500	500	500	500	0	0.0%
Travel-Mileage	159	200	200	200	200	0	0.0%
Dues & Subscriptions	22,414	22,464	23,350	23,350	23,350	886	3.9%
TOTAL	76,139	78,464	80,300	80,300	80,300	1,836	2.3%



City of Auburn **Mayor & Council**

Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Regular Salaries	Total	16,600	16,600	16,600
PS - General Office Supplies	Total Total	38,700 500	39,650 500	39,650 500

Estimated Detail of Regular Salaries

Actual expenses may vary according to changing circumstances

		Manager	nager Cour	
Regular Salaries		Proposed		dopted
Mayor	Mayor	\$ 4,000	\$	4,000
City Councilors	Wards 1-5	\$ 12,600	\$	12,600
		\$ 16,600	\$	16,600

Estimated Detail of PS - General

Actual expenses may vary according to changing circumstances

	M	anager	C	Council	
PS - General	Proposed		A	dopted	
Community Event Registation (LAEGC, Chamber, ABA)	\$	2,000	\$	2,000	
Annual City Audit	\$	31,650	\$	31,650	
Community/Employee Recognition	\$	3,500	\$	3,500	
Council Dinners, Chamber Breakfasts, Water, etc.	\$	2,500	\$	2,500	
	Ś	39.650	Ś	39.650	

Estimated Detail of Office Supplies

Actual expenses may vary according to changing circumstances

	Manager	Co	uncil
Office Supplies	Proposed	Ado	opted
General Office Supplies	\$ 500	\$	500
	\$ 500	\$	500

Line Item Narrative

Regular Salaries: Established by Charter.

Purchases Services General: This account includes the cost of the annual audit and for the Mayor and Council to attend community events, give community and employee recognition, send flowers, cards, and certificates, etc.



City of Auburn **Mayor & Council**

Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted	
Travel-Mileage	Total	200	200	200	
Dues & Subscriptions	Total	22,464	23,350	23,350	

Estimated Detail of Travel-Mileage

Actual expenses may vary according to changing circumstances

	ivianager	Co	uncii
Travel-Mileage	Proposed	posed Adopt	
Mileage Reimbursement for Mayor and Councilors	\$ 200	\$	200
	\$ 200	Ś	200

Estimated Detail of Dues & Subscriptions

Actual expenses may vary according to changing circumstances

Dues & Subscriptions		Council Adopted
Maine Development Foundation	\$ 350	\$ 350
Maine Service Center Coalition		
Mayor's Coaltition		
Maine Municipal Association	\$ 23,000	\$ 23,000
	\$ 23,350	\$ 23,350

Line Item Narrative

Travel & Mileage: This account is used for mileage reimbursement.

Dues & Subscriptions: These organizations are support services to our City, whether it be transportation, business, lobbying, resources, training, or representation.

Joint Services: This account was used to fund the Public Safety Department Task Force Study.



City of Auburn

Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Health & Social Ser	vices Admii	nistration					
Regular Salaries	68,900	71,736	75,150	75,150	75,150	3,414	5%
Office Supplies	344	300	300	300	300	0	0%
Other Sup-Operating	179	800	800	800	800	0	0%
Training & Tuition	65	200	300	300	300	100	50%
Travel-Mileage	147	200	250	250	250	50	25%
Travel-Seminar Costs	271	400	540	540	540	140	35%
Dues & Subscriptions	60	60	60	60	60	0	0%
TOTAL	69.966	73.696	77.400	77.400	77.400	3.704	5.0%



Fiscal Year 2018 Adpoted 6.19.2017

Line Items			Last Year		anager oposed		ouncil dopted
Regular Salaries		Total	71,736		75,150		75,15
Office Supplies		Total	300		300		30
Other Sup-Operating		Total	800		800		80
Training & Tuition		Total	200		300		30
Estimated Detail of	Regular Salaries						
	Actual expenses may var	y according to ch	anging circul	msta	nces		
				Ma	anager	С	ouncil
Regular Salaries					posed	A	dopted
Welfare Director (non-uni	on)			\$	55,000	\$	55,00
Case Worker (union)	•			\$	20,150	\$	20,15
, ,				\$	75,150	\$	75,15
Estimated Detail of	Office Supplies				·	•	•
	Actual expenses may var	y according to ch	anging circu	msta	nces		
				Manager		Manager Cou	
Office Supplies				Pro	posed	A	dopted
General Office Supplies				\$	300	\$	30
				\$	300	\$	30
Estimated Detail of	Other Sup-Operating						
	Actual expenses may var	y according to ch	anging circul	msta	nces		
				Ma	anager	С	ouncil
Other Sup-Operating				Pro	posed	A	dopted
Vouchers				\$	800	\$	80
				\$	800	\$	80
Estimated Detail of	Training & Tuition						
	Actual expenses may var	y according to ch	anging circu	msta	nces		
				Ma	anager	С	ouncil
Training & Tuition				Pro	posed	A	dopted
Professional Developmen	t			\$	300	\$	30
				\$	300	\$	30
Line Item Narrative							
Salaries: Full time director and	l part time caseworker.						
Office Sunnlies: This account	includes the cost of supplies su	ich as file folders, pa	per, batteries a	ınd sa	nitizer.		
Cirice Supplies. This account							
	is account provides security pa						

Training & Tuition: This account includes the cost of tuition and fees for professional development.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Travel-Mileage	Total	200	250	250
Travel-Seminar Costs	Total	400	540	540
Dues & Subscriptions	Total	60	60	60

Estimated Detail of Travel-Mileage

Actual expenses may vary according to changing circumstances

	ivianager	Council	ı
Travel-Mileage	Proposed	Adopted	d
Personal Use of Vehicle	\$ 250	\$ 2	50
	\$ 250	\$ 2	50

Estimated Detail of Travel-Seminar Costs

Actual expenses may vary according to changing circumstances

Travel-Seminar Costs Registration Costs

Manager		Council			
Proposed		Adopted			
\$	540	\$	540		
Ċ	540	Ċ	540		

Estimated Detail of Dues & Subscriptions

Actual expenses may vary according to changing circumstances

Dues & Subscriptions See Below.

	Manager		Council			
Proposed		Adopted				
	\$	60	\$	60		
	\$	60	\$	60		

Line Item Narrative

Travel & Mileage: This account covers the cost of reimbursement to staff for use of personal vehicles on City business.

Travel & Seminar Costs: This account covers the cost of the Maine Welfare Directors Association (MWDA) Spring Seminar and the MMA convention in the fall for the director and caseworker. These are mandated professional development to be a certified GA administrator.

Dues & Subscriptions: This account includes the cost of subscriptions to publications and memberships in professional organizations. The memberships provide an opportunity to network with other professionals and utilize membership assistance as provided by the organizations.



City of Auburn

Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Health & Social Se	ervicesAssis	tance					
PA - Electrical	3,783	3,400	6,000	6,000	6,000	2,600	76%
PA - Medical	2,008	2,500	3,400	3,400	3,400	900	36%
PA - Burial	4,044	8,150	5,570	5,570	5,570	(2,580)	-32%
PA - Fuel	929	1,064	1,000	1,000	1,000	(64)	-6%
PA - Provisions	352	1,664	6,000	6,000	6,000	4,336	261%
PA - Rent	71,408	78,000	120,000	120,000	120,000	42,000	54%
PA - Other	313	3,000	1,500	1,500	1,500	(1,500)	-50%
TOTAL	82.837	97.778	143.470	143.470	143.470	45.692	46.7%



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted	
PA - Electrical	Total	3,400	6,000	6,000	
PA - Medical	Total	2,500	3,400	3,400	
PA - Burial	Total	8,150	5,570	5,570	

Estimated Detail of PA - Electrical

Actual expenses may vary according to changing circumstances

	Avg.	Ava. Cost		Manager Proposed		C	ouncil
PA - Electrical	_Applicants					Adopted	
Electricity Bills	100	\$	60	\$	6,000	\$	6,000
				\$	6,000	\$	6,000

Estimated Detail of PA - Medical

Actual expenses may vary according to changing circumstances

PA - Medical	Avg. <u>Applicants</u>	Avg	Avg. Cost		Manager Council Proposed Adopted \$ 3,400 \$ 3,400	
Medical Supplies	155	\$	22	\$	3,400	\$ 3,400
				\$	3,400	\$ 3,400

Estimated Detail of PA - Burial

Actual expenses may vary according to changing circumstances

PA - Burial	Avg. Applicants	Α	verage Cost	Open Clos	-	Manager Proposed			ouncil lopted
Burials	6	\$	795	\$	800	\$	5,570	\$	5,570
						Ś	5.570	Ś	5.570

Line Item Narrative

Electricity: This account is used to assist eligible households whose income is insufficient to pay their electric bill. Residents frequently use electricity as alternative heat in order to keep warm.

Medical: This account provides medical supplies, prescriptions, over-the-counter medications and non-elective medical treatment to eligible persons.

Burials: This account is for burial / cremation costs when there is no liable relative or other resource able or available to pay. Included in such costs are the removal of the body from a local residence, casket, and a reasonable cost for overhead.



Fiscal Year 2018 Adpoted 6.19.2017

			Last	Ma	nager	C	ouncil
ine Items			Year		posed		lopted
					poscu		ортов
PA - Fuel		Total	1,064		1,000		1,00
PA - Provisions		Total	1,664		6,000		6,00
A - Rent		Total	78,000	1	120,000	:	120,00
Estimated Detail of	PA - Fuel						
	Actual expenses may va	ary according to ch	anging circu	mstar	ıces		
		Avg.		Manager		Counci	
PA - Fuel		Applicants	Avg. Cost	Proposed		Adopted	
Heating Fuel		5	\$ 200	\$	1,000	\$	1,00
				\$	1,000	\$	1,00
Estimated Detail of	PA - Provisions						
	Actual expenses may va	ary according to ch	anging circu	mstar	ıces		
		Avg.	Average	Ma	nager	Co	ouncil
PA - Provisions		Applicants	Cost	Pro	posed	Ad	lopted
Food		120	\$ 50	\$	6,000	\$	6,00
				\$	6,000	\$	6,00

	Avg.	Average		N	/lanager	(Council	
PA - Rent	_Applicants	C	Cost		Cost Proposed		Adopted	
Rental Payments	500	\$	240	\$	120,000	\$	120,000	
				\$	120,000	\$	120,000	

Line Item Narrative

Fuel: This account funds the costs of heating, hot water and cooking fuel for eligible applicants. Community Cords has helped keep this line item down.

Provisions: This account is used to provide food for persons who are unable to provide for themselves or their dependents. According to the Federal Regulations, Food Supplement cannot be considered as income or taken into consideration when determining household income. Due to the mandated minimum standard of assistance under State Statutes and DHHS, this department is required to meet such standard as it increases each year. A small food pantry is maintained to help keep this line item down. The food pantry is supplied by employee donations.

Rent: This account is used to pay rent and sometimes mortgages for eligible households. Housing costs have escalated in the past years with the high cost of fuel, property maintenance and landlords unwilling to waive the security deposit or negotiate payment arrangements with tenants. General Assistance has a maximum on housing which helps keep the cost down, but makes it more challenging for clients to find housing within our guidelines.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
PA - Other	Total	3,000	1,500	1,500

Estimated Detail of PA - Other

Actual expenses may vary according to changing circumstances

PA - Other	Avg. Applicants	erage ost		anager oposed		ouncil lopted
Miscellaneous	60	\$ 25	\$	1,500	\$	1,500
			Ś	1.500	Ś	1.500

Line Item Narrative

Other: This is a miscellaneous category for items not covered under any other category of General Assistance. Examples include personal hygiene products, diapers and household supplies. To defer costs, our small pantry is utilized for immediate needs. This pantry is supported by donations and trust funds.



City of Auburn

Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Economic and Comm	unity Deve	elopment					
Regular Salaries	618,040	812,161	847,626	847,626	847,626	35,465	4%
Longevity Bonus	400	800	. 0	0	0	(800)	-100%
Uniform Allowance	900	650	650	650	650	` o´	0%
OT - Regular	5,599	0	10,652	10,652	10,652	10,652	0%
PS - General	36,466	696,000	421,500	421,500	421,500	(274,500)	-39%
Office Supplies	1,329	1,500	1,500	1,500	1,500	0	0%
Other Sup - Operating	1,657	2,000	2,200	2,200	2,200	200	10%
Other Sup - Safety Equi	3,156	2,000	2,000	2,000	2,000	0	0%
MV Sup - Tires/Tube/Ch	177	900	900	900	900	0	0%
MV Sup - Gas & Oil	2,502	2,744	2,420	2,420	2,420	(324)	-12%
Comm - Telephone	3,993	5,430	3,768	3,768	3,768	(1,662)	-31%
Utilities - Electricity	337,678	336,161	338,061	338,061	338,061	1,900	1%
Repairs - Vehicles	1,256	2,250	2,450	2,450	2,450	200	9%
Repairs - Equipment	7,342	5,500	5,500	5,500	5,500	0	0%
Repairs - Street Lights	8,149	4,600	6,000	6,000	6,000	1,400	30%
Repairs - Traffic Signal N	13,072	11,506	11,506	11,506	11,506	0	0%
Training & Tuition	2,766	4,135	4,135	4,135	4,135	0	0%
Advertising	2,178	2,800	3,360	3,360	3,360	560	20%
Travel-Mileage	821	1,000	1,000	1,000	1,000	0	0%
Travel-Seminar Costs	616	1,600	1,600	1,600	1,600	0	0%
Dues & Subscriptions	189,961	29,700	30,200	30,200	30,200	500	2%
Capital Operating	79,694	15,000	20,000	20,000	20,000	5,000	33%
TOTAL	1,317,752	1,938,437	1,717,028	1,717,028	1,717,028	(221,409)	-11.4%



Fiscal Year 2018 Adpoted 6.19.2017

		Last	Manager	Council
Line Items		Year	Proposed	Adopted
Regular Salaries	Total	812,161	847,626	847,626
Longevity Bonus	Total	800	-	-
Uniform Allowance	Total	650	650	650
Estimated Detail of Regular Salaries				

Actual expenses may vary according to changing circumstances								
			Manager		Council			
Regular Salaries	Total Staff	Ρ	roposed	Adopted				
Administrative Assistant (50% TIF)	1	\$	44,128	\$	44,128			
Building / Code Compliance Officer/ Plumbing Inspector	1	\$	60,954	\$	60,954			
City Electrician	1	\$	68,984	\$	68,984			
City Planner / Land Use Code Compliance Officer (25% TIF)	1	\$	57,000	\$	57,000			
Electrician I		\$	-	\$	-			
Information Assistant	1	\$	31,554	\$	31,554			
Housing Code Compliance Officer (up to \$50K, CDBG)	1	\$	50,156	\$	50,156			
Director (80% TIF, 20% CDBG)	1	\$	91,500	\$	91,500			
Deputy Director (65% TIF, 10% CDBG)	1	\$	86,700	\$	86,700			
Neighborhood Service Coordinator (100% CDBG)	1	\$	55,713	\$	55,713			
Economic Development Specialist (100% CDBG)	1	\$	65,000	\$	65,000			
Urban Development Specialist/Grant Administration (100% TIF)	1	\$	65,000	\$	65,000			
CDBG Accounting Compliance & Underwriter (100% CDBG)	1	\$	48,916	\$	48,916			
Development Manager (100% CDBG)	1	\$	60,000	\$	60,000			
Sanitarian / Code Compliance Officer	1	\$	62,021	\$	62,021			
	14	\$	847,626	\$	847,626			
TIF Offset		\$	225,869	\$	225,869			
CDBG Offset		\$	196,599	\$	196,599			
	Net	\$	425,158	\$	425,158			

Estimated Detail of Longevity Bonus

Actual expenses may vary according to changing circumstances

Manager Council **Adopted Longevity Bonus Proposed Employee Longevity**

Estimated Detail of Uniform Allowance

Actual expenses ma	v varv a	eccordina t	o changing	circumstances

Uniform Allowance	Staff	Cost	Manager Proposed		_	ouncil dopted
Electrical Employees Uniforms	1	\$ 350.00	\$	350	\$	350
Field Inspectors	3	\$ 100.00	\$	300	\$	300
			Ś	650	Ś	650

Line Item Narrative

Wages: These wage amounts are as of January 20. 20167

Longevity: There are no employees due to receive a longevity bonus in FY18

Uniform Allowance: This account funds the day to day non-fire retardant clothing for the Electrical Division such as work pants, work shirts, work boots and gloves. This type of clothing is worn when the employee is not working on energized circuits, otherwise the longevity of the fire retardant clothing would be



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
OT - Regular	Total	-	10,652	10,652
PS - General	Total	696,000	421,500	421,500
Office Supplies	Total	1,500	1,500	1,500

Estimated Detail of OT - Regular

Actual expenses may vary according to changing circumstances

OT - Regular	Hours	Avg O/T Rate		Est. Overtime		Manager Proposed		Council dopted
AFD Electrical Related	68	\$	46.54	\$	3,165	\$	3,165	\$ 3,165
Electrical Events/ Accidents & Dig Safe	9	\$	46.54	\$	419	\$	419	\$ 419
Fire Alarm Maintenance	31	\$	46.54	\$	1,443	\$	1,443	\$ 1,443
Fire Alarm Resets	3	\$	46.54	\$	140	\$	140	\$ 140
Miscellaneous Call-outs	45	\$	46.54	\$	2,094	\$	2,094	\$ 2,094
On-Call Stipend		\$	2,600	\$	2,600	\$	2,600	\$ 2,600
Traffic Signal	17	\$	46.54	\$	791	\$	791	\$ 791
	173			\$	10,651	\$	10,652	\$ 10,652

Estimated Detail of PS - General

Actual expenses may vary according to changing circumstances

	Manager		(Council
PS - General	Proposed		Α	dopted
Contracted Inspection Services (See Below)	\$	1,500	\$	1,500
Community Concepts (TIF)	\$	100,000	\$	100,000
GIS Support (TIF)	\$	34,000	\$	34,000
Marketing Support (TIF)	\$	26,000	\$	26,000
Workforce Development (TIF)	\$	200,000	\$	200,000
Contracted Electrical Services	\$	60,000	\$	60,000
	\$	421,500	\$	421,500

Estimated Detail of Office Supplies

Actual expenses may vary according to changing circumstances

	Manager	C	ouncil
Office Supplies	Proposed	Ac	dopted
General Supplies (TIF 33%)	\$ 1,500	\$	1,500
	\$ 1,500	\$	1,500

Line Item Narrative

Overtime - Regular: This account funds overtime expenses for the Electrical Division and E&CDfield Inspectors. Examples of after hour call-outs are traffic signal accidents, fire department call-outs, damage to municipal infrastructure, major storm events and seasonal municipal events. The use of these funds varies widely based on call out volume and storm damage. The union contract requires a 2.5 hour minimum call out pay for incidents.

Purchased Service - General: This account funds third party inspections, contracted projects, storage space for electrical and plan review for plumbing and electrical. Last year the Council added Community Concepts loan pool, GIS support, marketing and workforce development. The use varies based on staff vacancies and projects that the department is tasked with.

Office Supplies: This account funds basic office supplies such as stationery, pens, file folders, etc. In addition, this account funds the materials and printing



Fiscal Year 2018 Adpoted 6.19.2017

Line Items			Last Year	Man Prop	ager		ouncil opted
Line items			ı cai	гтор	<u> </u>		орсеи
Other Sup - Operating		Total	2,000		2,200		2,200
Other Sup - Safety Equipm	ent	Total	2,000		2,000		2,000
Estimated Detail of	Other Sup - Operating						
	Actual expenses may vary a	ccording to cha	anging circur	nstanc	es		
				Man	ager	Co	ouncil
Other Sup - Operating				Prop	osed	Ad	opted
				\$	2,200	\$	2,200
				\$	2,200	\$	2,200
Estimated Detail of	Other Sup - Safety Equipmen	nt					
	Actual expenses may vary a	ccording to cha	anging circur	nstanc	es		
				Man	agor	C	uncil

	ivianagei		Councii
Other Sup - Safety Equipment	Proposed	<u> </u>	Adopted
Safety Equipment	\$ 2,00	0 \$	2,000
	\$ 2.00	0 Ś	2.000

Line Item Narrative

Other Supplies - Operating: This account funds items needed to conduct code and plan reviews as well as the purchase of other equipment, and printing inspection reports that are used by the City's Building, Plumbing, Electrical, and Code Inspectors. (Toner for 3 printers).

Other Sup - Safety Equipment: This account funds both Federal and State OSHA requirements mandated for all employees as well as NFPA 70E standards for electrical workers. Examples of the equipment purchased include hard hats, PPE for electricians, safety glasses, ear protection devices, reflective vests, electric insulated footwear, face shields, FR clothing, rescue fall equipment.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
MV Sup - Tires/Tube/Chain	Total	900	900	900
MV Sup - Gas & Oil	Total	2,744	2,420	2,420
Comm - Telephone	Total	5,430	3,768	3,768

Estimated Detail of MV Sup - Tires/Tube/Chain

Actual expenses may vary according to changing circumstances

	ivialiagei	Cou	IICII
MV Sup - Tires/Tube/Chain	Proposed	Adop	oted
Tires	\$ 900	\$	900
	\$ 900	\$	900

Estimated Detail of MV Sup - Gas & Oil

Actual expenses may vary according to changing circumstances

MV Sup - Gas & Oil	Actual Gallons FY15	Projected Gallons FY16	1	Price	Manager Proposed		Council dopted
Gasoline, Oil, Filters, etc.	1380	1380	\$	1.63	\$ 2,250	\$	2,250
Diesel	92	95	\$	1.78	\$ 170	\$	170
					\$ 2,420	\$	2,420

Estimated Detail of Comm - Telephone

Actual expenses may vary according to changing circumstances

Comm - Telephone	Quantity	Manager antity Per Month Proposed		Quantity Par Month		J		ouncil dopted
Aircards	2	\$	50.00	\$	1,200	\$	1,200	
Cellular Phones (TIF)	1	\$	60.00	\$	720	\$	720	
Cellular Phones	4	\$	38.50	\$	1,848	\$	1,848	
				\$	3,768	\$	3,768	

Line Item Narrative

MV Sup-Tires/Tube/Chain: This account funds the cost of tire replacement and other supplies for the vehicles used by the staff in the inspection division

MV Sup-Gas & Oil: This account funds the cost of gas, replacement filters and other maintenance items for the vehicles used by the staff in the inspection division.

Communication--Telephone: This account funds cell phones for the staff so they can be reached while in the field and be responsive to citizens.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Utilities - Electricity	Total	336,161	338,061	338,061
Repairs - Vehicles	Total	2,250	2,450	2,450

Estimated Detail of Utilities - Electricity

Actual expenses may vary according to changing circumstances

	Manager			Council
Utilities - Electricity	Proposed		Δ	dopted
City Owned Street Lights	\$	41,935	\$	41,935
Electrical Division Building	\$	3,000	\$	3,000
Goff Hill Radio Site	\$	2,243	\$	2,243
Leased Street Lights	\$	273,763	\$	273,763
Traffic Signal Equipment	\$	15,220	\$	15,220
Utilities - Gas	\$	1,900	\$	1,900
	\$	338,061	\$	338,061

Estimated Detail of Repairs - Vehicles

Actual expenses may vary according to changing circumstances

	Preventive		Annual		Annual		Ma	anager	C	ouncil		
Repairs - Vehicles	Maint.		Testing		Testing		Testing		Propo		Ad	dopted
Bucket Truck – Electrical Division	\$	100	\$	1,000	\$	1,100	\$	1,100				
Electrical Service Van – Electrical Division	\$	600			\$	600	\$	600				
Ford Focus – Code Enforcement / Inspections	\$	250			\$	250	\$	250				
Jeep Patriot – Code Enforcement / Inspections	\$	100			\$	100	\$	100				
Inspection / Service Pick-up Truck - City Electrician	\$	100			\$	300	\$	300				
Miscellaneous: Tires, car washes, wiper blades, etc.	\$	100			\$	100	\$	100				
					\$	2.450	Ś	2,450				

Line Item Narrative

Utilities: This account funds electrical utility costs covered by this department. This account funds the Electrical Div., Goff Hill radio site, leased CMP roadway lighting and traffic signal equipment . Current CIP for municipal ownership of leased street lights will result in substantial savings when implemented. The PUC will hopefully have the new procedures in place to allow municipalities to take advantage by spring of 2107.

Vehicle Repairs: This account funds the maintenance of 5 vehicles used by the staff in the performance of their duties. Also includes the cost of OSHA inspection for the Electrical Division aerial truck.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted	
Repairs - Equipment	Total	5,500	5,500	5,500	

Estimated Detail of Repairs - Equipment

Actual expenses may vary according to changing circumstances

Repairs - Equipment	Custome rs	Annual Charge	Revenues	anager oposed	_	ouncil dopted
Municipal Fire Alarm System				\$ 2,800	\$	2,800
Other Miscellaneous				\$ 2,700	\$	2,700
				\$ 5,500	\$	5,500

Line Item Narrative

Repairs Equipment: The Municipal Fire Alarm system is a 28 mile network looped-system of copper wire throughout the City serving fire alarm transmitters reporting to the 911 Communication Center. The program is being evaluated to determine how to increase subscriptions throughout the community. The program is generating approximately \$28 K per year, and additionally is providing \$8,000+ worth of fire alarm services at no charge to city buildings and schools respectively. Put another way, if this service did not exist, the city and schools would need to purchase this service. This account also funds electrical materials and maintenance for seasonal events and expenses.



Fiscal Year 2018 Adpoted 6.19.2017

ine Items		Last Year	Manager Proposed	Council Adopted
Repairs - Street Lights	Total	4,600	6,000	6,000
Repairs - Traffic Signal Maint	Total	11,506	11,506	11,506
Estimated Detail of Renairs - Street Lights				

Estimated Detail of Repairs - Street Lights

Actual expenses may vary according to changing circumstances

Repairs - Street Lights
Municipally Owned Lighting Equipment

Manager		Council				
Proposed		Adopted				
\$	6,000	\$	6,000			
Ś	6,000	\$	6,000			

Estimated Detail of Repairs - Traffic Signal Maint

Actual expenses may vary according to changing circumstances

Repairs - Traffic Signal Maint Parts and Replacement

V	lanager	Council		
Pr	oposed	Adopted		
\$	11,506	\$	11,506	
\$	11.506	Ś	11.506	

Line Item Narrative

Repairs Street Lights: This account is for the installation and maintenance of municipally owned lighting equipment. The city maintains in excess of 300 poles and fixtures including Kitty hawk Industrial park lighting, and downtown area lighting.

Repairs Traffic Signals: This account funds the maintenance of the municipal traffic signal system. Repairs are unpredictable due to storms, traffic accidents and road damage. Maintenance is required to maintain minimum **MDOT** standards



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	 ouncil lopted
Training & Tuition Advertising	Total Total	4,135 2,800	4,135 3,360	4,135 3,360
Estimated Detail of Training & Tuition	y vary according to cha	naina circur	mstances	
Training & Tuition	y vary docoraling to one		Manager Proposed	ouncil opted
Training & Tuition (TIF) See Below.			\$ 4,135	\$ 4,135
			\$ 4,135	\$ 4,135

Estimated Detail of Advertising

Actual expenses may vary according to changing circumstances

	Manager	Council		
Advertising	Proposed	Add	Adopted	
Public Notice Hearings	\$ 3,360	\$	3,360	
	\$ 3,360	\$	3,360	

Line Item Narrative

Training & Tuition: This account includes the cost of tuition, training materials and fees for professional development and required "continued education" for State certified Code Enforcement Officers. The training continues to be mandatory to maintain certification but the State is cutting back on free training. It funds the registration fees for required safety courses, conferences, and seminars for Department staff so that they can maintain mandatory State certifications and are knowledgeable in their fields. On average each of the City's certified Code Enforcement Officers attends approximately 8 to 10 training seminars per year. The training sessions are in the areas of legal issues, 80K actions, building standards, shoreland zoning and plumbing standards (internal & external) to name a few. Training includes (with fees): keeping master electrician licenses updated, training for traffic equipment, New England Building Officials and Inspectors Association, American Planning Association conference, State Planning Office meetings and seminars, and Northern New England Chapter of American Planning Association meetings.

Advertising: Added 20% to fund anticipated increase in Planning Board activity as we increase Comprehensive Plan supported zoning changes and increased outreach to the public. This account funds the cost of publishing public notices as required by law. A corresponding revenue is collected from applicants/petitioners but paid for from this account. An increase in ordinance changes may increase costs during the Comprehensive Plan implementation.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year		anager oposed	_	Council dopted
Travel-Mileage	Total	1,000		1,000		1,000
Travel-Seminar Costs	Total	1,600		1,600		1,600
Dues & Subscriptions	Total	29,700		30,200		30,200
Capital Operating	Total	15,000		20,000		20,000
Actual expenses may vary	according to cha	anging circur		nces anager	_	ouncil
Travel-Mileage			Pro	oposed	A	dopted
Personal Use of Vehicles (TIF 50%)			\$	1,000	\$	1,000
			\$	1,000	\$	1,000
Estimated Detail of Travel-Seminar Costs						
Actual expenses may vary	according to cha	anging circur	nsta	nces		

Travel-Seminar Costs
Registration Fees

Manager		Council			
Proposed		Ad	lopted		
\$	1,600	\$	1,600		
Ś	1,600	Ś	1.600		

Actual expenses may vary according to changing circumstances

Dues & Subscriptions	lanager oposed	Council Adopted		
LAEGC				
AVCOG	\$ 26,500	\$	26,500	
Dues & Subscriptions (TIF \$2,000)	\$ 3,700	\$	3,700	
	\$ 30,200	\$	30,200	

Estimated Detail of Capital Operating

Actual expenses may vary according to changing circumstances

	Manager	C	ouncil
Capital Operating	Proposed	Ac	dopted
Operating Capital Items-See CIP	\$ 20,000	\$	20,000
	\$ 20,000	\$	20,000

Line Item Narrative

Travel & Mileage: This account reimburses employees for use of their personal vehicles for job related activities.

Travel & Seminar Costs: This account funds the cost for staff to attend local and regional training seminars and will fund training for Planning Board members

Dues & Subscriptions: This account funds the costs of dues for professional affiliations/ resources for the planning and inspection staff, and the purchase of code materials and state licenses.

Capital Operating: See FY 18 CIP.



City of Auburn

Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Recreation and Spec	cial Events		_		•		
Regular Salaries	190,484	188,746	214,115	214,115	214,115	25,369	13%
Sal-Rec Part-Time	19,823	24,000	19,000	19,000	19,000	(5,000)	-21%
Longevity Bonus	0	300	0	0	0	(300)	-100%
OT-Regular	350	0	2,276	2,276	2,276	2,276	0%
PS - General	5,187	3,194	5,694	5,694	5,694	2,500	78%
Medical Supplies	368	0	300	300	300	300	0%
Office Supplies	2,508	2,600	3,000	3,000	3,000	400	15%
Other Sup-Janitorial	2,901	2,600	4,000	4,000	4,000	1,400	54%
Other Sup - Maintenance	3,622	2,350	2,350	2,350	2,350	0	0%
Other Sup-Safety Equip	464	0	0	0	0	0	0%
MV Sup-Tires/Tube/Cha	15	250	250	250	250	0	0%
MV Sup-Gas & Oil	576	550	530	530	530	(20)	-4%
Utilities - Water/Sewer	5,735	19,820	25,672	25,672	25,672	5,852	30%
Comm - Telephone	2,691	1,920	2,040	2,040	2,040	120	6%
Utilities - Electricity	5,015	12,190	15,590	15,590	15,590	3,400	28%
Utilities - Natural Gas	14,859	34,262	40,649	40,649	40,649	6,387	19%
Repairs - Buildings	12,466	10,500	8,500	8,500	8,500	(2,000)	-19%
Repairs - Vehicles	1,311	800	800	800	800	0	0%
Repairs - Equipment	116	12,900	1,000	1,000	1,000	(11,900)	-92%
Repairs - Maintenance	3,108	1,720	1,720	1,720	1,720	0	0%
Training & Tuition	2,026	3,300	3,300	3,300	3,300	0	0%
Comm - Postage	253	540	350	350	350	(190)	-35%
Travel-Mileage	99	200	200	200	200	0	0%
Dues & Subscriptions	1,780	1,230	1,445	1,445	1,445	215	17%
Community Programs	17,832	17,800	37,800	37,800	35,800	18,000	101%
TOTAL	293,589	341,772	390,581	390,581	388,581	46,809	13.7%



City of Auburn City of Auburn Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year		/lanager roposed		Council Adopted
				•		<u> </u>
Regular Salaries	Total	188,746		214,115		214,115
Sal-Rec Part-Time	Total	24,000		19,000		19,000
Longevity Bonus	Total	300		-		-
OT-Regular	Total	-		2,276		2,276
Estimated Detail of Regular Salaries						
Actual expenses may vary acco	rding to cl	hanging circu				
Regular Salaries	Staff	Recreation		/lanager roposed		Council dopted
Recreation Director	1		\$	70,000	\$	70,000
Administrative Assistant w/ fringe (50% Special Revenue)	1		\$	51,417	\$	51,417
Senior Programer (PT)	1		\$	24,661	\$	24,661
Recreation Program Specialist	1		\$	39,254	\$	39,254
Recreation Program Specialist	1		\$	39,254	\$	39,254
Recreation Program Specialist w/fringe(new)	1		\$	60,951	\$	60,951
(25% GF, 25% SR, 50% Turf)	6	_ \$ -	\$	285,537	\$	285,537
Ingeroll Turf	Offset		\$	(30,476)	\$	(30,476)
Special Rever	ne-Adult Le	eagues	\$	(40,946)	\$	(40,946)
			\$	214,115	\$	214,115
Estimated Detail of Sal-Rec Part-Time						
Actual expenses may vary acco	rding to cl	hanging circu				
				/lanager		Council
Sal-Rec Part-Time				roposed		dopted
Custodian/Maintenance			\$ \$	19,000 19,000	\$ \$	19,000 19,000
Estimated Detail of Longevity Bonus			Ą	19,000	Ą	19,000
Actual expenses may vary acco	rding to cl	hanging circເ	ımsı	tances		
				/lanager		Council
Longevity Bonus			P	roposed	Α	dopted
Longevity Bonus						
Estimated Detail of OT-Regular			\$	-	\$	-
Actual expenses may vary acco	rding to c	hanging circu	ımcı	fancos		
Actual expenses may vary acco	rung to ci	nanging circu		<i>lances</i> Nanager		Council
OT-Regular	OT Hours	Avg Rate		roposed		dopted
OT-Regular	80	28.45	\$	2,276	\$	2,276
			\$	2,276	\$	2,276
Line Item Narrative						

Wages: This line item reflects the salaries of all full-time recreation department staff. Factored in to these amounts are 3% increases for staff covered by the approved MSEA bargaining agreement.

Part-Time Wages: This account includes seasonal staffing for various recreation programs, added a custodian/maintenance line, recreation specialist will be split between Ingersoll and Recreation.

Longevity Bonus: The longevity bonus is paid to employees on their 7th (\$300), 15th(\$400), and 25th(\$500) year anniversaries.



Line Items		Last Year	Manager Proposed	Council Adopted
PS - General	Total	3,194	5,694	5,694
Medical Supplies	Total	-	300	300
Office Supplies	Total	2,600	3,000	3,000

Estimated Detail of PS - General

Actual expenses may vary according to changing circumstances

	Manager	C	Council
PS - General	Proposed	A	dopted
Fire/Sprinkler System	\$ 350	\$	350
Trash Pick-up	\$ 2,664	\$	2,664
Registration System	\$ 2,500	\$	2,500
Security System	\$ 180	\$	180
	\$ 5,694	\$	5,694

Estimated Detail of Medical Supplies

Actual expenses may vary according to changing circumstances

Medical Supplies Medical Supplies

Manager		Council			
Pro	posed	Adopted			
\$	300	\$	300		
Ś	300	Ś	300		

Estimated Detail of Office Supplies

Actual expenses may vary according to changing circumstances

Office Supplies Office supplies

Manager		C	ouncil
Pr	oposed	Ac	dopted
\$	3,000	\$	3,000
Ġ	3 000	¢	3 000

Line Item Narrative

PS - General: See above.

Medical Supplies: This account includes basic medical supplies for building staff, and program participants.

Office Supplies: This account includes the cost of general office supplies, such as pens, pencils, staples, paper clips, envelopes, laminating supplies, duplicating machine supplies, colored paper, etc. This covers Hasty and the Seniors.



Line Items		Last Year	Manager Proposed	Council Adopted
Other Sup-Janitorial	Total	2,600	4,000	4,000
Other Sup - Maintenance	Total	2,350	2,350	2,350

Estimated Detail of Other Sup-Janitorial

Actual expenses may vary according to changing circumstances

	Manager	Council
Other Sup-Janitorial	Proposed	Adopted
Bathroom spray		
Brown hand towels		
Cleaning Fluids for Bathrooms		
Floor cleaner		
Hand soap		
Misc. items		
Mops		
Paper towels		
Toilet tissue		
Trash bags		
	\$ 4,000	\$ 4,000

Estimated Detail of Other Sup - Maintenance

Actual expenses may vary according to changing circumstances

	Manager	Cc	ouncil
Other Sup - Maintenance	Proposed	Ad	opted
Maintenance Supplies	\$ 2,350	\$	2,350
	\$ 2,350	\$	2,350

Line Item Narrative

Other Sup-Janitorial: See above. (This is a general listing of items that are purchased annually, as needed, from this account.) This covers Hasty and the Seniors.

Other Sup-Maintenance: This account includes miscellaneous maintenance supplies such as keys, padlocks, light buldbs, entry matting, trash receptacles, etc.



Line Items			Last Year	Manager Proposed	Council Adopted
Other Sup-Safety Equipme		Total	-	-	-
MV Sup-Tires/Tube/Chain		Total	250	250	250
Estimated Detail of	Other Sup-Safety Equipment				
	Actual expenses may vary acco	rding to cha	nging circu	mstances	
				Manager	Council
Other Sup-Safety Equipmen Personal Protective Gear				Proposed	Adopted
reisonal Flotective Geal				\$ -	\$ -
Estimated Detail of	MV Sup-Tires/Tube/Chain				
	Actual expenses may vary acco	rding to cha	nging circu	mstances	
				Manager	Council
MV Sup-Tires/Tube/Chain				Proposed	Adopted
Department Vehicles				\$ 250	\$ 250
				\$ 250	\$ 250

Line Item Narrative

Other Supplies-Safety Equipment: This account includes the cost of personal protective equipment such as safety glassess, earplugs, eye wash, ear mufflers, first aid kits, etc. These items are purchased to replensih those items that have expired, worn out, are out of stock, or for additional items that are needed.

MV Sup-Tires/Tube/Chain: This account includes the cost of tires, tubes & Chains for the



Line Items		Last Year	Manager Proposed	Council Adopted
MV Sup-Gas & Oil	Total	550	530	530
MV Sup-Other	Total	-		
Utilities - Water/Sewer	Total	19,820	25,672	25,672

Estimated Detail of MV Sup-Gas & Oil

Actual expenses may vary according to changing circumstances

			ivianager	Co	ouncii
MV Sup-Gas & Oil	Quanity (Cost/Unit	Proposed	Ad	opted
Departmental Vehicles	325	\$ 1.63	\$ 530	\$	530
			\$ 530	Ś	530

Estimated Detail of MV Sup-Other

Actual expenses may vary according to changing circumstances

Manager Council MV Sup-Other **Proposed Adopted Departmental Vehicles**

Estimated Detail of Utilities - Water/Sewer

Actual expenses may vary according to changing circumstances

Utilities - Water/Sewer	Water	Percent Increase	S	ewer	Percent Increase	lanager oposed	Council dopted
		19%			0%		
Festival Plaza	\$ 17,320	\$ 20,611				\$ 20,611	\$ 20,611
Pettengill Irrigation	\$ 1,000	\$ 1,190	\$	-		\$ 1,190	\$ 1,190
Hasty Community Center	\$ 700	\$ 833	\$	1,400		\$ 2,233	\$ 2,233
Parks Garage (Senior Center)						\$ 1,200	\$ 1,200
Pond Building	\$ 200	\$ 238	\$	200		\$ 438	\$ 438
			•			\$ 25,672	\$ 25,672

Line Item Narrative

MV Sup-Gas & Oil: This account includes the cost of gas and oil for the department van.

MV Sup-Other: This account includes the purchase of other motor vehicle supplies, such as: windshield wipers, batteries, spark plugs, etc, based on wear and tear and regularly scheduled maintenance for the dept van.

Utilites-Water/Sewer: This account kincludes water and sewer charges for Parks Garage (senior



Line Items		Last Year	Manager Proposed	Council Adopted
Comm - Telephone	Total	1,920	2,040	2,040
Utilities - Electricity	Total	12,190	15,590	15,590

Estimated Detail of Comm - Telephone

Actual expenses may vary according to changing circumstances

			M	anager	C	Council
Comm - Telephone	Quantiry C	ost/Mo.	Pr	oposed	A	dopted
Cellular Phone	3	\$50	\$	1,800	\$	1,800
Long Distance Land Line	12	\$20	\$	240	\$	240
			\$	2,040	\$	2,040

Estimated Detail of Utilities - Electricity

Actual expenses may vary according to changing circumstances

	Manage	:r	Council
Utilities - Electricity	Propose	d	Adopted
Hasty Community Center	\$ 4,0	000 \$	4,000
Pond Building	\$ 1,3	\$ 00	1,300
Parks Garage (Senior Center)	\$ 3,4	00 \$	3,400
Fish Hatchery (Tot Lot)	\$ 4	\$ 00	400
Festival Plaza	\$ 6,4	90 \$	6,490
	\$ 15,5	90 \$	15,590

Line Item Narrative

Comm - Telephone: This account includes long distance land line service and cell phones for the Hasty Community Center and recreation staff.

Utilities - Electricity: This account includes the cost of electricity at the Hasty Community Center, Parks Garage (Senior Center), pond building, Tot Lot and Festival Plaza.



Line Items		Last Year	Manager Proposed	Council Adopted
Utilities - Natural Gas	Total	34,262	40,649	40,649
Repairs - Buildings	Total	10,500	8,500	8,500
Repairs - Vehicles	Total	800	800	800

Estimated Detail of Utilities - Natural Gas

Actual expenses may vary according to changing circumstances

			N	1anager	C	Council	
Utilities - Natural Gas	Units	Cost/Unit		Proposed		Adopted	
Hasty Community Center	22000	\$ 1.55	\$	34,100	\$	34,100	
Hasty Kitchen (Propane)	573	\$ 2.70	\$	1,549	\$	1,549	
Parks Garage (Senior Center)			\$	5,000	\$	5,000	
			Ś	40.649	Ś	40.649	

Estimated Detail of Repairs - Buildings

Actual expenses may vary according to changing circumstances

Repairs - Buildings Misc Building

	M	anager	Council			
Proposed			Adopted			
	\$	8,500	\$	8,500		
	\$	8,500	\$	8,500		

Estimated Detail of Repairs - Vehicles

Actual expenses may vary according to changing circumstances

Repairs - Vehicles **Department Vehicles**

Ma	nager	Council			
Pro	posed	Adopted			
\$	800	\$	800		
Ś	800	\$	800		

Line Item Narrative

Utilities - Natural Gas: This account includes the cost of natural gas for the Hasty Community Center, Hasty kitchen and emergency generators.

Repairs - Buildings: This account includes miscellaneous repairs to buildings, such as: broken windows, broken doors, vandalism repairs, restroom repairs, door locks, tile repair, etc., as needed.

Repairs - Vehicles: This account includes the cost of repairs to the department van.



Line Items		Last Year	Manager Proposed	Council Adopted
Repairs - Equipment Repairs - Maintenance Contract Training & Tuition	Total	12,900	1,000	1,000
	Total	1,720	1,720	1,720
	Total	3,300	3,300	3,300

Estimated Detail of Repairs - Equipment

Actual expenses may vary according to changing circumstances

Repairs - Equipment
General Repairs
Union Gully Basketball Courts

M	anager	Council			
Pro	oposed	Ad	lopted		
\$	1,000	\$	1,000		
\$	1,000	\$	1,000		

Estimated Detail of Repairs - Maintenance Contract

Actual expenses may vary according to changing circumstances

	Manager	Council
Repairs - Maintenance Contract	Proposed	Adopted
Fire Ext Inspection & Maintenance	\$ 240	\$ 240
Furnace Cleaning & Maintenance	\$ 1,480	\$ 1,480
	\$ 1.720	\$ 1.720

Estimated Detail of Training & Tuition

Actual expenses may vary according to changing circumstances

	Manager	Cou	ıncil
Training & Tuition	Proposed	Ado	pted
MRPA Conference	\$ 500	\$	500
Professional Development	\$ 2,800	\$	2,800
	\$ 3,300	\$	3,300

Line Item Narrative

Repairs - Equipment: This account includes the cost of repairs to the floor washer, PA sound system, the office duplicating machine and other department small equipment.

Repairs - Maintenance Contracts: This account includes the fire exstinguisher inspections for Hasty and the pond building and furnace cleaning/maintenance for Hasty.

Training & Tuition: This account includes the cost of staff training and the attendance of two recreation division staff at the MRPA recreation conference.



Line Items		Last Year	Manager Proposed	Cour Adop	. •
Comm - Postage	Total	540	350		350
Travel-Mileage	Total	200	200		200
Estimated Detail of Comm - Postage Actual expenses may vary	according to cha	nging circu	mstances		
Comm - Postage	-		Manager Proposed	Cour Adop	
			\$ 350	\$	350
			\$ 350	\$	350

Estimated Detail of Travel-Mileage

Actual expenses may vary according to changing circumstances

Travel-Mileage

Manager			Co	uncil
Proposed		Adopted		
	\$	200	\$	200
	\$	200	\$	200

Line Item Narrative

Comm - Postage: This account includes the cost of ten (10) rolls of .49 cent stamps, used for sending out statements for past due accounts, mailings for programs, pay checks and includes additional funds for other miscellaneous mail. There is no anticipated postage increase this year.

Travel - Mileage: This account reimburses employees for use of their personal vehicles for city business.



Line Items		Last Year	Manager Proposed	Council Adopted
Dues & Subscriptions Community Programs	Total	1,230	1,445	1,445
	Total	17,800	37,800	35,800

Estimated Detail of Dues & Subscriptions

Actual expenses may vary according to changing circumstances

Dues & Subscriptions	ager osed	 ouncil opted
Maine Recreation & Park Assoc	\$ 175	\$ 175
National Recreation & Park Assoc	\$ 600	\$ 600
BMI Licensing	\$ 335	\$ 335
ASCAP	\$ 335	\$ 335
	\$ 1,445	\$ 1,445

Estimated Detail of Community Programs

Actual expenses may vary according to changing circumstances

	M	anager	C	Council
Community Programs	Pr	oposed	Α	dopted
Veterans Observances	\$	2,000	\$	-
Liberty Festival	\$	10,000	\$	10,000
Arts & Culture	\$	20,000	\$	20,000
Snowmobile Club matching grant money	\$	3,000	\$	3,000
First Auburn Seniors	\$	1,400	\$	1,400
New Auburn Seniors	\$	1,400	\$	1,400
	\$	37,800	\$	35,800

Line Item Narrative

Dues and Subscriptions: This account includes the cost of subscriptions for publications, dues to professional organizations and music licensing.

Community Programs: This account provides funding associated with community programs as listed above. Arts, History, and Culture will cover Art Walk, Artist Days in LA, Winterfest and/or Summerfest Art events, and any potential new event presented by any other arts, history, or culture group.



City of Auburn

Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Public Library							
Public Library	960,016	969,116	998,189	998,189	998,189	29,073	3%
Property Condition Ass	-	10,400	0	-	-	(10,400)	-100%
Carpet Replacement	17,000	0	0	-	-	0	0%
New Insight Server	2,500	0	0	-	-	0	0%
Water Heater	0	0	0	-	-	0	0%
TOTAL	979,516	979,516	998,189	998,189	998,189	18,673	1.9%



City of Auburn Library

Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Public Library	Total	969,116	998,189	998,189

Estimated Detail of All Accounts

Actual expenses may vary according to changing circumstances

Public Library			FY17		FY18	Cho	ange (FY18- FY17)	Manager Proposed	Council Adopted
<u>Revenues</u>									
City of Auburn		\$	969,116	\$	998,189	\$	29,073	\$ 998,189	\$ 998,189
Donations		\$	85,025	\$	85,150	\$	125		
Endowment Income		\$	55,988	\$	57,000	\$	1,012		
Investment Earnings		\$	21,050	\$	21,050	\$	-		
Other		\$	89,025	\$	89,355	\$	330		
		\$	1,220,204	\$	1,250,744	\$	30,540		
<u>Expenses</u>			, ,		, ,		ŕ		
Automation Expense		\$	15,180	\$	16,698	\$	1,518		
Commodities		\$	29,820	\$	31,660	\$	1,840		
Financial		\$	24,800	\$	35,150	\$	10,350		
Insurance		\$	10,090	\$	11,310	\$	1,220		
Library Materials		\$	92,380	\$	97,166	\$	4,786		
, Maintenance		\$	93,697	\$	91,730	\$	(1,967)		
Miscellaneous		\$	2,350	\$	2,350	\$	-		
Personnel		\$	854,962	\$	864,490	\$	9,528		
Personnel Development		\$	3,000	\$	3,750	\$	750		
Programs		\$	15,600	\$	16,913	\$	1,313		
Utilities		\$	78,325	\$, 79,527	\$	1,202		
	\$ -	\$	1,220,204	\$	1,250,744	\$	30,540		
	•	•	, ,	•	. ,	•	,	\$ 998,189	\$ 998,189

Line Item Narrative

Library: See Above.



City of Auburn

Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Debt Service							
Principal	5,249,948	5,428,894	5,389,667	5,389,667	5,389,667	(39,227)	-1%
Interest	997,066	977,951	976,866	976,866	976,866	(1,085)	0%
TOTAL	6,247,014	6,406,845	6,366,533	6,366,533	6,366,533	(40,312)	-0.6%



City of Auburn Debt Service

Fiscal Year 2018 Adpoted 6.19.2017

		Last	Manager	Council
Line Items		Year	Proposed	Adopted
				_
Debt Service	Total	6,406,845	6,366,533	6,366,533

Estimated Detail of Debt Service

Actual expenses ma	v varv acc	ordina to cho	anaina ci	rcumstances
Actual expenses ma	y vary acc	or arring to tire	iligilig ci	carristarices

Debt Service	Maturity		Issued Amount		Balance 06/30/17	P	rincipal	ı	nterest		lanager roposed	Council Adopted
City Building 3.89%	11/22	\$	8,200,000	\$	2,460,000	\$	410,000	\$	101,563			
Public Impr. 07/08 3	9/17	\$	6,000,000	\$	600,000	\$	510,000	\$	9,244			
Public Impr. 08/09 3	9/18	\$	6,000,000	\$	1,135,000	\$	570,000	\$	35,626			
Public Impr. 09/10 3	3/20	\$	5,500,000	\$	1,650,000	\$	550,000	\$	46,751			
Public Impr. 10/11	3/21	\$	7,900,000	\$	3,160,000	\$	640,000	\$	53,600			
MMBB Clean Water	6/12	\$	827,854	\$	579,498	\$	82,788	\$	4,140			
Public Impr 11/12	11/22	\$	4,500,000	\$	2,250,000	\$	350,000	\$	37,188			
Public Impr. 12/13	9/22	\$	5,600,000	\$	3,050,000	\$	363,670	\$	74,220			
Library Refunding	9/22	\$	1,590,000	\$	1,395,000	\$	175,000	\$	44,725			
Public Impr. 13/14	9/23	\$	5,625,000	\$	3,930,000	\$	419,526	\$	70,619			
Public Impr. 14/15	9/24	\$	6,800,000	\$	5,440,000	\$	482,800	\$	115,872			
Public Impr. 15/16	9/25	\$	5,700,000	\$	5,130,000	\$	467,550	\$	88,835			
Public Impr. 16/17	9/26	\$	5,040,000	\$	5,040,000	\$	368,333	\$	103,675			
		\$	69,282,854	\$	35,819,498	\$!	5,389,667	\$	786,058	\$ 6	,175,725	\$ 6,175,725
Quint Lease										\$	90,808	\$ 90,808
Interest Payment fo	r FY18 Bor	ıd								\$	100,000	\$ 100,000
								\$ 6	,366,533	\$ 6,366,533		

Line Item Narrative

Debt Service: The City is subject to a statutory limitation by the State of Maine of its general long-term debt equal to 15% of the State's valuation of the City. This request includes \$100,000 for an interest payment in the event the City Council approves of the FY18 Bond.



City of Auburn

Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	Dent.		FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Emergency Reserve							
Emergency Reserve	0	375,289	375,289	415,454	415,454	40,165	11%
TOTAL	-	375,289	375,289	415,454	415,454	40,165	10.7%



City of Auburn Emergency Reserve

Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Emergency Reserve	Total	375,289	415,454	415,454

Estimated Detail of Emergency Reserve

Actual expenses may vary according to changing circumstances

Emergency Reserve Emergency Reserve

Manager	Council				
Proposed	Adopted				
\$ 415,454	\$ 415,454				
\$ 415,454	\$ 415,454				

Line Item Narrative

Emergency Reserve: In accordance with the City Charter, Section 8.12, Emergency Reserve Fund, the Emergency Reserve fund shall be annually funded in an amount equal to at least one-half of one percent (0.5%) of the total amount to be appropriated for all purchases of the current fiscal year.



City of Auburn

Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Facilities							
Regular Salaries	18,392	20,596	21,851	21,851	21,851	1,255	6%
Advertising	23	250	250	250	250	0	0%
PS - General	87,742	95,210	103,932	103,932	103,932	8,722	9%
Office Supplies	(290)	0	0	0	0	0	0%
Other Sup-Operating	10,422	10,700	11,200	11,200	11,200	500	5%
Utilities - Water/Sewer	3,366	3,612	3,950	3,950	3,950	338	9%
Comm - Telephone	3,560	4,150	4,150	4,500	4,500	350	8%
Utilities - Electricity	68,674	72,000	88,000	78,000	78,000	6,000	8%
Utilities - Heating Fuel	19,029	40,135	40,135	36,075	36,075	(4,060)	-10%
Repairs - Buildings	10,108	10,500	10,500	10,500	10,500	0	0%
Operating Capital Exper	42,016	42,000	18,000	18,000	18,000	(24,000)	-57%
Repairs - Equipment	4,360	3,000	3,500	3,000	3,000	0	0%
Photocopiers	33,463	33,095	33,095	33,095	33,095	0	0%
Insurance Premiums	236,774	252,000	257,040	257,040	257,040	5,040	2%
Insurance Deductibles	25,742	24,500	24,500	24,500	24,500	0	0%
Comm - Postage	26,880	33,808	33,808	33,808	33,808	0	0%
Travel - Mileage Reimbı	627	200	500	500	500	300	150%
TOTAL	590,888	645,756	654,411	640,201	640,201	(5,555)	-0.9%



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Regular Salaries	Total	20,596	21,851	21,851
Advertising	Total	250	250	250
PS - General	Total	95,210	103,932	103,932

Estimated Detail of Regular Salaries

Actual expenses may vary according to changing circumstances

Regular Salaries	Rate	Rate Hours / Week		Manager Proposed		Council Adopted	
Maintenance	\$ 16.1615	26	1	\$	21,851	\$	21,851
			1	\$	21,851	\$	21,851

Estimated Detail of Advertising

Actual expenses may vary according to changing circumstances

	Manager		Council
Advertising	Proposed	A	dopted
Advertising	\$ 250	\$	250
	\$ 250	\$	250

Estimated Detail of PS - General

Actual expenses may vary according to changing circumstances

	N	/lanager	(Council
PS - General	P	roposed	A	dopted
Annual Fire Alarm Testing	\$	1,350	\$	1,350
Boiler Certificate Auburn Hall				
Elevator Inspection & License	\$	185	\$	185
Elevator Contract	\$	2,025	\$	2,025
Fire Extinguishers Annual Testing, Inspection & Maintenance	\$	400	\$	400
HVAC Maintenance Contract	\$	12,832	\$	12,832
Consulting/Engineering Services	\$	12,000	\$	12,000
Janitorial Services (Auburn Hall including Police)	\$	53,650	\$	53,650
Land Lease	\$	750	\$	750
LAWPCA Administrative Fee				
Lift Rental For Window Cleaning	\$	1,700	\$	1,700
Security System Services	\$	17,750	\$	17,750
Sprinkler Quarterly Testing	\$	450	\$	450
Storage Rental	\$	840	\$	840
	\$	103,932	\$	103,932

Line Item Narrative

Regular Salaries: This line funds the custodian at Auburn Hall, 26 hours per week. This position is shared with the Library. Advertising: Ads for Bids for all departments .

Purchased Services: Includes all annual professional maintenance and testing performed at Auburn Hall. Increase in security system due to the new access control system and additional cameras for added security.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Other Sup-Operating Utilities - Water/Sewer	Total	10,700	11,200	11,200
	Total	3,612	3,950	3,950

Estimated Detail of Other Sup-Operating

Actual expenses may vary according to changing circumstances

	M	anager	C	Council
Other Sup-Operating	Pro	oposed	A	dopted
Misc. Supplies	\$	2,500	\$	2,500
Towels , Toilet Paper & Liners	\$	4,500	\$	4,500
HVAC Filters	\$	1,200	\$	1,200
Ice Melt	\$	1,000	\$	1,000
Lighting	\$	2,000	\$	2,000
	\$	11,200	\$	11,200

Estimated Detail of Utilities - Water/Sewer

Actual expenses may vary according to changing circumstances

Utilities - Water/Sewer	 S	ewer	ν	Vater	anager oposed	ouncil lopted
Auburn Hall	\$	1,836	\$	2,114	\$ 3,950	\$ 3,950
					\$ 3,950	\$ 3,950

Line Item Narrative

Other Supplies - Operating: See Above.

Utilities - Water& Sewer: A 19% increase is expected this year for water.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Comm - Telephone	Total	4,150	4,500	4,500
Utilities - Electricity	Total	72,000	78,000	78,000

Estimated Detail of Comm - Telephone

Actual expenses may vary according to changing circumstances

Comm - Telephone	Location	anager oposed	ouncil lopted
Cell Phone		\$ 1,500	\$ 1,500
Long Distance	АН	\$ 3,000	\$ 3,000
		\$ 4,500	\$ 4,500

Estimated Detail of Utilities - Electricity

Actual expenses may vary according to changing circumstances

Utilities - Electricity Auburn Hall--Estimated

Manager		C	Council	
	Proposed		Α	dopted
	\$	78,000	\$	78,000
	Ś	78.000	Ś	78.000

Line Item Narrative

Communication - Telephone: Includes contracted cell phones for maintnance technician and facilities manager. Covers long distance service from City Hall with the exception of Police

Utilities - Electricity: The current contracted supply rate for all accounts is \$0.08184. No increase is expected later this year from CMP (the delivery portion).



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Utilities - Heating Fuel	Total	40,135	36,075	36,075
Repairs - Buildings	Total	10,500	10,500	10,500
Operating Capital Expenditures	Total	42,000	18,000	18,000

Estimated Detail of Utilities - Heating Fuel

Actual expenses may vary according to changing circumstances

	Manager	C	Council
Utilities - Heating Fuel	Proposed	A	dopted
Natural Gas	\$ 35,000	\$	35,000
Diesel Fuel for Generator	\$ 1,000	\$	1,000
Propane Tank Rental (Goff Hill Generator)	\$ 75	\$	75
	\$ 36,075	\$	36,075

Estimated Detail of Repairs - Buildings

Actual expenses may vary according to changing circumstances

	N	lanager	C	ouncil
Repairs - Buildings	Pı	oposed	A	dopted
General Repairs	\$	10,000	\$	10,000
Knight House (Circa 1796)	\$	500	\$	500
	\$	10,500	\$	10,500
Operating Capital Expenditures		lanager oposed	_	ouncil dopted
Engine #2 Efficiency Upgrades Auburn Hall	\$	18,000	\$	18,000

Line Item Narrative

Utilities - Heating Fuel: See Above.

Repairs - Buildings: This account is used for the general maintenance of Auburn Hall.



Fiscal Year 2018 Adpoted 6.19.2017

		Last	Manager	(Council
Line Items		Year	Proposed	Α	dopted
Repairs - Equipment	Total	3,000	3,000		3,000
Photocopiers	Total	33,095	33,095		33,09
Travel - Mileage Reimbursement	Total	200	500		50
Insurance Premiums	Total	252,000	257,040		257,04
Estimated Detail of Repairs - Equipment					
Actual expenses may var	y according to cl	hanging circu	mstances		
			Manager	(Council
Repairs - Equipment			Proposed	Α	dopted
Equipment Repairs not otherwise included in building	g repairs		\$ 3,000	\$	3,00
	,		\$ 3,000	\$	3,00
Estimated Detail of Photocopiers					
Actual expenses may var	v according to cl	hanging circu	ımstances		
	,	ianging on ca	Manager	(Council
Photocopiers			Proposed	Α	dopted
Photocopier Lease (Previously CIP)			\$ 11,095	\$	11,09
Copier Maintenance Contract			\$ 15,000	\$	15,00
Copier Paper			\$ 7,000	\$	7,00
			\$ 33,095	\$	33,09
Estimated Detail of Insurance Premiums					
Actual expenses may var	y according to cl	hanging circu	mstances		
			Manager	(Council
			Proposed	Α	dopted
Insurance Premiums			\$ 257,040	\$	257,04
			\$ 257,040	\$	257,040
Line Item Narrative Estimated Detail of Travel - Mileage Reimbur					
Actual expenses may var		hanging circu	ımstancos		
Actual expenses may var	y according to cr	ianging circu	Manager	(Council
			Proposed		dopted
Travel - Mileage Reimbursement			\$ 500	\$	50
-			\$ 500	\$	50
Line Item Narrative					
Repairs - Equipment: Examples of equipment that may alarm system, AED, AC units, sprinkler system, and secundental - Photocopiers: The photocopier lease and main Insurance Premiums: A 2% increase over last year.	urity systems (opti	on sensors)		obes,	fire



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Insurance Deductibles	Total	24,500	24,500	24,500
Comm - Postage	Total	33,808	33,808	33,808

Estimated Detail of Insurance Deductibles

Actual expenses may vary according to changing circumstances

Insurance Deductibles	# of Claims	Ded	luctibles	lanager oposed	Council dopted
Auto	7	\$	1,000	\$ 7,000	\$ 7,000
Buildings	2	\$	5,000	\$ 10,000	\$ 10,000
Professional Liability	1	\$	7,500	\$ 7,500	\$ 7,500
				\$ 24,500	\$ 24,500

Estimated Detail of Comm - Postage

Actual expenses may vary according to changing circumstances

	Manager	(Council
Comm - Postage	Proposed	Α	Adopted
Metered Postage for Auburn Hall	\$ 30,000	\$	30,000
Rental of Machine	\$ 3,808	\$	3,808
	\$ 33,808	\$	33,808

Line Item Narrative

Insurance Premiums: This line item funds the City's insurance deductibles.

Communication - Postage: The postage machine weighs the mail and assigns postage based on weight.



City of Auburn

Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Fringe Benefits							
Health Insurance	2,269,705	2,560,954	2,891,200	2,891,200	2,891,200	330,246	13%
FICA/Medicare	534,750	568,352	628,914	628,914	628,914	60,562	11%
MSRS Retirement	1,221,070	1,226,709	1,419,122	1,419,122	1,419,122	192,413	16%
ICMA Retirement	184,625	143,910	164,284	164,284	164,284	20,374	14%
City Pension	114,266	130,000	120,000	120,000	120,000	(10,000)	-8%
Cafeteria Plan	230,224	188,603	230,450	230,450	230,450	41,847	22%
RHSP (Fire)	0	0	67,000	67,000	67,000	67,000	0%
Health Reimbursement	99,569	146,000	200,000	200,000	200,000	54,000	37%
Unemployment	0	110,000	60,000	40,000	40,000	(70,000)	-64%
Salary Reserves	98,115	200,000	200,000	200,000	200,000	0	0%
TOTAL	4,752,324	5,274,528	5,980,970	5,960,970	5,960,970	686,442	13.0%



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Health Insurance FICA/Medicare	Total	2,560,954	2,891,200	2,891,200
	Total	568,352	628,914	628,914

Estimated Detail of Health Insurance

Actual expenses may vary according to changing circumstances

Health Insurance	Health Ins.	Waivers	Manager Proposed	Council Adopted
Non Union	\$ 499,100	\$ 22,887	\$ 521,987	\$ 521,987
MSEA	\$ 371,468	\$ 28,352	\$ 399,820	\$ 399,820
Police	\$ 573,416	\$ 54,231	\$ 627,647	\$ 627,647
Fire	\$ 652,690	\$ 108,341	\$ 761,031	\$ 761,031
Public Works	\$ 548,410	\$ 32,305	\$ 580,715	\$ 580,715
OMC Wellness Program				
			\$ 2,891,200	\$ 2,891,200

Estimated Detail of FICA/Medicare

Actual expenses may vary according to changing circumstances

FICA/Medicare		FICA	F	ICA OT	N	1edicare	M	ledicare OT	/lanager roposed	Council Adopted
Non Union	•	\$ 176,362			\$	39,485			\$ 215,847	\$ 215,847
MSEA		\$ 89,301	\$	12,000	\$	20,885	\$	6,000	\$ 128,186	\$ 128,186
Police		\$ -			\$	44,500	\$	12,000	\$ 56,500	\$ 56,500
Fire		\$ -			\$	47,820	\$	18,000	\$ 65,820	\$ 65,820
Public Works	_	\$ 105,001	\$	26,000	\$	24,560	\$	7,000	\$ 162,561	\$ 162,561
	:	\$ 370,664	\$	38,000	\$	177,250	\$	43,000		
FICA Percentage	6.20%									
Medicare Percentage	1.45%									
									\$ 628,914	\$ 628,914

Line Item Narrative

Health Insurance: Our health provider is the Maine Municipal Association. In order to participate, the City must be a participating member, hence the membership fee in the Mayor & Council Budget. Employees who participate in the Health Promotion Plan pay 15% of the monthly insurance premiums. The City offers to pay a waiver to employees who opt out of the program in lieu of receiving a 3 month premium cashout. There are about 187 out of about 226 employees who participate.

FICA/ Medicare: See Above.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
MSRS Retirement ICMA Retirement	Total	1,226,709	1,419,122	1,419,122
	Total	143,910	164,284	164,284

Estimated Detail of MSRS Retirement

Actual expenses may vary according to changing circumstances

MSRS Retirement	Debt	MSRS	OT & Other	Manager Proposed	Council Adopted
Non Union		\$ 225,120		\$ 225,120	\$ 225,120
MSEA		\$ 99,314	\$ 9,000	\$ 108,314	\$ 108,314
Police		\$ 366,033	\$ 30,000	\$ 396,033	\$ 396,033
Fire		\$ 404,795	\$ 45,000	\$ 449,795	\$ 449,795
Public Works		\$ 74,418	\$ 15,000	\$ 89,418	\$ 89,418
Pension Obligation	\$ 150,442			\$ 150,442	\$ 150,442
				\$ 1,419,122	\$ 1,419,122

Estimated Detail of ICMA Retirement

Actual expenses may vary according to changing circumstances

ICMA Retirement	Retirement	Overtime	Manager Proposed	Council Adopted
Non Union	\$ 69,114	\$ -	\$ 69,114	\$ 69,114
MSEA	\$ 31,770		\$ 31,770	\$ 31,770
Public Works	\$ 55,400	\$ 8,000	\$ 63,400	\$ 63,400
Employer Contribution	\$ 156,284	\$ 8,000		
			\$ 164,284	\$ 164,284

Line Item Narrative

MSRS: Maine State Retirement increased the employer's contribution from 8.9% to 9.6% for nonpublic safety employees and 11.4% to 12.2% for public safety employees.

ICMA Retirement: Employee contributions are generally matched equally by the City. This is in addition to Social Security.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
City Pension	Total	130,000	120,000	120,000
Cafeteria Plan	Total	188,603	230,450	230,450
Estimated Detail of City Pension Actual expenses n	nay vary according to char	nging circum	stances	
City Pension			Manager Proposed	Council Adopted
Participants			\$ 120,000 \$ 120,000	\$ 120,000 \$ 120,000

Estimated Detail of Cafeteria Plan

Actual expenses may vary according to changing circumstances

Cafeteria Plan		Manager Proposed		•		
Non Union	\$	42,000	\$	42,000		
MSEA	\$	34,000	\$	34,000		
Police	\$	48,450	\$	48,450		
Fire	\$	61,000	\$	61,000		
Public Works	\$	45,000	\$	45,000		
	\$	230,450	\$	230,450		

Line Item Narrative

City Pension: This is a pre-existing retirement plan with 9 remaining participants.

Cafeteria Plan: The City contributes between \$400 and \$950 annually, depending upon the bargaining unit to a bonafide IRS Cafeteria Benefit Plan. Employees contribute \$150 through payroll deduction.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year		lanager oposed		Council dopted
RHSP (Fire)	Total	_		67,000		67,000
Health Reimbursement Account	Total	146,000		200,000		200,000
Unemployment	Total	110,000		40,000		40,000
Salary Reserves	Total	200,000		200,000		200,000
Estimated Detail of RHSP (Fire)						
Actual expenses m	nay vary according to chang	ging circum	stan	ces		
			M	anager	(Council
RHSP (Fire)		_	Pr	oposed	Α	dopted
See Below.			\$	67,000	\$	67,000
			\$	67,000	\$	67,000
Estimated Detail of Health Reimbursen	nent Account					
Actual expenses m	nay vary according to chang	ging circum	stan	ces		
			D //		,	Council
				lanager oposed		dopted
Health Reimbursement Account			\$	200,000	\$	200,000
Health Kembursement Account			\$	200,000	\$	200,000
Estimated Detail of Unemployment						
<u> </u>	nay vary according to chang	ging circum	stan	ces		
			M	anager	(Council
				oposed		dopted
		_		•		
Unemployment			\$	40.000	``	40.000
Unemployment			\$ \$	40,000 40,000	\$ \$	•
· ·				•		•
Estimated Detail of Salary Reserves	nay vary according to chang	ging circum	\$	40,000		•
Estimated Detail of Salary Reserves	nay vary according to chang	ging circum	\$ stan	40,000	\$	•
Estimated Detail of Salary Reserves	nay vary according to chang	ging circum	\$ stan	40,000 ces	\$	40,000 40,000 Council dopted
Estimated Detail of Salary Reserves	nay vary according to chang	ging circum	\$ stan M Pr	40,000 ces anager	\$	40,000 Council

Life Insurance: Life Insurance is the annual payment on a term policy purchased for retirees. The final payment will be in FY 2014

Salary Reserves: This line item is used to allow the City to cash out employees upon retirement or resignation. It also funds the cost of what Cola or Performance allowance the City Council approves of and related benefit increases.



City of Auburn

Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Workers Compensat	tion						
WC Operating Transfer	496,536	522,088	555,164	555,164	555,164	33,076	6%
TOTAL	496.536	522.088	555.164	555.164	555.164	33.076	6.3%



City of Auburn Fiscal Year 2018 Adpoted 6.19.2017 **City of Auburn**

Line Items		Last Year	Manager Proposed	Council Adopted
WC Operating Transfer	Total	522,088	555,164	555,164

Estimated Detail of WC Operating Transfer

Actual expenses may vary according to changing circumstances

	N	/lanager	(Council
WC Operating Transfer	Proposed		Adopted	
<u>Expenses</u>				
Salaries	\$	36,164	\$	36,164
Operating Supplies	\$	300	\$	300
Training and Tuition	\$	200	\$	200
Mileage	\$	100	\$	100
Purchased Services:				
Annual Actuarial	\$	6,950	\$	6,950
Third Party Admin - Cross Insurance	\$	33,000	\$	33,000
Loss Control Services - Cross Insurance	\$	8,640	\$	8,640
Dues and Subscriptions:				
State Admin Assessment for Self Insurance	\$	30,000	\$	30,000
Fee to operate State W/C Board	\$	3,410	\$	3,410
Renewal application fee	\$	400	\$	400
State Supplemental Benefits Fund	\$	6,000	\$	6,000
Claims	\$	350,000	\$	350,000
Insurance	\$	80,000	\$	80,000
Capital Costs	\$	-	\$	-
Total	\$	555,164	\$	555,164

Line Item Narrative

Workers Compensation: The City is self-insured and therefore the management of this program must follow and be in accordance with Maine State Title 39-A. According to 39-A MRSA 154 (4), every self-insured employer must pay an assessment on aggregate benefits paid, which is called the State Admin Assessment for Self Insurance.



City of Auburn

Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Fire							
Regular Salaries	3,385,011	3,256,562	3,545,260	3,603,630	3,433,630	177,068	5%
Acting Rank	7,873	8,292	8,292	8,292	8,292	0	0%
Holiday Pay	146,294	159,698	171,072	171,072	171,072	11,374	7%
Uniform Allowance	36,191	31,825	31,825	31,825	31,825	0	0%
Physicals	0	4,785	4,840	4,840	4,840	55	1%
OSHA Safety Costs	9,899	8,033	8,033	8,033	8,033	0	0%
Protective Clothing	39,772	27,750	27,750	27,750	27,750	0	0%
OT - Vac Replacement	120,844	20,000	20,000	20,000	20,000	0	0%
OT - Sick Replace LT	75,588	20,000	20,000	20,000	20,000	0	0%
OT - Sick Replace ST	146,154	89,000	89,000	89,000	89,000	0	0%
OT - Mandatory Trainin	10,924	18,768	18,768	18,768	18,768	0	0%
OT - Extra Assignments	43,571	16,083	16,083	16,083	16,083	0	0%
OT - Vacancies/Retirem	5,728	12,844	12,844	12,844	12,844	0	0%
OT - Work Related Injur	18,440	15,000	15,000	15,000	15,000	0	0%
OT - Meetings	14,081	6,509	6,509	6,509	6,509	0	0%
OT - Funeral Leave	5,645	5,000	5,000	5,000	5,000	0	0%
OT - Multiple Alarms	19,126	6,000	6,000	6,000	6,000	0	0%
PS - General	5,907	2,350	2,350	2,350	2,350	0	0%
PS - Uniform Cleaning	10	210	210	210	210	0	0%
Office Supplies	2,586	2,650	2,650	2,650	2,650	0	0%
Other Sup - Fire Preven	6,102	8,460	8,460	8,460	8,460	0	0%
Other Sup - Maintenand	5,036	6,865	6,865	6,865	6,865	0	0%
Other Sup - Fire Trainin	2,272	6,138	6,138	6,138	6,138	0	0%
Other Sup - Medical	1,281	9,750	9,750	9,750	9,750	0	0%
Other Sup - Small Tools	9,253	15,700	15,700	15,700	15,700	0	0%
Other Sup - Other	6,459	6,185	6,185	6,185	6,185	0	0%
MV Sup - Tires/Tube/Ch	7,308	5,800	5,800	5,800	5,800	0	0%
MV Sup - Gas & Oil	3,206	2,740	1,956	1,956	1,956	(784)	-29%
Utilities - Water/Sewer	6,103	6,395	6,460	6,460	6,460	65	1%
Comm - Telephone	6,171	8,385	8,385	8,385	8,385	0	0%



City of Auburn

Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Utilities - Natural Gas	10,728	23,000	23,000	23,000	23,000	0	0%
Utilities - Electricity	32,472	30,000	30,000	30,000	30,000	0	0%
Utilities - Bottled Gas	526	900	900	900	900	0	0%
Utilities - Heating Fuel	3,098	13,750	0	0	0	(13,750)	-100%
Utilities - Diesel	37,510	24,064	24,950	24,950	24,950	886	4%
Repairs - Buildings	39,022	26,435	26,435	26,435	26,435	0	0%
Repairs - Vehicles	124,570	51,375	51,375	51,375	51,375	0	0%
Repairs - Equipment	30,136	42,260	42,260	42,260	42,260	0	0%
Repairs - Radio Equipm	4,265	7,000	7,000	7,000	7,000	0	0%
Repairs - Maintenance	19,485	9,455	13,190	13,190	13,190	3,735	40%
Training & Tuition	6,033	20,000	20,000	20,000	20,000	0	0%
Comm - Postage	488	600	600	600	600	0	0%
Travel-Seminar Costs	291	500	500	500	500	0	0%
Dues & Subscriptions	1,043	2,280	1,810	1,810	1,810	(470)	-21%
SCBA Cyliner Replacemo	10,440	10,000	10,000	10,000	10,000	0	0%
TOTAL	4,466,942	4,049,396	4,339,205	4,397,575	4,227,575	178,179	4.4%



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Regular Salaries	Total	3,256,562	3,603,630	3,433,630
Acting Rank	Total	8,292	8,292	8,292

Estimated Detail of Regular Salaries

Actual expenses may vary according to changing circumstances

Regular Salaries	Staff	Manager Proposed	Council Adopted
Fire Prevention Officer (union)	1	\$ 53,298	\$ 53,298
Battalion Chief (union)	4	\$ 292,223	\$ 292,223
Fire Chief (non-union)	1	\$ 85,000	\$ 85,000
Captain (union)	4	\$ 258,209	\$ 258,209
Deputy Chief (non-union)	1	\$ 76,694	\$ 76,694
Fire Prevention Admin (non-union)	1	\$ 41,905	\$ 41,905
Firefighters (union)	40	\$ 1,832,407	\$ 1,662,407
Lieutenant (union)	16	\$ 916,379	\$ 916,379
Office Manager (union)	1	\$ 47,515	\$ 47,515
	69	\$ 3,603,630	\$ 3,433,630
Estimated Datail of Acting Bank			

Estimated Detail of Acting Rank

Actual expenses may vary according to changing circumstances

	Manager	Council
Acting Rank ¹	Proposed	Adopted
Acting Rank ¹ Per Union Contract - 2018 Budget Increase of 2% for COLA increases	\$ 8,292	\$ 8,292
	\$ 8.292	\$ 8,292

Line Item Narrative

Regular Salaries: This line item accounts of step increases for longevity and experience, not merit.

Acting Rank: The firefighters who serve in acting rank are paid a 5% stipend while serving in that capacity.

¹ Contractual obligation.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Holiday Pay	Total	159,698	171,072	171,072
Uniform Allowance	Total	31,825	31,825	31,825

Estimated Detail of Holiday Pay

Actual expenses may vary according to changing circumstances

Holiday Pay	# of Firefighter s	Αv	g. Hol. Pay	# of Holidays	Manager Proposed		Council Adopted
Per Union Contract	64	\$	243	11	\$ 171,072	\$	171,072
					\$ 171,072	Ś	171.072

Estimated Detail of Uniform Allowance

Actual expenses may vary according to changing circumstances

Uniform Allowance	Staff	C	Cost		anager oposed	_	Council dopted
Captains	4	\$	510	\$	2,040	\$	2,040
Chief Officers	8	\$	510	\$	4,080	\$	4,080
Lieutenants	16	\$	485	\$	7,760	\$	7,760
Privates	37	\$	485	\$	17,945	\$	17,945
				Ś	31.825	Ś	31.825

Line Item Narrative

Holiday Pay: The Holiday pay is computed by multiplying the number of holidays (11) by 1/4 of a week's pay which averages to be \$243. This figure is then multiplied by 64 firefighters.

Uniform Allowance: This account funds the annual uniform allowance.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Physicals	Total	4,785	4,840	4,840

Estimated Detail of Physicals

Actual expenses may vary according to changing circumstances

Physicals ¹	Quantity	Cost	Manager Proposed	ıncil pted
Audiogram	5	\$ 38.00		
Drug Collection	5	\$ 30.00		
Exam for Provider	5	\$ 98.00		
Hepatitis B Surf Antibody (LAB)	5	\$ 80.00		
MRO Services	5	\$ 25.00		
Non DOT Drug Screen	5	\$ 28.00		
Psychological Exams	5	\$ 525.00		
Respiratory Clearance Evaluation	5	\$ 36.00		
Spirometry	5	\$ 36.00		
TB/Intrademal (PPD)	5	\$ 20.00		
Urine Dip	5	\$ 15.00		
Venepuncture/Collection	5	\$ 26.00		
			\$ 4,840	\$ 4,840

Line Item Narrative

Physicals: This account funds the cost of pre-employment exams for new firefighters at an average of \$968/firefighter. The above breakdown is based on a normal prehire physical. However, there have been instances where other tests are needed such as a chest PA & lateral radiograph. Depending on turnover, this account could be depleted quickly.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
OSHA Safety Costs Protective Clothing	Total	8,033	8,033	8,033
	Total	27,750	27,750	27,750

Estimated Detail of OSHA Safety Costs

Actual expenses may vary according to changing circumstances

OSHA Safety Costs	
Bio Gear - Biohazard Bags & Boxes	
OSHA Accepted Reflective Vests	
Disinfectant Spray	
Fit Testing Supplies	
Hearing Tests for Firefighters	
Lancets for Blood Draw to Measure Blood Sugar Levels (Boxes)	
Lens for Self-Contained Breathing Apparatus	
Nitrile Gloves for Pandemic Flu (Boxes)	
PPE Equipment N95s (Pandemic Flu Inventory)	
Safety Glasses	
Splash Guard Masks and Goggles	
Tuberculosis Plants and Reads/Respiratory Clearance	

Pro	posed	Ad	opted
\$	8,033	\$	8,033

Council

Manager

Estimated Detail of Protective Clothing

Actual expenses may vary according to changing circumstances

Protective Clothing	Note: Our goal is to cycle through	Quantity	Со	st Each	Manager Proposed		ouncil dopted
Boots	all our turnout	10	\$	280			
Forestry Shirts & Goggles	gear every 5 to 10						
Gloves	years.	20	\$	55			
Helmets & Repair Parts		2	\$	550			
Hood		15	\$	30			
Pants		10	\$	1,390			
Repairs/Mending to Turnout G	ear						
Turnout Coat		10	\$	1,220			
			Ś	3.525	\$ 27,750	Ś	27.750

Line Item Narrative

OSHA Safety: This account funds the cost of equipment, supplies, and medical testing for yearly mandatory blood-borne and air-borne pathogen programs required by OSHA. Also included are the costs for the mandated respiratory standard and clearance evaluations and consultations which are required by law if you wear a self-contained breathing apparatus. As a part of a comprehensive respiratory safety program, and in compliance with OSHA standards, the N95 respirator is the most common of the seven types of particulate filtering face piece respirators. This product filters at least 95% of airborne particles. NIOSH and OSHA require these masks to be "fit tested" for proper fit for each individual who may have cause to wear an N95. All members of the Auburn Fire Department who may be expected to operate in environments where the use of an N95 mask may be required are fit tested each year and a proper size mask is issued to them and or made available for their use.

Protective Clothing: NFPA 1971 Standard on Protective Ensembles for Structural Firefighting lists the minimum standards necessary to protect firefighters in IDLH atmospheres. NFPA 1971 is enforced by the Bureau of Labor Standards (BLS). Manufacturers estimate the life expectancy of turnout gear is 3 – 5 years,



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
OT - Vac Replacement	Total	20,000	20,000	20,000
OT - Sick Replace LT	Total	20,000	20,000	20,000
Estimated Detail of OT - Vac Replacement				
Actual expenses may vary	according to	changing circu	umstances	
OT - Vac Replacement ¹		Overtime Rate	Manager Proposed	Council Adopted
Overtime Wages for Firefighters on Vacation		\$ 34.66	\$ 20,000	\$ 20,000
			\$ 20,000	\$ 20,000
Estimated Detail of OT - Sick Replace LT				
Actual expenses may vary	according to	changing circu	umstances	
			Manager	Council

	Manager	Council	
OT - Sick Replace LT ²	Proposed	Adopted	<u> </u>
Illness			
Injuries			
Paternity/Maternity			
	\$ 20,000	\$ 20,00	00

Line Item Narrative

Overtime-Vacation: The requested amount is for those unplanned events that will require overtime for vacation such as promotions, military service, etc.

Overtime - Long Term (LT) Illness: This is for firefighters who work overtime shifts to cover a firefighter who is out due to long-term illness or injury. Long-term is defined as more than three shifts as per Family Medical Leave Act (FMLA).

¹ Contractual obligation for apparatus staffing.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
OT - Sick Replace ST	Total	89,000	89,000	89,000
OT - Mandatory Training	Total	18,768	18,768	18,768

Estimated Detail of OT - Sick Replace ST

Actual expenses may vary according to changing circumstances

OT - Sick Replace ST 1 Overtime Wages for FF on ST Sick

M	lanager	Council			
Pr	oposed	Adopted			
\$	89,000	\$	89,000		
Ś	89.000	Ś	89.000		

Estimated Detail of OT - Mandatory Training

Actual expenses may vary according to changing circumstances

OT - Mandatory Training	Instru	uctor Cost	Hours	Manager Proposed	Council Adopted
Blood Borne Pathogens Training ⁴	\$	34.00	32		
Confined Space Training ⁴	\$	34.00	64		
EVOC Training	\$	34.00			
Extrication Refresher Training	\$	34.00	32		
Haz-Mat Refresher Training ⁴	\$	34.00	32		
New Hire Orientation ²	\$	34.00	320		
Rope Refresher Training ⁴	\$	34.00	48		
SCBA Maintenance Training ³	\$	34.00	24		
				\$ 18.768	\$ 18.768

Line Item Narrative

Overtime - Sick Replace (ST): These wages are for covering firefighters who are out due to shortterm illness or injury. Short-term is defined by illness or injury of eight days (or 2 shifts) or less.

Overtime - Mandatory Training: These wages are for firefighters who are off-duty and are required to attend or conduct mandatory training. By paying our own firefighters to do the training required, we save significantly as compared to paying a vendor for the same training.

¹Contracted obligation for apparatus staffing.

² BLS requirement, ensures firefighters are prepared to enter IDLH (Immediately Dangerous to Life & Health) areas.

³ This training certifies staff for general maintenance and BLS mandated fit testing.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
OT - Outside Jobs	Total	-	-	
OT - Extra Assignments	Total	16,083	16,083	16,083
Estimated Detail of OT - Outside Jobs				

Actual expenses may vary according to changing circumstances

OT - Outside Jobs Off Duty Billable Assignments

Mar	nager	Cou	ncil	
Prop	osed	Adopted		
\$	-	\$	-	
\$	-	\$	-	

Estimated Detail of OT - Extra Assignments

Actual expenses may vary according to changing circumstances

OT - Extra Assignments	Hours	Over	time Rate	Manager Proposed	Council Adopted
Balloon Festival ¹	40	\$	34.66		
Boat/Computer/Radio Repairs	15	\$	34.66		
Dept Business Travel	50	\$	34.66		
Equipment Repairs ²	170	\$	34.66		
Fire Calls Report ³	60	\$	34.66		
Jury Duty	5	\$	34.66		
Military Coverage ⁴	288	\$	34.66		
Open House	0	\$	34.66		
SCBA Flow Tests/Fit Tests ⁵	20	\$	34.66		
Storm Coverage	200	\$	34.66		
				\$ 16,083	\$ 16,083

Line Item Narrative

Overtime - Outside Jobs: This account does not require funding. Firefighters are paid \$35/hour when they cover special functions while off duty. The function's sponsor is billed \$50/hour to cover the cost of the firefighter and related costs.

Overtime - Extra Assignments: This account includes time for events such as storms, court attendance, fire investigations, military leave and community events, such as the Balloon Festival. The need for equipment repair overtime costs is due to the necessary repairs for hose (conducted in Lewiston), ladders, vapor barrier, and the training building. It also funds the cost of providing personnel who must travel for department business. Military coverage requires each member of the military to report for duty one weekend a month and two weeks per year. We currently have two firefighters in the military.

¹Council directed coverage.

² Repairs made by firefighters instead of hiring outside contractors at a higher rate.

³ Overtime for incident reports to be completed after end of shift, due to late calls.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items			Last Year		anager oposed		Council dopted
OT - Vacancies/Retirement		Total	12,844		12,844		12,844
OT - Work Related Injuries		Total	15,000		15,000		15,000
Estimated Detail of OT - Vacancies/Re	tirement						
Actual expenses n	nay vary	according to ch	nanging circu	ımsta	nces		
OT - Vacancies/Retirement ¹	Quantity	Minimum Cost / FF	Actual Cost		anager oposed		Council dopted
Wages Paid Due to Vacancies and Retirement	4	\$ 3,327	\$ 13,308	\$	12,844	\$	12,844
				\$	12,844	\$	12,844
Estimated Detail of OT - Work Related	Injuries						
Estimated Detail of OT - Work Related OT - Work Related Injuries ¹	Injuries				anager oposed		Council dopted
OT - Work Related Injuries ¹ Hand injury	Injuries				_		
OT - Work Related Injuries ¹ Hand injury Lower back strains	Injuries				_		
OT - Work Related Injuries ¹ Hand injury Lower back strains Knee injury	Injuries				_		
OT - Work Related Injuries ¹ Hand injury Lower back strains	Injuries				_		
OT - Work Related Injuries ¹ Hand injury Lower back strains Knee injury	Injuries			Pro	pposed	Α	dopted
OT - Work Related Injuries ¹ Hand injury Lower back strains Knee injury Shoulder injury		s overtime wages	s for covering	\$	15,000	Α	dopted
OT - Work Related Injuries ¹ Hand injury Lower back strains Knee injury Shoulder injury	int covers	•	•	\$ unexp	15,000	Α	dopted

out of work due to work-related injuries.

¹Contractual obligation for apparatus staffing.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
OT - Meetings	Total	6,509	6,509	6,509
OT - Funeral Leave OT - Multiple Alarms	Total Total	5,000 6,000	5,000 6,000	5,000 6,000

Estimated Detail of OT - Meetings

OT - Meetings	0	T Rate	Hours	nager posed	 ouncil lopted
EMS Meetings	\$	47.26	11		
Health & Safety Monthly Meetings (Average 6 FF's)	\$	47.26	82		
Joint AFD/LFD Projects; Senior Staffing Meetings ¹	\$	47.26	183		
SMT Monthly Meetings (Average 4 FF's)	\$	47.26	54		
		_	330	\$ 6,509	\$ 6,509

Estimated Detail of OT - Funeral Leave

Actual expenses may vary according to changing circumstances

	Manager	C	ouncil
OT - Funeral Leave1 ¹	Proposed	Ac	dopted
Wages Paid to Cover Absences Due to Funeral Attendar	\$ 5,000	\$	5,000
	\$ 5.000	Ś	5.000

Estimated Detail of OT - Multiple Alarms

Actual expenses may vary according to changing circumstances

	Manager	C	ouncil
OT - Multiple Alarms	Proposed	Ac	dopted
Multiple Alarms	\$ 6,000	\$	6,000
	\$ 6,000	\$	6,000

Line Item Narrative

Overtime - Meeting: Overtime wages for Captains and Battalion Chiefs who attend monthly senior management team meetings while off duty as well as other firefighters who attend department related meetings off duty. This is also for professional standards meetings, which include policy reviews, quality assurance, and meetings for apparatus specifications.

Overtime - Funeral: These wages are for firefighters who cover other firefighters who are out due to funeral leave.

Overtime - Multiple Alarms: This account funds the cost of overtime wages for firefighters who are off duty and return to work to respond to multiple alarm, large fires or emergency situations.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
OT - Pump team	Total	-	-	-
PS - General	Total	2,350	2,350	2,350

Estimated Detail of OT - Pump team

Actual expenses may vary according to changing circumstances

OT - Pump team
Pump Testing
Pump Repair (example)

Ma	nager	Co	uncil
Pro	Proposed		opted
\$	-	\$	-
\$	-	\$	-
\$	-	\$	-
Ś	-	\$	-

Estimated Detail of PS - General

Actual expenses may vary according to changing circumstances

PS - General	Qty	anager oposed	Council Adopted	
Annual Awards	6	\$ 240	\$	240
Annual Hazardous Chemical Inventories ¹	1	\$ 150	\$	150
Annual Tank Inspections ¹	1	\$ 210	\$	210
Annual Tank Registration ¹	1	\$ 100	\$	100
Compressed Air License ²	1	\$ 10	\$	10
Flags	4	\$ 400	\$	400
Food for Training and Fires	0	\$ 1,000	\$	1,000
Retirement Plaques	6	\$ 240	\$	240
Strategic Planning Consultant				
		\$ 2,350	\$	2,350

Line Item Narrative

Overtime - Pump Team: This function has been contracted to Northeast in Auburn.

Purchased Services - General: This account funds the costs of miscellaneous expenses and fees including keys, flags, meals for training exercises, fees for annual tank registrations, and inspections of underground tank repairs. The increase this year is due to the addition of the strategic planning consultant.

¹Maine DEP requirement.

²Maine BLS requirement.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
PS - Uniform Cleaning	Total	210	210	210
Office Supplies	Total	2,650	2,650	2,650

Estimated Detail of PS - Uniform Cleaning

Actual expenses may vary according to changing circumstances

PS - Uniform Cleaning	
Specialized Cleaning for biohaz	ards ¹

Ma	nager		Council
Proposed		Adopted	
\$	210	\$	210
\$	210	\$	210

Estimated Detail of Office Supplies

Actual expenses may vary according to changing circumstances

Office Supplies **General Supplies**

Ma	anager	Council		
Proposed		Ad	lopted	
\$	2,650	\$ 2,65		
Ś	2.650	Ś	2.650	

Line Item Narrative

Purchased Services - Uniform Cleaning: Cost of biohazard gear and uniforms that must be sent to a specific cleaner for specialized cleaning.

Office Supplies: This account funds the general office supplies such as paper, pens, folders, binders, ink cartridges, toner, calendars, office equipment, etc.

¹Maine BLS requirement.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Other Sup - Fire Prevention Other Sup - Maintenance	Total	8,460	8,460	8,460
	Total	6,865	6,865	6,865

Estimated Detail of Other Sup - Fire Prevention

Actual expenses may vary according to changing circumstances

	Manager	Council
Other Sup - Fire Prevention	Proposed	Adopted
Inspection Report Forms		
Citizen's Fire Academy Supplies		
Fire Investigation Supplies		
Flammable Evidence Storage Locker		
Fogger Fluid - Smoke Machine		
Generator		
Portable Pelican Lighting System		
Smoke Trailer Transfer Fees & Repairs		
Annual Open House		
Fire Prevention Month School Coloring Contest (t-shirts		
Fire Prevention Education Supplies		
	\$ 8,460	\$ 8,460

Estimated Detail of Other Sup - Maintenance

Actual expenses may vary according to changing circu	msta	nces		
	Manager Council		Council	
Other Sup - Maintenance	Proposed Adopte		dopted	
AC Unit	\$	125	\$	125
Cleaning Supplies	\$	1,600	\$	1,600
Floor Wax	\$	450	\$	450
Hose/Nozzles	\$	300	\$	300
Light Bulbs	\$	200	\$	200
Linens, towels, laundry supplies	\$	1,200	\$	1,200
Misc Kitchen Utensils - bowls, knives, cups, etc.	\$	200	\$	200
Paint, Furniture and Linens for the Stations	\$	1,500	\$	1,500
Paper Towels/Toilet Paper	\$	1,290	\$	1,290
	\$	6,865	\$	6,865

Line Item Narrative

Other Sup - Fire Prevention: This is for community education, Fire Prevention Week and the yearly open house materials. Typical items purchased would include, but not be limited to: books, videos for public education, training sessions, fire prevention week activities, open house supplies such as helium for balloons, handouts and safety information materials.

Other Sup - Maintenance: Maintenance supplies for three fire stations; for example, paper products, linens, blankets, towels, lawn and garden supplies, cleaning supplies, paint and supplies, small appliances, minor electrical repairs, racks, eye wash station repairs, and squeegees. This request also includes replacement of worn and damaged furniture at the stations. The FD has not received funding for the replacement of furniture and has had to rely on the availability of surplus office, kitchen, day room, meeting room and sleeping quarters furniture and accessories. As a result, the stations have an interesting mix of non matching and in some cases, broken and or patched together furniture and fixtures.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Other Sup - Pump Team	Total	-	-	-
Other Sup - Fire Training	Total	6,138	6,138	6,138

Estimated Detail of Other Sup - Pump Team

Actual expenses may vary according to changing circumstances

	iviar	nager	COL	uncii
Other Sup - Pump Team	Prop	osed	Ado	pted
Pump Testing Gauges	\$	-	\$	-
Pressure Lines	\$	-	\$	-
Misc. parts (gaskets, washers, rings)	\$	-	\$	-
	\$	-	\$	-

Estimated Detail of Other Sup - Fire Training

Actual expenses may vary according to changing circumstances

Other Sup - Fire Training	Qty	Manager Proposed	Council Adopted
Brannigan's Building Construction for the Fire Service	3	·	•
Class A Foam for Training Purposes			
Compressed Air Foam Systems Manual	3		
CPR Cards	60		
Driver/Operator for Aerial Apparatus Manuals	4		
Driver/Operator for Pumping Apparatus Manuals	4		
Fire Officer Bundle	4		
Fire Officer I and II Exam Prep Manuals	3		
Firefighter I and Firefighter II Exam Prep Manuals	3		
Flash Drives for New Firefighters	4		
Fundamentals of Firefighter Skills Bundle	4		
Hydrant & Street Maps			
Instructor's Curriculum for Driver/Operator	1		
Liquid Smoke for Smoke Machine	8		
New Probationary FFs Initial Material Package & Fire Officer Package	8		
Projector for Classroom			
Training Videos	3		
		\$ 6,138	\$ 6,138

Line Item Narrative

Other Supplies - Pump Team: This service has been contracted to Northeast in Auburn. Pump repairs are now charged to vehicle repairs.

Other Supplies - Fire Training: This account covers the fire training supplies, which include items such as CPR cards, firefighter training videos, officer manuals for new officers as well as training manuals and student guides for new firefighters. This line item fluctuates depending on new hires and promotions throughout the year.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Other Sup - Medical	Total	9,750	9,750	9,750

Estimated Detail of Other Sup - Medical

Actual expenses may vary according to changing circumstances

Other Sup - Medical	Manag Propose		 ıncil pted
Airway Supplies ¹	110		
· ···			
Board & Straps ¹			
Diagnostic Equipment ¹			
Diagnostic Thermometers ¹			
EMS Room Building Materials			
EMS Trauma Bags			
Epinephrine Pen Replacements ¹			
Glucometer Strips - Boxes ¹			
Ice Commander Cold Water Rescue Suits ²			
IV Warmers ¹			
Keds ¹			
Mannequins			
Miscellaneous Supplies			
Monitor Supplies ¹			
Nitrile Gloves - Boxes ¹			
Oxygen ¹			
Patient Information Pads			
ResQmax Pelican Case			
Storage Containers			
Trauma Shears and Pen Lights			
	\$ 9,7	750	\$ 9,750

Line Item Narrative

Other Supplies--Medical: Above is a sample of what is purchased with this account.

¹EMS equipment required by Maine EMS.

² Equipment required to perform cold water rescue. BLS requires use of approved equipment for this task.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Other Sup - Small Tools	Total	15,700	15,700	15,700

Estimated Detail of Other Sup - Small Tools

Actual expenses may vary according to changing circumstances

	Ma	nager	Co	ouncil
Other Sup - Small Tools	Pro	posed	Ad	opted
100' x 4" Hose with Storz Couplings				
50' x 1 3/4" Attack Hose				
100' x 1 3/4" Attack Hose				
100' x 2 1/2" Attack Hose				
100' x 1 3/4" High Rise Attack Hose				
Accountability Name Tags/Helmet Shields ¹				
Bolt Cutters				
Collapsible Backpack Pump Extinguishers				
Door Opener Tool				
Equipment Structural Tool				
Forestry Pump				
Forestry Tools				
Hose Nozzle - 1 1/2" Nozzle w/ 15/16" Tips				
Hose Nozzle - 2 1/2" Nozzle w/ Playpipe and Tip				
Hydrant Assist Valves				
Rope Rescue Equipment ²				
Steel/Aluminum Carabineers				
Storage Bags				
Water Rope				
Webbing				
Salvage Covers				
Sawzalls				
	\$	15,700	\$	15,700

Line Item Narrative

Other Supplies - Small Tools: This account funds small tools primarily used for vehicle and building maintenance. It also includes small operating tools and equipment that need to be replaced. These are the tools that we use to open walls, ceilings, and floors to locate fire or access hidden fire. Examples of these tools include axes, pulling hooks and pry bars.

¹ Maine BLS requirement to maintain accountability of firefighters at an incident.

²Equipment required to perform cold water rescue. BLS requires the use of approved equipment for this task.



Fiscal Year 2018 Adpoted 6.19.2017

•				
		Last	Manager	Council
Line Items		Year	Proposed	Adopted
Other Sup - Other	Total	6,185	6,185	6,185
Estimated Detail of Other Sup - Other				
Actual expenses may v	ary according to cl	hanging circu	mstances	
			Manager	Council
Other Sup - Other			Proposed	Adopted
Abrasive Gut-Off Blades				
Barricade Tape				
Batteries for flashlights, pagers, misc.				
Chem Guard Tape				
Class A Foam (5 gallon pails)				
Class B Foam (5 gallon pails)				
Collapsible Traffic Cones ¹				
Flashlights				
Gated Wyes				
Gloves				
Hazardous Materials Division Supplies				
LDH Hose Testing Maniforld w/Dual Inlet				
Lightbox				
MAST Slings for RIT Kit				
Piston Intake Valves				
Rescue Support Air Hose				
			\$ 6,185	\$ 6,185

Line Item Narrative

Other Sup - Other: Specialized firefighting supplies such as firefighting foams, absorbents and specialized batteries.

¹Maine BLS requirement.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
MV Sup - Tires/Tube/Chain	Total	5,800	5,800	5,800
MV Sup - Gas & Oil	Total	2,740	1,956	1,956

Estimated Detail of MV Sup - Tires/Tube/Chain

Actual expenses may vary according to changing circumstances

	Manager	Cou	ncil
MV Sup - Tires/Tube/Chain	Proposed	Ado	oted
Chief's Vehicle			
E315 Platoon Chief's Vehicle			
Engine 1 (spare apparatus)			
Engine 2			
Engine 3			
Engine 5			
Mounting Fee (\$18/tire)			
Rescue 1			
Rescue 2			
Rescue 3			
Rescue 5			
Truck 1			
Unit 316 Pick-up Truck			
Unit 317 Utility Truck			
Unit 319 Car			
Unit 322 FPO's Vehicle			
	\$ 5,800	\$	5,800

Estimated Detail of MV Sup - Gas & Oil

Actual expenses may vary according to changing circumstances

MV Sup - Gas & Oil	P	rice/Gallon	Gallons	anager oposed		ouncil lopted
Gasoline	\$	1.63	1,200	\$ 1,956	\$	1,956
				\$ 1.956	Ś	1.956

Line Item Narrative

MV Sup - Tires/Tube/Chain: Tires, mounting and balancing as well as road and flat tire response for all department vehicles. The budget figures above are based on a set of tires per year, per Engine. A set of tires includes two front tires and four rear tires.

MV Sup - Gas&Oil: Gas usage for all department vehicles except for ambulances.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Utilities - Water/Sewer	Total	6,395	6,460	6,460
Comm - Telephone	Total	8,385	8,385	8,385

Estimated Detail of Utilities - Water/Sewer

Actual expenses may vary according to changing circumstances

Utilities - Water/Sewer	Percent Increase	FY16 Expense		Cost Increase		Manager Proposed		Council Adopted	
<u>Water</u>	19%								
Central Station		\$	1,115.00	\$	211.85	\$	1,327	\$	1,327
E2 Station		\$	300.00	\$	57.00	\$	357	\$	357
E5 Station		\$	400.00	\$	76.00	\$	476	\$	476
<u>Sewer</u>	0%								
Central Station		\$	2,900.00	\$	-	\$	2,900	\$	2,900
E2 Station		\$	610.00	\$	-	\$	610	\$	610
E5 Station		\$	790.00	\$	-	\$	790	\$	790
						\$	6,460	\$	6,460

Estimated Detail of Comm - Telephone

Actual expenses may vary according to changing circumstances

		Manager	Council
Comm - Telephone	Qty	Proposed	Adopted
Air Cards	7		
Cell Phones	2		
Chief's Cell Phone Stipend			
Long Distance Charges			
Telephone Line Charges	3		
		\$ 8,385	\$ 8,385

Line Item Narrative

Utilities - Water/Sewer: Water reflects a 19% increase from FY 17 and sewer reflects no increase from FY17.

Comm - Telephone: Communication services such as long distance phone charges, four cell phones, as well as the mobile data terminals (MDT's) air cards that were paid for under a grant in previous years. These are the conduits that the mobile data terminals (MDT's) utilize to contact the communications center and access the internet for real time information. Telephone line charges include Maine School & Library Fund, Maine Universal Fund, Federal Universal Fund and



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Utilities - Natural Gas	Total	23,000	23,000	23,000
Utilities - Electricity	Total	30,000	30,000	30,000

Estimated Detail of Utilities - Natural Gas

Actual expenses may vary according to changing circumstances

Utilities - Natural Gas	Percent Increase	FY16	Inc	rease	anager oposed	_	ouncil dopted
Natural Gas-Engine 2 Station	0.0%	\$ 1,750	\$	-	\$ 2,000	\$	2,000
Natural Gas-Engine 5 Station					\$ 7,000	\$	7,000
Natural Gas-Central Station		\$ 13,000	\$	-	\$ 14,000	\$	14,000
					\$ 23,000	\$	23,000

Estimated Detail of Utilities - Electricity

Actual expenses may vary according to changing circumstances

Utilities - Electricity	Percent Increase	FY16	In	ncrease	anager oposed	Council dopted
Central Station	0.0%	\$ 23,400	\$	-	\$ 20,000	\$ 20,000
E2 Station		\$ 2,570	\$	-	\$ 3,000	\$ 3,000
E5 Station		\$ 6,505	\$	-	\$ 7,000	\$ 7,000
		\$32,475			\$ 30,000	\$ 30,000

Line Item Narrative

Utilities - Natural Gas: Natural gas for Engine Two (New Auburn) station boiler and stove, Engine 5 (Center St) station boiler and Cental Station (Minot Ave) boiler.

Utilities - Electricity: This account covers expenses for all three stations.



Fiscal Year 2018 Adpoted 6.19.2017

					_	
			Last	Manager		ouncil
Line Items			Year	Proposed	Ad	lopted
Utilities - Bottled Gas		Total	900	900)	900
Utilities - Heating Fuel		Total	13,750	-		-
Utilities - Diesel		Total	24,064	24,950)	24,950
Estimated Detail of	Utilities - Bottled Gas					
	Actual expenses may va	ry according to cha	anging circu	ımstances		
				Manager	Co	ouncil
Utilities - Bottled Gas				Proposed		opted
Bottle LP Gas				\$ 900		900
Dottile Li Guo				\$ 900		900
				, ,	•	
Estimated Detail of	Utilities - Heating Fuel					
	Actual expenses may va	ry according to cha	anging circu	ımstances		
				Manager	C	ouncil
Utilities - Heating Fuel		Price/Gallon	Gallons	Proposed		opted
Engine 5Center Street				Поросси	7 10.	- Сресси
Linguite 5 Center Street				\$ -	\$	-
Estimated Detail of	Utilities - Diesel					
	Actual expenses may va	ry according to ch	anging circu	ımstances		
		Price/Gallon	Gallons	Manager		ouncil
Utilities - Diesel		-		Proposed		opted
Central Station		\$ 1.78	14,000	\$ 24,950		24,950
				\$ 24,950) \$	24,950
Line Here News Co.						
Line Item Narrative						

Utilities - Bottled Gas: This account covers expenses for stove at Central Station.

Utilities - Heating Fuel: Engine Five Station on Center Street has been converted to natural gas.

Utilities - Diesel: This account covers expenses to operate vehicles and equipment.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Repairs - Buildings	Total	26,435	26,435	26,435

Estimated Detail of Repairs - Buildings

Actual expenses may vary according to changing circumstances

Repairs - Buildings **Annual Boiler Certificates** Ant Extermination Diesel Exhaust Repairs & Maintenance Light Replacement & Repairs (Efficiency Maine - Central Fire Replacements) Misc Repairs & Maintenance to Boilers/General Plumbing Overhead Door Repairs & Maintenance Repairs to Driveways Repairs to Roof Repairs to Underground Tanks Repairs - Training Building

lanager oposed	Council dopted
	мортои
\$ 26,435	\$ 26,435

Line Item Narrative

Repairs - Building: Various repairs and general upkeep at the three fire stations plus training building, including cleaning and servicing of heating systems, repairs to overhead doors, roofs, driveways, plumbing and furniture.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Manager Proposed
Repairs - Vehicles	Total	51,375	51,375	51,375

Estimated Detail of Repairs - Vehicles

Actual expenses may vary according to changing circumstances

Repairs - Vehicles	Manager Proposed	Council Adopted
BC #315 Vehicle Repair (2004 Ford Excursion)		
Chief's Vehicle (2012 Ford Explorer)		
Engine 1 Vehicle Repair (1988 E-One Centry)		
Engine 2 Vehicle Repair (New truck)		
Engine 3 Vehicle Repair (2006 E-One Cyclone II)		
Engine 5 Vehicle Repair (2008 E-One Cyclone)		
Unit 319 Vehicle Repair (2001 Grand Marquis)		
General Vehicle Repair		
Pickup Truck #3162 Vehicle Repair (2012 Ford F-350)		
Pump Certification Repairs		
Rescue Boat		
Rescue 1 Vehicle Repair (2000 GMC C7500)		
Rescue 2 Vehicle Repair		
Rescue 3 Vehicle Repair		
Rescue 5 Vehicle Repair		
Truck 1 Vehicle Repair		
Utility Truck #317 Vehicle Repair (1991 Ford F-150)		
	\$ 51,375	\$ 51,375

Line Item Narrative

Repairs - Vehicle: See Above. Vehicle repairs not performed by fire department staff including repairs to 12 department vehicles, a rescue boat, motor and trailer. It also includes pump certification repairs.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Repairs - Equipment	Total	42,260	42,260	42,260
Estimated Detail of Repairs - Equipment				
Actual expenses may va	ry according to ch	anging circu	mstances	
Repairs - Equipment			Manager Proposed	Council Adopted
Breathing Air Cascade Repair Fire Extinguisher Maintenance and Repairs Flashlight Repairs Flow Testing Ground Ladder Testing Hose repairs Hydro Testing Knox Box Repairs				
Lawn Mower and Chain Saw Repairs Miscellaneous Repair of Battery Packs and Gas Meters Repairs to hydraulic extrication tools	Note: Gas Me calibration occ every 3 mont	curs		

Line Item Narrative

Smoke Machine Repairs Tool Mounting Hardware

Trench Rescue Equipment Repairs

SCBA

Repairs - Equipment: See Above. Repairs and/or parts to nozzles, couplings, adaptors, CO, H2, O2 combustible gas meter sensors, batteries and calibration as required, as well as maintenance of the breathing air cascade system shared with Lewiston Fire Department. A few examples include maintenance and repairs of fire extinguishers, breathing air cascade repairs, repair of battery packs and gas meters for calibration, self-contained breathing devices repair, tool mounting hardware, lawn mower and chain saw repairs, and repairs to the hydraulic extrication tools.

Auburn Fire currently has 7 firefighters trained in field repair of our SCOTT Self-Contained Breathing Apparatus. These types of field repairs done by our personnel save us \$75/hr bench costs, not to mention the out of service time if we had to ship them off. Also required is hydrostatic cylinder tests required by DOT and flow tests to verify units are performing as per specifications. Hydrostatic and flow tests must still be done by an outside agency but all other repairs are done by our trained

42,260 \$

42,260



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Repairs - Radio Equipment	Total	7,000	7,000	7,000
Repairs - Maintenance Contract	Total	9,455	13,190	13,190

Estimated Detail of Repairs - Radio Equipment

Actual expenses may vary according to changing circumstances

	Ma	anager	C	Council
Repairs - Radio Equipment	Pro	posed	Α	dopted
Antennas	\$	250	\$	250
Belt Clips	\$	140	\$	140
Carry Holders	\$	80	\$	80
Headset Repairs	\$	500	\$	500
Headsets (Four on each truck)	\$	1,650	\$	1,650
Hygiene Kits	\$	550	\$	550
Radio Batteries	\$	1,000	\$	1,000
Radio Install & Removals from New/Old Vehicles	\$	1,000	\$	1,000
Radio Repairs (reprogramming/tune-up)	\$	1,000	\$	1,000
Wireless Headsets	\$	830	\$	830
	\$	7,000	\$	7,000

Estimated Detail of Repairs - Maintenance Cont

Actual expenses may vary according to changing circumstances

		anager		Council
Repairs - Maintenance Contract	Pr	oposed	Α	dopted
Air Quality Testing for SCBA Fill Station (Air Tech) ¹	\$	1,760	\$	1,760
Fire Extinguishers (AAA Fire) ¹	\$	1,700	\$	1,700
Hoist Wench (Konecranes) ¹	\$	350	\$	350
Ladder Certification on Tower Truck (Greenwood) ¹	\$	1,240	\$	1,240
Microsoft License (L/A 911)	\$	1,035	\$	1,035
Boiler Maintenance Contract	\$	2,940	\$	2,940
Portable Radios (L/A 911)	\$	2,865	\$	2,865
Pump Certification (Northeast Apparatus) ¹	\$	1,300	\$	1,300
	\$	13,190	\$	13,190

Line Item Narrative

Repairs - Radio Equipment: Installation and repairs to mobile and portable radio equipment. There are 16 mobile radios, 25 portable radios and 22 FireCom headsets in the department.

Repairs Maintenance Contract: Added this year is the annual contract with Nason's for boiler maintenance at all 3 stations.

¹Maine BLS requirement.

²Existing contract.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Training & Tuition	Total	20,000	20,000	20,000
Comm - Postage	Total	600	600	600
Estimated Detail of Training & Tuition				
Actual expenses may var	y according to cl	nanging circu	mstances	
			Manager	Council
Training & Tuition			Proposed	Adopted
Admin Training:				
Fire Rescue International (FRI) Conference				
Fire Dept Instructor's Conference (FDIC)				
New England Fire, Rescue and EMS Conference				
Boat Rescue Program - Outside Instructor				
Committee Meetings				
Fire Instructor Class				
Fire Officer Academy				
Fire Prevention Officer Training/Classes				
Outside Classes/Conferences/Seminars				
Rapid Intervention Team Training				
Strategic Planning Consultant				
Technical Rescue Training				
Wildland Fire Training				
			\$ 20,000	\$ 20,000
Estimated Detail of Comm - Postage				

Actual expenses may vary according to changing circumstances

	Manager	C	ouncil
Comm - Postage	Proposed	Ac	dopted
Postage	\$ 600	\$	600
	\$ 600	\$	600

Line Item Narrative

Training & Tuition: Funds the costs of tuition reimbursement. As specified in the collective bargaining agreement, firefighters receive full reimbursement for all pre-approved fire related and EMS courses and textbooks. Training is one of the most effective ways to improve safety. It includes training for professional development, arson investigation, code enforcement, juvenile fire setter training, Maine Fire and Education courses, National Fire Academy, fire technology and various command classes.



Fiscal Year 2018 Adpoted 6.19.2017

Council

Manager

Line Items			Manager Proposed	Council Adopted
Travel-Seminar Costs Dues & Subscriptions	Total	500	500	500
	Total	10,000	1,810	1,810

Estimated Detail of Travel-Seminar Costs

Actual expenses may vary according to changing circumstances

	ivialiagei	•	Journell
Travel-Seminar Costs	Proposed	A	dopted
Travel Costs	\$ 500	\$	500
	\$ 500	Ś	500

Estimated Detail of Dues & Subscriptions

Actual expenses may vary according to changing circumstances

Dues & Subscriptions	Manager Proposed	Council Adopted
Androscoggin County Firefighter's Association	\$ 50	\$ 50
IAAI	\$ 25	\$ 25
International Association of Fire Chiefs	\$ 240	\$ 240
Maine Fire Chiefs Association	\$ 95	\$ 95
National Fire Protection Association	\$ 1,450	\$ 1,450
	\$ 1.810	\$ 1.810

Line Item Narrative

Travel - Seminar Costs: For reimbursement to staff for use of personal vehicle and various travel related expenses to attend seminars and conferences.

Dues & Subscriptions: Mandatory dues and fees of certifying agencies as well as membership in professional organizations. This provides the opportunity to associate with other professionals, share information and gain member assistance from those organizations



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
SCBA Cyliner Replacement	Total	10,000	10,000	10,000
Estimated Detail of SCBA Cyliner Replacement Actual expenses may vary ac	ccording to ch	anging circul	mstances	
SCBA Cyliner Replacement Year 2 of 5 year replacement			Manager Proposed \$ 10,000 \$ 10,000	Council Adopted \$ 10,000 \$ 10,000



City of Auburn

Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Fire EMS Transport							
Regular Salaries	79,453	79,697	67,528	197,528	197,528	117,831	148%
Fringe Benefits	0	0	0	40,000	40,000	40,000	0%
PS - Professional Fees	64,771	125,000	125,000	125,000	125,000	0	0%
Other Sup - Other	69,377	61,000	61,000	61,000	61,000	0	0%
Office Supplies	434	800	800	800	800	0	0%
MV Sup - Tires/Tube/Ch	3,187	8,000	8,000	8,000	8,000	0	0%
MV Sup - Vehicle Fuel	15,787	10,000	10,000	10,000	10,000	0	0%
Repairs & Maint - Vehic	4,113	12,000	12,000	12,000	12,000	0	0%
Vehicle Lease/Purchase	121,822	124,500	124,500	124,500	124,500	0	0%
Advertising	0	1,000	1,000	1,000	1,000	0	0%
Repairs - Maint Contrac	0	15,000	15,000	15,000	15,000	0	0%
Other Program Expense	964	15,000	15,000	15,000	15,000	0	0%
Comm - Postage	0	1,000	1,000	1,000	1,000	0	0%
Printing	489	1,500	1,500	1,500	1,500	0	0%
Public Relations	300	2,000	2,000	2,000	2,000	0	0%
Communication Equipn	0	4,500	4,500	4,500	4,500	0	0%
Computer Software/Ha	3,647	2,500	2,500	2,500	2,500	0	0%
Dues & Subscriptions	1,959	2,500	2,500	2,500	2,500	0	0%
Contingency 8%	0	25,000	25,000	25,000	25,000	0	0%
Capital Reserve	100,000	100,000	100,000	60,000	60,000	(40,000)	-40%
TOTAL	466,303	590,997	578,828	708,828	708,828	117,831	19.9%



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Regular Salaries Fringe Benefits	Total	79,697	197,528	197,528
	Total	-	40,000	40,000

Estimated Detail of Regular Salaries

Actual expenses may vary according to changing circumstances

Regular Salaries	Staff	lanager roposed	Council Adopted
Ambulance Stipend		\$ 4,944	\$ 4,944
EMS / Firefighters	3	\$ 130,000	\$ 130,000
EMS Coordinator	1	\$ 58,527	\$ 58,527
Paramedic stipend for DC		\$ 4,057	\$ 4,057
	4	\$ 197,528	\$ 197,528

Estimated Detail of

Actual expenses may vary according to changing circumstances

	Manager	Council	
Fringe Benefits	Proposed	Adopted	
Fringe Benefits	\$ 40,000	\$ 40,000)
	\$ 40,000	\$ 40,000	5

Line Item Narrative

Regular Salaries: This line item accounts for annual salary of an EMS Coordinator to manage the EMS Transport Program, Ambulance stipends, and paramedic stipend for the Chief.

Fringe Benefits: This account funds the fringe benefits for the EMS Coordinator, including Maine Public Employees Retirement, Health insurance, Medicare, etc.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
PS - Professional Fees	Total	125,000	125,000	125,000
Other Sup - Other	Total	61,000	61,000	61,000

Estimated Detail of PS - Professional Fees

Actual expenses may vary according to changing circumstances

PS - Professional Fees **Professional Fees**

N	1anager	Council		
Ρ	roposed	Adopted		
\$	125,000	\$	125,000	
Ś	125,000	Ś	125,000	

Estimated Detail of Other Sup - Other

Actual expenses may vary according to changing circumstances

Other Sup - Other **Medical Supplies** Oxygen Medical Equipment

M	anager	C	Council
Pr	oposed	Α	dopted
Ś	61,000	Ś	61,000

Line Item Narrative

Professional Fees: This account will fund the cost of Licenses Upgrades for the EMTs, outside training instructors, State service licenses, medical billing fees and the cost of the medical director.

Operating Supplies: This account funds the the items listed above.



Fiscal Year 2018 Adpoted 6.19.2017

			Last	Manager	Council
Line Items			Year	Proposed	Adopted
				•	•
Office Supplies		Total	800	800	800
MV Sup - Tires/Tube/Chair	1	Total	8,000	8,000	8,000
MV Sup - Vehicle Fuel		Total	10,000	10,000	10,000
Estimated Detail of	Office Supplies				
	Actual expenses may vary	according to c	hanging circ	cumstances	
				Manager	Council
Office Supplies				Proposed	Adopted
Office Supplies				\$ 800	\$ 800
				\$ 800	\$ 800
Estimated Detail of	MV Sup - Tires/Tube/Chair	1			
	Actual expenses may vary	according to c	hanging circ	cumstances	
				Manager	Council
MV Sup - Tires/Tube/Chain				Proposed	Adopted
Tires and Supplies				\$ 8,000	\$ 8,000
				\$ 8,000	\$ 8,000
Estimated Detail of	MV Sup - Vehicle Fuel				
	Actual expenses may vary	according to c	hanging circ	umstances	
				Manager	Council
MV Sup - Vehicle Fuel				Proposed	Adopted

Line Item Narrative

Gas & Oil

Office Supplies: This account funds the cost of general office supplies.

MV Sup-Tires/Tubes/Chains: This account funds tires for the ambulances.

MV Sup-Vehicle Fuel: This account funds fuel to run the ambulances.

10,000

10,000

10,000

10,000



Fiscal Year 2018 Adpoted 6.19.2017

Line Items			Last Year		lanager		ouncil dopted
			Tear	PI	oposed	A	uopteu
Repairs & Maint - Vehicles		Total	12,000		12,000		12,000
Vehicle Lease/Purchase		Total	124,500		124,500		124,500
Advertising		Total	1,000		1,000		1,000
Estimated Detail of	Repairs & Maint - Vehicles						
	Actual expenses may vary	according to c	hanging circ	ums	stances		
				М	anager	c	ouncil
Repairs & Maint - Vehicles				Pr	oposed	A	dopted
Repairs & Maint - Vehicle	S			\$	12,000	\$	12,000
				\$	12,000	\$	12,000
Estimated Detail of	Vehicle Lease/Purchase						
	Actual expenses may vary	according to c	hanging circ	ums	stances		
				М	anager	c	ouncil
Vehicle Lease/Purchase					oposed	Adopted	
Ambulance Annual Lease					124,500	\$	124,500
				\$	124,500	\$	124,500
Estimated Detail of	Advertising						
	Actual expenses may vary	according to c	hanging circ	ums	stances		
				М	anager	c	ouncil
Advertising				Pr	oposed	A	dopted
Advertising				\$	1,000	\$	1,000
				\$	1,000	\$	1,000
Line Item Narrative							
Line Item Narrative							
Line Item Narrative							
Line Item Narrative							
Line Item Narrative							
Line Item Narrative							



Fiscal Year 2018 Adpoted 6.19.2017

Line Items			Last Year	Manager Proposed		Council dopted
Repairs - Maint Contract		Total	15,000	15,000		15,000
Other Program Expenses		Total	15,000	15,000		15,000
Comm - Postage		Total	1,000	1,000	,	1,000
Estimated Detail of	Repairs - Maint Contract					
	Actual expenses may vary a	ccording to c	hanging circ	cumstances		
				Manager	(Council
Repairs - Maint Contract				Proposed	Α	dopted
Maintenance Contracts				\$ 15,000) \$	15,000
				\$ 15,000) \$	15,000
Estimated Detail of	Other Program Expenses					
	Actual expenses may vary a	eccording to c	hanging circ	cumstances		
				Manager	(Council
Other Program Expenses				Proposed		dopted
Other Program Expnses				\$ 15,000		15,000
- ,				\$ 15,000) \$	15,000
Estimated Detail of	Comm - Postage					
	Actual expenses may vary a	ccording to c	hanging circ	umstances		
Causas Bastana				Manager		Council
Comm - Postage				Proposed \$ 1,000		dopted 1,000
Postage				\$ 1,000		1,000
				Ţ _,cc.	Ψ.	_,000
Line Item Narrative						



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year		nager posed	_	ouncil lopted
Printing	Total	1,500		1,500		1,500
Public Relations	Total	2,000		2,000		2,000
Communication Equipment	Total	4,500		4,500		4,500
Estimated Detail of Printing						
Actual expenses may	vary according to ca	hanging circ	umst	ances		
			Ma	nager	C	ouncil
Printing		_	Pro	posed	Adopted	
Printing			\$	1,500	\$	1,500
			\$	1,500	\$	1,500
Estimated Detail of Public Relations						
Actual expenses may	vary according to c	hanging circ	umst	ances		
			Ma	nager	C	ouncil
Public Relations			Pro	posed	Adopted	
Public Relation			\$	2,000	\$	2,000
			\$	2,000	\$	2,000
Estimated Detail of Communication Equip	oment					
Actual expenses may	vary according to c	hanging circ	umst	ances		
					_	
				nager		ouncil
Communication Equipment				posed		lopted
Communication Equipment			\$	4,500	\$	4,500
			Ś	4,500	Ś	4,500

Line Item Narrative



Fiscal Year 2018 Adpoted 6.19.2017

Line Items			Last Year		anager oposed		ouncil dopted
Computer Software/Hardv	ware	Total	2,500		2,500		2,500
Dues & Subscriptions	vaic	Total	2,500		2,500		2,500
Contingency 8%		Total	25,000		2,500 25,000		25,000
Capital Reserve		Total	100,000		60,000		60,000
oup to a trace to			_00,000		00,000		00,000
Estimated Detail of	Computer Software/Hardy	var					
	Actual expenses may vary	according to c	hanging circ	ums	tances		
				M	anager	c	ouncil
Computer Software/Hardw	/are				posed	A	dopted
Computer Softwar/Hardy				\$	2,500	\$	2,500
, , , , , , , , , , , , , , , , , , , ,				Ś	2,500	\$	2,500
Estimated Detail of	Dues & Subscriptions			•	,	•	,
	Actual expenses may vary	y according to c	hanging circ	ums	tances		
				M	anager	C	ouncil
Dues & Subscriptions				Pro	oposed	A	dopted
Dues & Subscription				\$	2,500	\$	2,500
				\$	2,500	\$	2,500
Estimated Detail of	Contingency 8%						
	Actual expenses may vary	according to c	hanging circ	ums	tances		
				M	anager	c	ouncil
Contingency 8%					posed		dopted
Contingecy				\$	25,000	\$	25,000
contingecy							23,000
							25,000
Estimated Detail of	Capital Reserve			\$	25,000	\$	25,000
Estimated Detail of	Capital Reserve Actual expenses may vary	/ according to c	hanging circ	\$	25,000		25,000
Estimated Detail of	•	/ according to c	hanging circ	\$ cums	25,000 tances	\$	
	•	/ according to c	hanging circ	\$ cums Ma	25,000 tances anager	\$	ouncil
Estimated Detail of Capital Reserve	•	v according to c	hanging circ	\$ cums Ma	25,000 tances anager oposed	\$ C	
	•	y according to c	hanging circ	\$ cums Ma	25,000 stances anager oposed 60,000	\$ C A	ouncil dopted 60,000
Capital Reserve Capital Reserve	•	/ according to c	hanging circ	\$ cums Ma	25,000 tances anager oposed	\$ C	ouncil dopted
Capital Reserve	•	y according to c	hanging circ	\$ cums Ma Pro	25,000 stances anager oposed 60,000	\$ C A	ouncil dopted 60,000
Capital Reserve Capital Reserve	•	y according to c	hanging circ	\$ cums Ma Pro	25,000 stances anager oposed 60,000	\$ C A	ouncil dopted 60,000
Capital Reserve Capital Reserve	•	y according to c	hanging circ	\$ cums Ma Pro	25,000 stances anager oposed 60,000	\$ C A	ouncil dopted 60,000
Capital Reserve Capital Reserve	•	y according to c	hanging circ	\$ cums Ma Pro	25,000 stances anager oposed 60,000	\$ C A	ouncil dopted 60,000
Capital Reserve Capital Reserve	•	y according to c	hanging circ	\$ cums Ma Pro	25,000 stances anager oposed 60,000	\$ C A	ouncil dopted 60,000



City of Auburn

Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Police						0	
						0	
Regular Salaries	3,192,509	3,323,922	3,500,567	3,500,567	3,500,567	176,645	5%
Lateral Transfer-APD	24,000	0	0	0	0	0	0%
Extra Pay-On Call	13,100	13,000	13,000	13,000	13,000	0	0%
Holiday Pay	131,922	133,900	133,900	133,900	133,900	0	0%
Longevity Bonus	300	900	0	0	0	(900)	-100%
Educational Incentive	6,511	8,000	8,000	8,000	8,000	0	0%
Sick Leave Incentive	8,974	9,000	9,000	9,000	9,000	0	0%
Uniform Allowance	25,874	32,141	32,159	32,159	32,159	18	0%
Physicals	1,810	425	1,275	1,275	1,275	850	200%
OSHA Safety Costs	799	870	888	888	888	18	2%
Volunteers in Police Ser	583	300	300	300	300	0	0%
OT - Regular	58,553	26,465	34,299	34,299	34,299	7,834	30%
OT - Vac Replacement	27,797	32,745	32,745	32,745	32,745	0	0%
OT - Sick Replacement	40,613	18,408	18,408	18,408	18,408	0	0%
OT - Mandatory Trainin	2,219	1,000	1,000	1,000	1,000	0	0%
OT - Court	17,028	30,000	25,375	25,375	25,375	(4,625)	-15%
PS - General	7,944	7,545	7,545	7,545	7,545	0	0%
PS - Testing	1,800	1,759	1,759	1,759	1,759	0	0%
PS - Animal Control	35,584	37,602	35,104	35,104	35,104	(2,498)	-7%
PS - Uniform Cleaning	21,675	23,140	24,000	24,000	24,000	860	4%
Reports, Printing, & Bin	2,007	2,178	2,178	2,178	2,178	0	0%
Office Supplies	1,959	2,000	3,000	3,000	3,000	1,000	50%
Other Sup - Operating	26,440	19,225	20,650	20,650	20,650	1,425	7%
MV Sup - Tires/Tube/Ch	14,828	15,070	15,070	15,070	15,070	0	0%
MV Sup - Gas & Oil	63,459	57,460	43,195	43,195	43,195	(14,265)	-25%
Comm - Telephone	13,873	18,468	18,468	18,468	18,468	0	0%
Repairs - Buildings	385	500	500	500	500	0	0%
Repairs - Vehicles	13,940	11,300	10,250	10,250	10,250	(1,050)	-9%
Repairs - Equipment	1,643	3,750	3,750	3,750	3,750	0	0%
Repairs - Maintenance	2,366	3,950	2,823	2,823	2,823	(1,127)	-29%
Training & Tuition	33,021	28,740	32,440	32,440	32,440	3,700	13%
Comm - Postage	642	1,000	1,000	1,000	1,000	0	0%
Travel-Seminar Costs	957	3,500	4,500	4,500	4,500	1,000	29%
Dues & Subscriptions	7,448	5,850	5,850	5,850	5,850	0	0%
Vehicles	84,265	1,000	1,000	1,000	1,000	0	0%
TOTAL	3,886,828	3,875,113	4,043,998	4,043,998	4,043,998	168,885	4.4%



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Regular Salaries	Total	3,323,922	3,500,567	3,500,567

Estimated Detail of Regular Salaries

Actual expenses may vary according to changing circumstances

Organizational Structure	Sworn	Non-Sworn	Total Staff	Manager Proposed	Council Adopted
Administration	2	2	4	\$ 279,776	\$ 279,776
Criminal Investigations	10	0	10	\$ 603,656	\$ 603,656
Patrol	34	3	37	\$ 1,966,471	\$ 1,966,471
Support Services	9	1	10	\$ 650,664	\$ 650,664
	55	6	61	\$ 3,500,567	\$ 3,500,567

Positional Structure	Total Staff	Manager Proposed	Council Adopted
Chief	1		\$ 102,296
Ciliei	1	,	\$ 102,296
Deputy Chief	1	\$ 90,270	\$ 90,270
Detective	5	\$ 298,684	\$ 298,684
Lieutenant	4	\$ 300,685	\$ 300,685
Non-Sworn	7	\$ 295,766	\$ 295,766
Officer	29	\$ 1,533,586	\$ 1,533,586
School Resource Officer	3	\$ 162,326	\$ 162,326
Sergeant	11	\$ 716,955	\$ 716,955
	61	\$ 3,500,568	\$ 3,500,568

Line Item Narrative

Regular Salaries: The Department is organized into four divisions including: Administration, Criminal Investigations, Support Services, and Patrol. The department is fortunate to have a reimbursed position for our drug investigator who is assigned to the Maine Drug Enforcement Agency Regional Task Force Program. The increase in this line item is as a result of negotiated step increases and adding necessary non-sworn staff to manage mandated reporting, grant activities and other clerical duties.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items	Items		Manager Proposed	Council Adopted
Lateral Transfer-APD	Total	-	_	
Extra Pay-On Call	Total	13,000	13,000	13,000
Holiday Pay	Total	133,900	133,900	133,900

Estimated Detail of Lateral Transfer-APD

Actual expenses may vary according to changing circumstances

Lateral Transfer-APD		Cost		Cost		Manager Proposed		Council Adopted	
1st Year	\$	30,000	\$	-	\$	-			
2nd Year	\$	24,000	\$	-	\$	-			
3rd Year	\$	18,000	\$	-	\$	-			
4th Year	\$	12,000	\$	-	\$	-			
5th Year	\$	6,000	\$	-	\$	-			
			\$	•	\$	-			

Estimated Detail of Extra Pay-On Call

Actual expenses may vary according to changing circumstances

	Weekly		Manager		C	Council
Extra Pay-On Call		Rate Proposed		Proposed		dopted
Detective 24-hour Availability	\$	250.00	\$	13,000	\$	13,000
			\$	13,000	\$	13,000

Estimated Detail of Holiday Pay

Actual expenses may vary according to changing circumstances

Holiday Pay	Days	Staff	Manager Proposed		Council Adopted
Police Staff	532	52	\$ 133,900	\$	133,900
			\$ 133,900	\$	133,900

Line Item Narrative

Lateral Transfer: This account funds the required reimbursement costs for hiring a certified officer from another agency within five years of graduating from the Maine Criminal Justice Academy. The Academy consists of 18 weeks and an APD 12 week Field Training Program is required prior to an officer filling a vacancy. The hiring of an experienced officer as a lateral transfer reduces those 30 weeks to approximately eight weeks. (Statutorial)

On-Call: Detectives are required to be available for critical incidents during off duty hours. Detectives, who rotate each week, receive an additional \$250 when they are on call. (Contractual)

Holiday Pay: This account funds a benefit which recognizes that officers are required to work some holidays during the year. Holiday pay is based on 1/4 of a week's pay (10 hours) for each of the allowed holidays. Holidays include eleven for Superior Officers and ten for Patrol. (Contractual)



Fiscal Year 2018 Adpoted 6.19.2017

ine Items		Last Year	Manager Proposed	Council Adopted
Longevity Bonus	Total	900	-	-
Educational Incentive	Total	8,000	8,000	8,000
Sick Leave Incentive	Total	9,000	9,000	9,000

Estimated Detail of Longevity Bonus

Actual expenses may vary according to changing circumstances

Longevity Bonus	Amount	Manager Proposed	Council Adopted
7 Years	\$ 300.00		
15 Years	\$ 400.00		
25 Years	\$ 500.00		
		\$ -	\$ -

Estimated Detail of Educational Incentive

Actual expenses may vary according to changing circumstances

Educational Incentive	CEU Rate		lanager roposed	_	ouncil dopted
Tuition Rate (Undergraduate)	\$ 253.00	\$	5,000	\$	5,000
Tuition Rate (Graduate)	\$ 380.00	\$	3,000	\$	3,000
		Ś	8.000	Ś	8.000

Estimated Detail of Sick Leave Incentive

Actual expenses may vary according to changing circumstances

Sick Leave Incentive	Sick Inc. <u>Days</u>	Avg. Daily Rate		Manager Proposed		Council Adopted	
	31	\$	290	\$	9,000	\$	9,000
				\$	9,000	\$	9,000

Line Item Narrative

Longevity Bonus: This account includes the costs of bonuses paid to employees for longevity. The longevity bonus is paid to non-sworn members at their 7 (\$300), 15 (\$400), and 25 (\$500) year anniversaries. No employees are scheduled to receive a longevity bonus this year. (Contractual)

Educational Incentive: This account funds the tuition reimbursement for all employees. We encourage all staff to continue their education which will improve the employee's performance and benefit the City of Auburn. There are a total of six employees currently pursuing their degree. (Contractual)

Sick Leave Incentive: Union members have an opportunity to convert the cash value of up to two sick incentive days towards their Benefit Strategies program. (Contractual)



Fiscal Year 2018 Adpoted 6.19.2017

Line Items	Last	Manager	Council	
	Year	Proposed	Adopted	
Uniform Allowance	Total	32,141	32,159	32,159
Physicals	Total	425	1,275	1,275

Estimated Detail of Uniform Allowance

Actual expenses may vary according to changing circumstances

Uniform Allowance	Quantity	Price Each		Manager Proposed		Council Adopted	
Command Allowance	15	\$	600.00	\$	9,000	\$ 9,000	
Detectives Allowance	5	\$	550.00	\$	2,750	\$ 2,750	
Uniforms - Quarter Master System							
New Hire Full Issue	1	\$ 2	\$ 2,400.00		2,400	\$ 2,400	
Uniform Replacrements	185	\$	58.00	\$	10,730	\$ 10,730	
Boots	18	\$	125.00	\$	2,250	\$ 2,250	
Jacket	5	\$	225.00	\$	1,125	\$ 1,125	
Bulletproof - 50% reimbursement	8	\$	488.00	\$	3,904	\$ 3,904	
				\$	32,159	\$ 32,159	

Estimated Detail of Physicals

Actual expenses may vary according to changing circumstances

Physicals	Quantity	Price Each		Price Each Proposed		•	Council Adopted	
Pre-Employment	3	\$	425.00	\$	1,275	\$	1,275	
				Ś	1 275	Ś	1.275	

Line Item Narrative

Uniform Allowance: This account includes the costs of purchasing uniforms and bullet proof vests for police officers and the clothing allowance for Command officers and detectives. We receivie a matching grant for the bullet proof vest s. The department uses a "Quartermaster" system, for the Patrol Officers, replacing uniforms as needed, rather than making direct payments to the officers. The benefit of the Quartermaster system is that uniforms are replaced as needed and there is better accountability of the funds expended. Officer's uniforms are well maintained which creates a more professional appearance. The Command Officers and Detectives receive an annual clothing allowance (Contractual)

Physicals: This account covers the pre-employment physical examinations for all new officers. We have budgeted for one new hire this year. (Statutorial)



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
OSHA Safety Costs	Total	870	888	888
Volunteers in Police Service	Total	300	300	300

Estimated Detail of OSHA Safety Costs

Actual expenses may vary according to changing circumstances

OSHA Safety Costs	Quantity	Pr	ice Each	Manager Proposed		Council Adopted	
Disposable gloves (cases)	6	\$	115.00	\$	690	\$	690
3M N95 Protective Masks	0	\$	20.00	\$	-		
Disposable Blankets (cases)	0	\$	50.00	\$	-		
Sharp Containers	0	\$	7.00	\$	-		
Traffic Vest (ANSI 207 Approved)	6	\$	33.00	\$	198	\$	198
				\$	888	\$	888

Estimated Detail of Volunteers in Police Service

Actual expenses may vary according to changing circumstances

Volunteers in Police Service	Manager Proposed	Council Adopted
Meeting / Training Supplies Equipment	\$ 300	\$ 300
Recognition Items VIPS Polo Shirts	ų 333	ў 300
VII 3 1 010 31111 t3	\$ 300	\$ 300

Line Item Narrative

OSHA Safety Costs: In order to deliver excellent service as well as protect law enforcement officers, it is critical that we provide OSHA approved safety items.

Volunteers in Police Service: Volunteers in Police Service (VIPS) is a program that encourages community members to volunteer at the police department. Volunteers support what sworn officers and staff do on a day-to-day basis. Volunteers help our department to maximize our resources and allow officers and staff to concentrate on their primary duties. Incorporating volunteers allows us to enhance the services we provide and to achieve the best possible public safety product. Allowing rigorously-screened, highly qualified, and well-trained volunteers to become trusted members of the



Fiscal Year 2018 Adpoted 6.19.2017

Line Items			Manager Proposed	Council Adopted	
OT - Regular	Total	26,465	34,299	34,299	
OT - Vac Replacement	Total	32,745	32,745	32,745	

Estimated Detail of OT - Regular

Actual expenses may vary according to changing circumstances

OT - Regular	Hours Needed	erage OT Rate	Manager Proposed		Council dopted
Operation Activities					
Command Briefings	40	\$ 47.34	\$ 1,894	\$	1,894
Staff Shortage	75	\$ 36.25	\$ 3,219	\$	3,219
Investigation Call-In	150	\$ 43.20	\$ 6,480	\$	6,480
Patrol Emergency Holdover	415	\$ 36.25	\$ 16,544	\$	16,544
Weather Emergency	95	\$ 36.25	\$ 3,444	\$	3,444
Workers Comp Replacement	75	\$ 36.25	\$ 2,719	\$	2,719
	850		\$ 34,299	\$	34,299

Estimated Detail of OT - Vac Replacement

Actual expenses may vary according to changing circumstances

OT - Vac Replacement	Vacation Hours Used	Vacation Hours Replaced	Average Overtime Rate		Manager Proposed		Council Adopted	
Vacation	9,376	825	\$	36.25	\$	32,745	\$	32,745
					\$	32,745	\$	32,745

Line Item Narrative

Overtime - Regular: This account includes the cost of overtime pay for officers being held over from a shift, being called in for an investigation and emergencies. This account also includes the overtime paid for the replacement of an officer who is unable to work because of a work related injury. The increase is as a result of more criminal investigations and staff shortages. (Contractual)

Overtime - Replacement: Each year, the department has 68,255 scheduled patrol work hours. This account includes the costs of overtime wages for the coverage of officers who are on vacation. Officers will use approximately 9,376 hours of vacation time. This account reflects the replacement of approximately 800 hours to maintain minimum staffing levels. Command staff has done a good



Fiscal Year 2018 Adpoted 6.19.2017

	Proposed	Year		Line Items
18,408	18,408	18,408	Total	OT - Sick Replacement
1,000	1,000	1,000	Total	OT - Mandatory Training
	1,000	1,000	Total	OT - Mandatory Training

Estimated Detail of OT - Sick Replacement

Actual expenses may vary according to changing circumstances

OT - Sick Replacement	Sick Hours Used	Sick Hours Replaced	Over	rage time ate	Manager Proposed		Council Adopted	
Sick	4,300	420	\$	36.25	\$	18,408	\$	18,408
					\$	18.408	\$	18.408

Estimated Detail of OT - Mandatory Training

Actual expenses may vary according to changing circumstances

	Manag	ger	Council
OT - Mandatory Training	Propos	ed	Adopted
EVOC Instructors	\$	300	\$ 300
Firearm Instructors	\$	300	\$ 300
MARC Instructors	\$	-	
TASER Instructor	\$	400	\$ 400
	\$ 1	.000	\$ 1.000

Line Item Narrative

Overtime - Sick Replacement: Each year, the department has 68,255 scheduled patrol work hours. This account includes the costs of overtime wages for the coverage of officers who are out sick. Officers will use approximately 4,564 hours of sick time. This account reflects the replacement of approximately 520 hours to maintain minimum staffing levels. Command staff has done a good job in managing time off requests. (Contractual)

Overtime - Mandatory Training: The department has incorporated four training days into the current work schedule. This allows for all mandatory training standards to be met in-house. Had we not implemented this change, and if the officers received overtime wages for all training hours, the cost would have been \$55,000. The department has realized these savings by incorporating the use of inhouse instructors and incorporating the four on-duty training days. Our employees receive an



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
OT - Court	Total	30,000	25,375	25,375
PS - General	Total	7,545	7,545	7,545
PS - Testing	Total	1,759	1,759	1,759

Estimated Detail of OT - Court

Actual expenses may vary according to changing circumstances

OT - Court	Court Overtime Hours	Ov	fficer ertime Rate	Manager Proposed				
Court Time	700	\$	36.25	\$	25,375	\$	25,375	
				\$	25,375	\$	25,375	

Estimated Detail of PS - General

Actual expenses may vary according to changing circumstances

PS - General	iviana Propos		Adopted	
Unlimited Cruiser Washes	\$ 7	7,275	\$ 7,27	5
Towing	\$	270	\$ 27	0
	\$ 7	7,545	\$ 7,54	5
Estimated Detail of PS - Testing				

Actual expenses may vary according to changing circumstances

PS - Testing	Quantity	Pr	ice Each	anager oposed	Council dopted
Psychological Testing	1	\$	450.00	\$ 450	\$ 450
Workmed HEPB	1	\$	175.00	\$ 175	\$ 175
N95 Review	54	\$	21.00	\$ 1,134	\$ 1,134
				\$ 1,759	\$ 1,759

Line Item Narrative

Overtime - Court: This account funds overtime for wages paid to officers for their appearance at Superior and District Courts, Grand Jury, and Administrative hearings for the Secretary of State. Officers will be paid a minimum of 3 overtime hours for each appearance (average \$105) pursuant to collective bargaining agreements. The City of Auburn receives a \$50 reimbursement from the State for each court appearance. The courts have transitioned to a unified docket which hass decreased officers appearance in court. (Contractual)

Purchased Services - General: This account maintains the professional appearance of the police department fleet and the towing of incapacitated police vehicles. The city has contracted for unlimited exterior washing.

Purchased Services - Psychological Testing: This account funds psychological testing of new officer candidates, which is a State of Maine requirement for an officer to become certified. The cost of the psychological testing is \$450 per candidate. Annual N95 mask review is a recent requirement mandated by BLS. (Statutorial)



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted	
PS - Animal Control	Total	37,602	35,104	35,104	
PS - Uniform Cleaning	Total	23,140	24,000	24,000	

Estimated Detail of PS - Animal Control

Actual expenses may vary according to changing circumstances

		Manager	(Council
Animal Control		Proposed	Adopted	
Humane Society\$1.49 Per Capita Fee		\$ 32,104	\$	32,104
Equipment	:	\$ 500	\$	500
Training Certificaitons	:	\$ 500	\$	500
Veterinary ER Services	:	\$ 2,000	\$	2,000
		\$ 35.104	\$	35.104

Estimated Detail of PS - Uniform Cleaning

Actual expenses may vary according to changing circumstances

	Manager	Council
PS - Uniform Cleaning	Proposed	Adopted
	\$ 24,000	\$ 24,000
	\$ 24,000	\$ 24,000

Line Item Narrative

Purchased Services - Animal Control: By Maine law, the City must take the responsibility for injured and stray animals as well as provide the community with an ACO. The city must either provide a shelter for these animals or contract with an agency to provide for the care. Auburn contracts with the Androscoggin Humane Society. (Contractual)

Purchased Services - Uniform Cleaning: As part of the Quartermaster System, the city provides for the cleaning of officers' clothing. By providing this service, the quality and care of the officers uniforms is well maintained, reducing the cost for unnecessary replacement. The increase is due to a contractual increase. (Contractual)



Fiscal Year 2018 Adpoted 6.19.2017

Line Items	Last Year		Manager Proposed	Council Adopted
Reports, Printing, & Binding	Total	2,178	2,178	2,178
Office Supplies	Total	3,000	3,000	3,000

Estimated Detail of Reports, Printing, & Binding

Actual expenses may vary according to changing circumstances

Reports, Printing, & Binding	Quantity	Price Each		Price Each		Manager Proposed		Council Adopted	
Criminal Statute Law	30	\$	25.00	\$	750	\$	750		
Envelopes		\$	178.00	\$	178	\$	178		
LEOM	4	\$	55.00	\$	220	\$	220		
Motor Vehicle Law	30	\$	25.00	\$	750	\$	750		
Receipts		\$	200.00	\$	200	\$	200		
Record Archive		\$	-						
Vehicle Release Forms		\$	80.00	\$	80	\$	80		
				\$	2,178	\$	2,178		

Estimated Detail of Office Supplies

Actual expenses may vary according to changing circumstances

Office Supplies	Average Purchase		anager oposed	Council Adopted	
95% of All Supplies Are Less Than \$20	\$ 8.90	\$	3,000	\$	3,000
		Ś	3.000	Ś	3.000

Line Item Narrative

Reports, Printing & Binding: This account funds the printing of all department receipts, vehicle release forms and envelopes. Each year, we must purchase copies of the Maine Motor Vehicle Statutes as well as copies of the Maine Criminal Statute books.

Office Supplies: This account funds general office supplies for the department including: paper, notebooks, folders, binders, pens, etc. This account has not been increased in several years. Many purchases are done in large quantities and supplies have been depleted.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Other Sup - Operating MV Sup - Tires/Tube/Chain	Total	19,225	20,650	20,650
	Total	15,070	15,070	15,070

Estimated Detail of Other Sup - Operating

Actual expenses may vary according to changing circumstances

	IV	lanager	(Council
Other Sup - Operating	Pr	oposed	Α	dopted
Equipment Supplies	\$	11,000	\$	11,000
Evidence Supplies	\$	2,000	\$	2,000
Janitorial Supplies	\$	250	\$	250
Specialized Equipment	\$	600	\$	600
Uniform Equipment	\$	6,000	\$	6,000
Vehicle Supplies	\$	800	\$	800
	\$	20,650	\$	20,650

Estimated Detail of MV Sup - Tires/Tube/Chain

Actual expenses may vary according to changing circumstances

MV Sup - Tires/Tube/Chain	Quantity	Cost	Mounting	Manager Proposed	Council Adopted
Snow Tires	55	\$ 122.00	\$ 15.00	\$ 7,535	\$ 7,535
Summer Tires	55	\$ 122.00	\$ 15.00	\$ 7,535	\$ 7,535
				\$ 15,070	\$ 15,070

Line Item Narrative

Other Supplies - Operating: This account funds operating supplies including: portable radio batteries, flashlights, cases, web and leather gear, pepper spray, ammunition, uniform patches, printer toner, chairs, measuring tapes, digital film developing, investigation supplies, janitorial supplies, road flares, fingerprinting materials, badges, insignia, radio lapel holders, drug test kits, evidence packaging supplies, and notepads for officers. Evidence collection is becoming more sophisticated. The packaging requirements for the submission of forensic evidence for lab analysis are very stringent. The increase is due to the need for equipment replacements.

Motor Vehicle Supplies - Tires, Tables, Chains: This account funds high performance tires for the police cruisers. The department participates in the statewide tire bid process. We then pay for the installation and service of tires from a local vendor.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items	ms					
MV Sup - Gas & Oil	Total	57,460	43,195	43,195		
Comm - Telephone	Total	18,468	18,468	18,468		

Estimated Detail of MV Sup - Gas & Oil

Actual expenses may vary according to changing circumstances

MV Sup - Gas & Oil	Vehicles	Gallons	ice / allon	lanager roposed	Council Adopted
Patrol Vehicles	15	22,000	\$ 1.63	\$ 35,860	\$ 35,860
Support & Administration	11	4,500	\$ 1.63	\$ 7,335	\$ 7,335
				\$ 43,195	\$ 43,195

Estimated Detail of Comm - Telephone

Actual expenses may vary according to changing circumstances

Comm - Telephone	Units	anager oposed	council dopted
Air Cards (Mobile Data Transmission)	13	\$ 8,232	\$ 8,232
Cell Phones	14	\$ 7,100	\$ 7,100
Long Distance		\$ 1,000	\$ 1,000
Teletype Line		\$ 2,136	\$ 2,136
		\$ 18,468	\$ 18,468

Line Item Narrative

Motor Vehicle Supplies - Gas & Oil: This account funds expenditures for gasoline for the fleet. The fuel tanks are now located at Public Services. The reduction is because we no longer maintain the tanks which required additional fuel for other departments to have available before billing was incurred. The decrease reflects a reduction in the contracted fuel price.

Communication - Telephone: This account funds communications services for the department such as telephones, cellular phones and broadband access cards for the mobile data terminals.



Fiscal Year 2018 Adpoted 6.19.2017

Line Here			Last	Manager		Council
Line Items			Year	Proposed	ı A	dopted
Utilities - Electricity		Total	-	_		_
Utilities - Heating Fuel		Total	-	-		-
Repairs - Buildings		Total	500	50	00	500
Estimated Detail of	Utilities - Electricity					
	Actual expenses may vary a	ccording to ch	anging circu	ımstances		
		Kilowatts	Cost Per	Manager		Council
Utilities - Electricity		Used	Day	Proposed	l A	dopted
		0	\$ -	\$ -	\$	-
				\$ -	\$	-
Estimated Detail of	Utilities - Heating Fuel					
	Actual expenses may vary a	ccording to ch	anging circu	ımstances		
				Manager		Council
Utilities - Heating Fuel		Gallons	Cost	Proposed		dopted
Heating		0	\$ -	Пороссо		
ried ting		· ·	Ψ	\$ -	\$	_
Estimated Detail of	Repairs - Buildings			*	*	
	Actual expenses may vary a	ccording to ch	anging circu	ımstances		
				Manager		Council
Repairs - Buildings				Proposed	l A	dopted
Building Repairs				\$ 50	00 \$	500
				\$ 50	00 \$	500
				y 50	,	
Line Item Narrative Repairs - Building: This acc	count provides for building repa	irs such as paint	t, hardware a	nd associate	ed	
	ount provides for building repa	irs such as paint	t, hardware a	ınd associate	ed	
Repairs - Building: This acc	ount provides for building repa	irs such as paint	t, hardware a	ind associate	ed	
Repairs - Building: This acc	count provides for building repa	iirs such as paint	t, hardware a	nd associate	ed	
Repairs - Building: This acc	count provides for building repa	iirs such as paint	t, hardware a	and associate	ed	



Fiscal Year 2018 Adpoted 6.19.2017

Line Items					
Repairs - Vehicles	Total	11,300	10,250	10,250	
Repairs - Equipment	Total	3,750	3,750	3,750	

Estimated Detail of Repairs - Vehicles

Actual expenses may vary according to changing circumstances

Repairs - Vehicles	Vehicles	Pre	ventative	Alig	gnments	rans- nission	ı	Brakes	lanager oposed	Council dopted
Patrol	15	\$	3,000	\$	1,300	\$ 1,500	\$	2,000	\$ 7,800	\$ 7,800
Support & Admin.	11	\$	2,000	\$	500		\$	1,000	\$ 2,450	\$ 2,450
									\$ 10,250	\$ 10,250

Estimated Detail of Repairs - Equipment

Actual expenses may vary according to changing circumstances

Repairs - Equipment	Quantity	Cost	anager oposed	Council dopted
Pepperball Repairs	-	\$ 100.00	\$ 100	\$ 100
Radar Calibration	22	\$ 125.00	\$ 2,750	\$ 2,750
Radar Repairs	6	\$ 100.00	\$ 600	\$ 600
Rifle Repairs	3	\$ 100.00	\$ 300	\$ 300
Taser Repairs		\$ 450.00		
			\$ 3,750	\$ 3,750
Line Item Narrative				

Repairs Vehicle: Approximately \$11,000 will be expended for repairs to vehicles which are either beyond the scope of the warranty or for repairs after the expiration of the warranty. These repairs include: ball joints, alignments, tie rods, batteries, and transmissions. The department has transfered almost the entire fleet from Dodge Chargers to Ford Interceptors. We have been able to save money on brakes and other repairs as a result of this change.

Repairs Equipment: This account funds expenditures for repairs to police equipment including: Mobile Data Terminals, mobile radios, tasers, portables, radar sets, gas nozzles and bicycles. The department has been aggressive in applying for and receiving funding for the purchases of much needed equipment. The repairs to the equipment are minimal compared to the purchase cost savings realized by the department.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Repairs - Maintenance Contract	Total	3,950	2,823	2,823
Training & Tuition	Total	28,740	32,440	32,440

Estimated Detail of Repairs - Maintenance Contract

Actual expenses may vary according to changing circumstances

Repairs - Maintenance Contract	anager oposed	Council dopted
Motorola	\$ 1,723	\$ 1,723
ID Card System	\$ 300	\$ 300
Recharge Fire Extinguishers	\$ 500	\$ 500
Replace Extinguishers	\$ 300	\$ 300
	\$ 2,823	\$ 2,823

Estimated Detail of Training & Tuition

Actual expenses may vary according to changing circumstances

Training & Tuition Firearms Facility Rental JPMA - Online Training **MCJA Cadet Training** Officer Development PepperBall Ammunition School Resource Officer Staff Development Supervisor Development **TASER Recertification Training Ammunition**

Note: The State of Maine requires that all police officers maintain their certification of proficiency annually with a total of no less than 30 hours. The department participates in an on-line training service through the Maine Chiefs of Police Association. The on-line training includes all of the mandatory and elective courses required by the Maine Criminal Justice Academy Board of Trustees. . The cost for membership in this program is reduced because of our participation in the association. The officers are also required to complete the bureau of labor standards training (fire extinguisher, PPE, sexual harassment and Incident Command).

anager oposed	Council Adopted
300	\$ 300
\$ 300	300
\$ 3,240	\$ 3,240
\$ 2,500	\$ 2,500
\$ 2,500	\$ 2,500
\$ 500	\$ 500
\$ 500	\$ 500
\$ 1,200	\$ 1,200
\$ 5,500	\$ 5,500
\$ 2,200	\$ 2,200
\$ 14,000	\$ 14,000
\$ 32,440	\$ 32,440

Line Item Narrative

Repairs - Maintenance Contract: This account funds maintenance contracts on equipment and software.

Training & Tuition: This account funds the cost of training for various courses, training equipment and materials. It includes annual tactical firearms, investigative courses, academy for new hires, pepper spray, baton, and Police Commander Supervisory course. The increase is due to ammunition prices, one new hire to attend the academy, and mandated training requirements,



City of Auburn Police

Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Comm - Postage	Total	1,000	1,000	1,000
Travel-Seminar Costs	Total	3,500	4,500	4,500
Dues & Subscriptions	Total	5,850	5,850	5,850

Estimated Detail of Comm - Postage

Actual expenses may vary according to changing circumstances

	Manager	C	ouncil
Comm - Postage	Proposed	Ad	dopted
Postage - Return Equipment Shipping	\$ 1,000	\$	1,000
	\$ 1,000	\$	1,000

Estimated Detail of Travel-Seminar Costs

Actual expenses may vary according to changing circumstances

	Manager	Counc	il
Travel-Seminar Costs	Proposed	Adopte	∌d
Training Conference	\$ 4,500	\$ 4,	,500
	\$ 4,500	\$ 4,	,500

Estimated Detail of Dues & Subscriptions

Actual expenses may vary according to changing circumstances

	Manager		C	ouncil
Dues & Subscriptions	Pro	posed	Ad	dopted
CALEA	\$	4,065	\$	4,065
FBI National Academy	\$	335	\$	335
IACP NET	\$	800	\$	800
IACP, MACP, NEACP	\$	400	\$	400
NESPIN	\$	150	\$	150
Notary Fees	\$	100	\$	100
	\$	5,850	\$	5,850

Line Item Narrative

Communication - Postage: This account funds postage costs general, alarm, and billing mailings.

Travel - Seminar Costs: This account funds the travel costs to attend law enforcement conferences which are essential to ensure our responses to national trends and best practice procedures for law enforcement...

Dues & Subscriptions: This account funds expenditures for membership dues to professional organizations. By having membership with these organizations, the department receives discounts to training, access to research materials and intelligence information and the opportunity to network at membership meetings. We are currently in year two of a four year accreditation cycle.



City of Auburn Police

Fiscal Year 2018 Adpoted 6.19.2017

ine Items		Last Year		anager oposed		ouncil lopted
ine rems		rear		эрозси		орсса
Mobile Radios	Total	-	\$	-	\$	-
Mobile Radar & Radar Trailer	Total	-	\$	-	\$	-
/ehicles	Total	1,000		1,000		1,000
Estimated Detail of Mobile Radios	-					
Actual expens	es may vary according to cl	hanging circu	ımsta	nces		
			M	anager	C	ouncil
Mobile Radios			Pro	posed	Ad	opted
Mobile Radios			\$	-	\$	-
			\$	-	\$	-
Estimated Detail of Mobile Radar	& Radar Trailer					
Actual expens	es may vary according to cl	hanging circu	ımsta	nces		
			M	anager	C	ouncil
Mobile Radar & Radar Trail			Pro	posed	Ad	opted
Radar Trailer			\$	-	\$	-
Radar Replacement			\$ \$	-	\$ \$	-
Estimated Detail of Vehicles						
Actual expens	es may vary according to cl	hanging circu	ımsta	nces		
	Q.,		M	anager	C	ouncil
/ehicles	Quantity			posed		opted
Motorcycles	2	\$ 500	\$	1,000	\$	1,000
Line Item Narrative			\$	1,000	\$	1,000
Special Equipment :						
Vehicles: The account funds the annual le	ase for two police motorcycle	es.				



City of Auburn

Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Public Services							
Regular Salaries	2,463,783	2,467,470	2,548,087	2,548,087	2,548,087	80,617	3%
Longevity Bonus	300	300	0	0	0	(300)	-100%
Educational Incentive	7,650	8,000	9,750	9,750	9,750	1,750	22%
Sick Leave Incentive	3,787	11,150	9,150	9,150	9,150	(2,000)	-18%
Uniform Allowance	39,160	39,939	39,586	39,586	39,586	(354)	-1%
Safety Compliance	9,393	9,586	10,447	10,447	10,447	861	9%
OT - Regular	29,131	21,340	33,659	33,659	33,659	12,319	58%
OT - Winter Road Maint	98,225	181,790	189,151	189,151	189,151	7,361	4%
OT - Fleet Services	481	1,000	1,000	1,000	1,000	0	0%
OT - Sand Removal	0	1,409	1,460	1,460	1,460	51	4%
PS - General	124,546	123,002	181,282	181,282	181,282	58,280	47%
PS - Water Quality Mon	21,000	22,000	22,000	22,000	22,000	0	0%
PS - Recording Fee	23	250	250	250	250	0	0%
PS - Snow Removal	2,500	8,000	8,000	8,000	8,000	0	0%
PS - Tree Removal	3,369	8,875	11,315	11,315	11,315	2,440	27%
PS - Centerline Striping	146,129	120,267	141,092	141,092	141,092	20,825	17%
Reports, Printing, & Bin	2,759	2,200	2,200	2,200	2,200	0	0%
Office Supplies	4,320	3,300	3,300	3,300	3,300	0	0%
Other Sup - Operating	816	2,650	2,750	2,750	2,750	100	4%
Other Sup - Maintenand	43,166	30,619	34,119	34,119	34,119	3,500	11%
Other Sup - Parks/Open	25,643	18,750	23,200	23,200	25,200	6,450	34%
Other Supplies - Weldin	14,366	12,300	14,300	14,300	14,300	2,000	16%
Other Sup - Traffic Pain	0	2,030	2,090	2,090	2,090	60	3%
Other Sup - Sign Materi	31,769	27,014	27,830	27,830	27,830	816	3%
Other Sup - Pre-Mix Asp	116,595	108,137	111,364	111,364	111,364	3,227	3%
Other Sup - Culvert/Bas	22,415	31,241	33,320	33,320	33,320	2,079	7%
Other Sup - Bridge/Fend	4,921	1,000	4,000	4,000	4,000	3,000	300%
Other Sup - Loam/Seed	10,100	10,000	10,000	10,000	10,000	0	0%
Other Sup - Calcium Chl	32,401	30,367	19,198	19,198	19,198	(11,169)	-37%
Other Sup - Road Salt	203,952	256,819	225,475	225,475	225,475	(31,344)	-12%
Other Sup - Safety Equi	9,746	16,381	16,381	16,381	16,381	0	0%
Other Sup - Small Tools	20,467	25,944	26,144	26,144	26,144	200	1%
Other Sup - Gravel	84,853	83,234	87,789	87,789	87,789	4,555	5%
Other Sup - MV Repair	88,182	120,978	120,978	120,978	120,978	0	0%



City of Auburn

Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Other Sup - Equip Repa	85,299	69,930	69,930	69,930	69,930	0	0%
MV Sup - Tires/Tube/Ch	61,157	66,250	66,250	66,250	66,250	0	0%
MV Sup - Gas & Oil	194,750	202,254	182,976	182,976	182,976	(19,279)	-10%
MV Sup - Plow/Grader I	9,111	34,383	34,383	34,383	34,383	0	0%
MV Sup - Other	15,997	36,300	36,300	36,300	36,300	0	0%
Utilities - Water/Sewer	6,080	8,468	8,648	8,648	8,648	180	2%
Comm - Telephone	8,903	8,568	9,312	9,312	9,312	744	9%
Utilities - Electricity	22,831	30,000	30,000	28,000	28,000	(2,000)	-7%
Utilities - Heating Fuel	19,780	35,784	35,280	33,600	33,600	(2,184)	-6%
Repairs - Buildings	24,331	18,500	18,500	18,500	18,500	0	0%
Repairs - Vehicles	18,244	29,500	29,500	29,500	29,500	0	0%
Repairs - Equipment	20,250	19,260	21,260	21,260	21,260	2,000	10%
Repairs - Radio Equipm	399	2,500	2,500	2,500	2,500	0	0%
Training & Tuition	10,361	16,065	17,065	17,065	17,065	1,000	6%
Comm - Postage	189	400	350	350	350	(50)	-13%
Travel-Mileage	732	500	500	500	500	0	0%
Travel-Seminar Costs	0	500	500	500	500	0	0%
Dues & Subscriptions	7,699	5,934	6,270	6,270	6,270	336	6%
Leachate Hauling	43,393	53,911	47,106	42,606	42,606	(11,305)	-21%
Crack Sealing	24,370	10,000	10,000	10,000	10,000	0	0%
Guardrail Replacement	17,886	20,000	20,000	20,000	20,000	0	0%
Traffic Calming-Mill St	0	20,000	0	0	0	(20,000)	-100%
TOTAL	4,257,710	4,496,349	4,617,296	4,609,116	4,611,116	114,767	2.55%



Fiscal Year 2018 Adpoted 6.19.2017

Line Items Year	Proposed	Adopted

Regular Salaries Total 2,467,470 2,548,087 2,548,087

Estimated Detail of Regular Salaries

Actual expenses may vary according to changing circumstances

Regular Salaries	FY 15 Staffing	FY 16 Staffing	FY 17 Staffing	FY 18 Staffing Level		Manager Proposed		Council Adopted
Public Services Director	<u>l evel</u> 1	<u>level</u> 1	<u>l evel</u> 1	1	\$	93,000	\$	93,000
Deputy Director	0.5	0.5	1	1	\$	71,400	\$	71,400
City Engineer	0.5	0.5	1	1	\$	71,400	\$	71,400
Operations Manager	2	2	2	1	\$	70,830	\$	70,830
Fleet Supervisor	1	0	0	1	\$	47,507	\$	47,507
Highway Supervisors	5	5	5	5	\$	240,283	\$	240,283
Public Services Planner	1	1	1	0	\$	- 10,203	\$	-
Office Manager	1	1	1	1	\$	52,182	\$	52,182
Administrative Assistant	2	1	1	1	\$	38,496	\$	38,496
Information Assistant	1	0	0	0	Ψ	30, 130	Υ	33, 130
Assistant City Engineer	1	1	1	0				
Project Engineer	2	2	1	1	\$	53,045	\$	53,045
Excavation Technician	0	0	1	1	\$	36,311	\$	36,311
Parks Superintendant	0	0	0	0	τ.	00,011	τ	00,011
Assistant Parks Supervisor	1	0	0	0				
Parks Maintenance Workers	4	4	4	4	\$	85,601	\$	85,601
Parks Maintenance-Part Time	·	•	•	0	\$	30,000	\$	30,000
Arborist & Arborist Assistant	2	2	2	2	\$	74,958	\$	74,958
Building Maintenance	1	1	1	0	τ.	,555	τ	,555
Building Maintenance Tech I	3	3	3	3	\$	127,502	\$	127,502
Equipment Operator	16	16	15	17	\$	498,614	\$	498,614
Equipment Operator I	4	4	4	4	\$	170,829	\$	170,829
Equipment Operator II	10	10	10	10	\$	412,651	\$	412,651
Inventory Technician I	1	1	1	1	\$	43,327	\$	43,327
Mechanics	6	6	6	6	\$	256,781	\$	256,781
Stock Room Attendant	1	1	1	1	\$	38,483	\$	38,483
Welders	1	1	1	1	\$	34,887	\$	34,887
	68	64	64	63	\$	2,548,087	\$	2,548,087

Line Item Narrative

Regular Salaries: Public Services includes Parks , Public Works and Engineering. These staffs maintain 20 plow routes, 515 lane miles, 14 Parks, 17 Cemeteries, 9 Atheletic Facilities and manage 4 millon dollars worth of construction projects. There is an increase of two Equipment Operators so that we can have some redundancy., If an employee is sick we currently do not have anyone to fill that empty truck. In addition, this would allow us to start on sidewalks eartier as we currently have to take people out of



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Longevity Bonus Educational Incentive	Total Total	300 8,000	- 9,750	- 9,750
Estimated Detail of Longevity Bonus Actual expenses may	vary according	g to changing	circumstances	<u> </u>
Longevity Bonus Employee Longevity			Manager Proposed	Council Adopted

Estimated Detail of Educational Incentive

Actual expenses may vary according to changing circumstances

Educational Incentive	Certificates	Cost		lanager roposed		Council Adopted
Automotive Service Excellence	16	\$ 300	\$	4,800	\$	4,800
Class A License	11	\$ 150	\$	1,650	\$	1,650
Inspection License	2	\$ 150	\$	300	\$	300
Lead Mechanic Stipend	2	\$ 750	\$	1,500	\$	1,500
Tanker Endorsement	8	\$ 150	\$	1,200	\$	1,200
Welding Certification	2	\$ 150	\$	300	\$	300
			Ś	9.750	Ś	9.750

Line Item Narrative

Longevity Bonus: Longevity bonuses are awarded to employees who have reached the 7, 15, and 25 years of services milestones. Upon these anniversary dates employees are awarded \$300, \$400 or \$500 respectively. .

Educational Incentive (PW Division): In order to encourage on-going skill development, the City funds an annual incentive for employees who obtain certain Maine licenses/endorsements. For each of the 3 Automotive Service Excellence certifications earned and maintained, each Mechanic receives a \$300 annual bonus. For each State of Maine license/endorsement, earned and maintained, the employee receives a \$150 annual bonus. All such certifications must meet the following conditions:

- 1. The certifications and/or licenses must not be required by the employee's current job description.
- 2. The certifications and/or licenses must be reasonably beneficial to the Public Works Division and its work activities. The Public Services Director will render the final decision. Employees must show proof of certification and/or license (annually) in order to receive the



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Sick Leave Incentive	Total	11,150	9,150	9,150
Uniform Allowance	Total	39,939	39,586	39,586

Estimated Detail of Sick Leave Incentive

Actual expenses may vary according to changing circumstances

Sick Leave Incentive	Eligible Employe <u>es</u>	Partip. Employe es	Earned Sick Days	Converted Vacation Days	anager oposed	Council Adopted
Converted Sick Days	47	16	47		\$ 5,085	\$ 5,085
Converted Vacation Days	47	9		38	\$ 4,065	\$ 4,065
					\$ 9,150	\$ 9,150

Estimated Detail of Uniform Allowance

Actual expenses may vary according to changing circumstances

Uniform Allowance	Highway Maint.	Fleet Services	Со	st Each	lanager oposed	Council Adopted
Prescription Safety Glasses	15	2	\$	250.00	\$ 4,250	\$ 4,250
Rain Boots	30	5	\$	18.00	\$ 630	\$ 630
Rainsuits	25	6	\$	45.00	\$ 1,395	\$ 1,395
Replacement Gear Bags	10		\$	19.25	\$ 193	\$ 193
Steel Toe Hip Boots	2		\$	50.00	\$ 100	\$ 100
Waders	3	0	\$	110.00	\$ 330	\$ 330
Rubber Work Gloves (doz)	12	3	\$	24.00	\$ 360	\$ 360
Winter Work Gloves (doz)	12		\$	43.00	\$ 516	\$ 516
Work Gloves - 3 Pair/EE	11	1	\$	38.50	\$ 462	\$ 462
Uniform Allowance	46	9	\$	570.00	\$ 31,350	\$ 31,350
					\$ 39,586	\$ 39,586

Line Item Narrative

Sick Leave Incentive: In order to reduce sick leave usage, the city provides employees one vacation day for every three consecutive months without using sick leave. EE may take the vacation day or credit the monetary amount to their Wellness Account. The budget assumes that one fifth of the 47 employees will earn 4 days per year and 1/3 of them will convert the cash value to their wellness accounts. These incentives are included in the current Teamsters Collective Bargaining Agreement.

Uniform Allowance: Uniforms and protective gear are provided in accordance with the collective bargaining agreement. This account includes funding for the uniform allowance, plus rain suits,



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Safety Compliance	Total	9,586	10,447	10,447
OT - Regular	Total	21,340	33,659	33,659

Estimated Detail of Safety Compliance

Actual expenses may vary according to changing circumstances

Safety Compliance		Pre- Employme nt	Annual Physical Co- Pay	Cost	lanager oposed	Council Adopted
Public Services Personnel		7	\$	333	\$ 2,331	\$ 2,331
Hepatitis/Titre test		9	\$	249	\$ 2,241	\$ 2,241
Hearing Consv. Yearly	65		\$	35	\$ 2,275	\$ 2,275
Respiratory Fit-Tests	50		\$	72	\$ 3,600	\$ 3,600
					\$ 10,447	\$ 10,447

Estimated Detail of OT - Regular

Actual expenses may vary according to changing circumstances

OT - Regular	OT Hours	Rate		Manager Proposed		•		Council Adopted
Emergency Call-ins Supervisor	500	\$	34.59	\$	17,295	\$ 17,295		
Emergency Call-ins Crew	400	\$	25.73	\$	10,292	\$ 10,292		
Elections	30	\$	25.73	\$	772	\$ 772		
Special Events	100	\$	25.73	\$	2,573	\$ 2,573		
Traffic Control Pavement Markings	10	\$	25.73	\$	257	\$ 257		
Altenative Sentencing	96	\$	25.73	\$	2,470	\$ 2,470		
				Ś	33,659	\$ 33,659		

Line Item Narrative

Physicals: This account funds pre-employment physicals, Hepatitis testing, Hearing Tests, respiratory fit tests, and disability assessments.

Public Services OT - Regular: This account funds call-outs for weather related emergencies; sink holes, trees down etc. It also includes setting up and taking down voting booths for elections, (when required), City special events and scheduled alternative sentencing at the Hasty Community Center. The increase is due to more accurate reflection of hours of emergency call in.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
OT - Winter Road Maintenance	Total	181,790	189,151	189,151
OT - Fleet Services	Total	1,000	1,000	1,000
OT - Sand Removal	Total	1,409	1,460	1,460
Estimated Detail of OT - Winter Road Mainte	.			
Actual expenses may va	rv accordin	a to changing	circumstances	;

	IV	vianager		Councii
OT - Winter Road Maintenance	Р	roposed	-	Adopted
Winter Road Maintenance	\$	189,151	\$	189,151
Average Winter OT Hours - 7,000	\$	189,151	\$	189,151

Average OT Hourly Rate - \$27.02

Estimated Detail of OT - Fleet Services

Actual expenses may vary according to changing circumstances

OT - Fleet Services	lanager oposed	Council Adopted
	\$ 1,000	\$ 1,000
	\$ 1,000	\$ 1,000

Estimated Detail of OT - Sand Removal

	Actual expenses may va	ry according	to changir	g circ	umstance	s	
OT - Sand Removal		Avg OT Rate	Hours		anager oposed		Council dopted
		29.19	50	\$	1,460	\$	1,460
				Ś	1.460	Ś	1.460

Line Item Narrative

Winter Road Maintenance: This account funds overtime for snow plowing, sanding and snow removal. This account is used for plowing snow in emergency parking areas, downtown sidewalks, the fire and police stations, the community center, public outdoor skating rinks, Auburn Hall, the Auburn Public Library. Historically this funds an average of 20 storms per year.

Overtime - Fleet Services: Overtime occurs periodically throughout the year as needed to keep the City fleet operational.

Overtime - Sand Removal: Overtime is incurred while removing winter sand accumulations within the urban areas. As a requirement of federal mandates, municipalities are required to develop and implement a program to sweep all publicly accepted paved streets and parking areas at least once a year as soon as possible after snowmelt. The goal is to do this in as little time as possible so spring rains will not wash the sand into the storm water systems. This practice will also allow for earlier road maintenance. Sand removal begins in the Spring as soon as possible, typically around April 15th.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
PS - General	Total	123,002	181,282	181,282

Estimated Detail of PS - General

Actual expenses may vary according to changing circumstances

	N	/lanager	Council
PS - General	Р	roposed	Adopted
Consumable Supplies	\$	300	\$ 300
Contractual Ledge Blasting	\$	-	\$ -
Dig Safe Notifications	\$	1,800	\$ 1,800
Equipment Rental (Replacement)	\$	2,500	\$ 2,500
Equipment Rental (Specialty)	\$	52,500	\$ 52,500
Fire Extinguisher Maintenance	\$	1,436	\$ 1,436
Fuel Tank Annual Inspections	\$	200	\$ 200
GPS Contract Fee	\$	24,000	\$ 24,000
Hazardous Chemicals/Reg. Inventory Fees	\$	100	\$ 100
Hazardous Material Registration Fees (every 3 years \$150)	\$	-	\$ -
Herbicide Application Program	\$	24,750	\$ 24,750
Janitorial Services	\$	11,640	\$ 11,640
Lease of Land for Materials Storage, Snow Dump, Laydown Area	\$	6,000	\$ 6,000
Maine DEP Tank Registration Fees	\$	-	\$ -
Contracted Cemetery Mowing	\$	50,000	\$ 50,000
Motor Vehicle Inspection Stickers	\$	600	\$ 600
Sprinkler System Testing	\$	500	\$ 500
Timetrack System Annual Fee	\$	2,160	\$ 2,160
Video of Combined Stormwater and Sanitary Sewer Lines	\$	-	\$ -
Water filtration unit	\$	396	\$ 396
Weather Forcasting service	\$	-	\$ -
Wrecker Services (towing)	\$	2,400	\$ 2,400
	\$	181,282	\$ 181,282

Line Item Narrative

Purchased Services - General: The Herbicide Application program is designated for highly visible urban areas. Locations that benefit from this program are: Union St bypass, Lower Turner St., Center St, Minot Ave, etc. Herbicide application allows us to avoid the labor intensive and time consuming task of weeding by hand. The increase can be attributed to an increase in herbicide application costs.



Fiscal Year 2018 Adpoted 6.19.2017

Year	Proposed	Adopted
	8,000	8,000 11,315
		Fotal 8,000 8,000

Estimated Detail of PS - Snow Removal

Actual expenses may vary according to changing circumstances

	ivia	nager	•	Councii
PS - Snow Removal	Pro	posed	Α	dopted
IntermittentBulldozer Rental	\$	8,000	\$	8,000
Snow Equipment Rental As Needed (truck & loader)				
	Ś	8.000	Ś	8.000

Estimated Detail of PS - Tree Removal

Actual expenses may vary according to changing circumstances

PS - Tree Removal	Stumps (inches)	Occurrence	Cost	lanager oposed	Council Adopted
Crane Rental				\$ 1,000	\$ 1,000
Stump Chipping (2085 inches @ \$135 per incl	2085	5 58	\$ 1.35	\$ 2,815	\$ 2,815
Tree plantings / Replacement		25	\$ 300.00	\$ 7,500	\$ 7,500
				\$ 11,315	\$ 11,315

Line Item Narrative

Purchased Services - Snow Removal: This account funds the rental of a bulldozer for pushing snow during snow removal operations. During extreme winters it also funds the hiring of contracted trucks and operators to supplement Public Services snow removal operations. Purchased Services - Tree Removal: This account funds the rental of a private bucket truck for tree removals in and around inaccessible areas as needed and to provide contracted stump chipping. Remaining funds are also used to cover the costs of replacing trees or landscaping. The tree planting program needs to be increased. Urban forest renewal programs are designed throughout the country to replace each tree removed w/a newly planted tree. The increase is due to an increase in tree work within the City.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
PS - Centerline Striping	Total	120,267	141,092	141,092

Estimated Detail of PS - Centerline Striping

Actual expenses may vary according to changing circumstances

PS - Centerline Striping	Quantity	Linear Feet	Cost	lanager roposed	Council Adopted
Part I - Fall 2016 Program					
Double Yellow Centerline		70,000	\$ 0.0800	\$ 5,600	\$ 5,600
White & Yellow Edge and lane lines		10,000	\$ 0.0430	\$ 430	\$ 430
White Lane Lines		30,000	\$ 0.0430	\$ 1,290	\$ 1,290
Striping Paving Projects		6,000	\$ 0.0430	\$ 258	\$ 258
				\$ 7,578	\$ 7,578
Part II - Spring 2017 Program					
Double Yellow Centerline		480,000	\$ 0.0800	\$ 38,400	\$ 38,400
White & Yellow Edge and lane lines		338,000	\$ 0.0430	\$ 14,534	\$ 14,534
White Lane Lines		103,000	\$ 0.0430	\$ 4,429	\$ 4,429
				\$ 57,363	\$ 57,363
Crosswalks Piano Keys	5200		\$ 6.8300	\$ 35,516	\$ 35,516
Stop Bars (12")		5,050	\$ 1.0300	\$ 5,202	\$ 5,202
Arrows (single)	850		\$ 17.5200	\$ 14,892	\$ 14,892
Arrows (double)	225		\$ 39.1400	\$ 8,807	\$ 8,807
RR Crossing Symbol	20		\$ 51.5000	\$ 1,030	\$ 1,030
Handicap Parking	20		\$ 51.5000	\$ 1,030	\$ 1,030
Parking Stall Lines		20,000	\$ 0.3600	\$ 7,200	\$ 7,200
Bike Lane	75		\$ 20.6000	\$ 1,545	\$ 1,545
Gore Painting		1,500	\$ 0.6200	\$ 930	\$ 930
				\$ 76,151	\$ 76,151
TOTAL				\$ 141,092	\$ 141,092

Line Item Narrative

Purchased Services - Centerline Striping: This account funds contractual services for painting traffic control markings (double yellow center lines, white lane lines, white and yellow edge lines and bicycle lane lines, crosswalks, stop bars and arrows). Pavement marking is considered to be one of the least expensive and most effective means of conveying certain traffic regulations, warnings, and guidance to motorists. They are most beneficial along rural roadways, at night and during inclement weather. This program consists of two phases: In the fall, portions of the arterials are re-striped for greater visibility and any designated streets that have been recently resurfaced are re-marked; the second phase, which is the major part of the striping of all designated arterial and collector roadways serving important transportation routes. This is an account directly influenced by the price of oil. Contractual service for road striping crosswalk and other traffic



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Reports, Printing, & Binding	Total	2,200	2,200	2,200
Office Supplies	Total	3,300	3,300	3,300
Estimated Detail of Reports, Print	ting, & Bind ses may vary according	to changing	circumstance	es
Reports, Printing, & Binding			Manager Proposed	Council Adopted
Reports, Printing, & Binding			\$ 2,200	\$ 2,200
			\$ 2,200	\$ 2,200

Estimated Detail of Office Supplies

Actual expenses may vary according to changing circumstances

	M	lanager	Council
Office Supplies	Pr	oposed	Adopted
General Office Supplies	\$	1,500	\$ 1,500
Printer Ink	\$	500	\$ 500
Plotter Paper (36X500)	\$	100	\$ 100
Plotter Paper (24X500)	\$	100	\$ 100
Ink Cartridges	\$	650	\$ 650
Print Heads	\$	250	\$ 250
Toner	\$	200	\$ 200
	\$	3,300	\$ 3,300

Line Item Narrative

Reports, Printing & Binding: This account funds the printing costs of items which cannot be done in-house, envelopes (due to large volumes of mailings during construction season). There can be as many as 1,500 notices. Will need to print door hangers, flyers, and information handouts for Spring and Summer programs. Informational brochures for recycling changes. Office Supplies: This account funds miscellaneous supplies which are necessary for the office to operate.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Other Sup - Operating	Total	2,650	2,750	2,750
Other Sup - Maintenance	Total	30,619	34,119	34,119

Estimated Detail of Other Sup - Operating

Actual expenses may vary according to changing circumstances

Other Sup - Operating	Quanity	Cost	anager oposed	Council Adopted
14" asphalt cutting blades	16	\$ 60.00	\$ 960	\$ 960
Concrete cutting blades @ \$240	6	\$ 240.00	\$ 1,440	\$ 1,440
Misc Surveying Supplies, Batteries and Field Books			\$ 350	\$ 350
			\$ 2,750	\$ 2,750

Estimated Detail of Other Sup - Maintenance

Actual expenses may vary according to changing circumstances

	M	anager		Council
Other Sup - Maintenance	Proposed		4	Adopted
Field Operating Supplies	\$	3,500	\$	3,500
Facility Operating Supplies	\$	4,800	\$	4,800
Holiday Lights and Decorations	\$	3,000	\$	3,000
Flags	\$	3,500	\$	3,500
Solvents/Paint/Fluids	\$	3,439	\$	3,439
Hardware/Fasteners	\$	8,067	\$	8,067
Facility Operating Supplies	\$	2,521	\$	2,521
Vehicle Supplies	\$	3,439	\$	3,439
Mower Blades	\$	710	\$	710
Power Broom Brushes & Belts	\$	843	\$	843
Trash Barrels	\$	300	\$	300
	\$	34,119	\$	34,119

Line Item Narrative

Other Supplies - Operating: This account funds small tools primarily used for vehicle and building maintenance.

Other Supplies - Maintenance: This account funds non-vehicle supplies necessary for Highway, Parks and Fleet Services maintenance. Examples include fasteners, hoses, maintenance supplies for equipment and crews. The increase is largly due to carrying the cost of flags within this account.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Other Sup - Parks/Open Spaces Other Supplies - Welding	Total	18,750	23,200	25,200
	Total	12,300	14,300	14,300

Estimated Detail of Other Sup - Parks/Open

Actual expenses may vary according to changing circumstances

	M	anager	(Council
Other Sup - Parks/Open Spaces	Pro	Proposed		dopted
Cemetery Maintenance Supplies	\$	500	\$	2,500
Bark Mulch	\$	2,700	\$	2,700
Playground Mulch	\$	4,500	\$	4,500
Infield Mix	\$	4,000	\$	4,000
Field Marking Paint/Chalk	\$	3,000	\$	3,000
Ballfield Supplies - (Bases, Outfield Fence)	\$	1,000	\$	1,000
Flowers, Fertilizer & Peat Moss	\$	1,500	\$	1,500
Playground Equipment Repair	\$	3,000	\$	3,000
Bleacher Repair/Replacement	\$	2,000	\$	2,000
Park bench/Trash Receptical Replacement	\$	1,000	\$	1,000
	\$	23,200	\$	25,200

Estimated Detail of Other Supplies - Welding

Actual expenses may vary according to changing circumstances

	Manager	Council
Other Supplies - Welding	Proposed	Adopted
All welding supplies	\$ 14,300	\$ 14,300
	\$ 14,300	\$ 14,300

Line Item Narrative

Other Supplies - Maintenance: This account funds non-vehicle supplies necessary Parks maintenance. The increase will be used to replace trash receptacles and street furniture.

Other Supplies - Welding: This account funds operational supplies that are used by the Fleet Welding shop. Items typically include steel, welding rods, oxygen/acetylene, etc. The increase is to cover the costs to keep work in-house to save on contracting costs.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Other Sup - Traffic Paint	Total	2,030	2,090	2,090
Other Sup - Sign Material	Total	27,014	27,830	27,830

Estimated Detail of Other Sup - Traffic Paint

Actual expenses may vary according to changing circumstances

Other Sup - Traffic Paint		Quantity	Po	aint Cost	anager oposed	Council Adopted
Green Sealant (traffic islands)	Gallons	50	\$	13.91	\$ 696	\$ 696
Glass Beads	Bags	0	\$	20.35		
Latex White Paint	Gallons	25	\$	13.94	\$ 349	\$ 349
Latex Yellow Paint (basin lines)	Gallons	75	\$	13.94	\$ 1,046	\$ 1,046
Miscellaneous Paint Supplies, etc.		0	\$	500.00	\$ -	\$ -
					\$ 2,090	\$ 2,090

Estimated Detail of Other Sup - Sign Materia

Actual expenses may vary according to changing circumstances

	N	/lanager	Council
Other Sup - Sign Material	P	roposed	Adopted
Street Signs (In-house Fabrication)			
Aluminum Blanks	\$	7,830	\$ 7,830
Channel Posts (3', 8', 10')	\$	7,210	\$ 7,210
Vinyl Sheeting	\$	1,030	\$ 1,030
Brackets and Hardware	\$	3,990	\$ 3,990
Complete Signs (Purchased from Vendor)	\$	5,915	\$ 5,915
Folding Signs and Barricades			
Lumber	\$	1,030	\$ 1,030
Paint, Misc. Supplies, Barricade Tape	\$	825	\$ 825
	\$	27,830	\$ 27,830

Line Item Narrative

Other Supplies - Traffic Paint: This account funds materials used to produce traffic control markings such as parking stalls, parking garage, handicap stalls, traffic islands and lines to indicate catch basin locations, and also include materials for sealing traffic islands which do not have plantings. The majority of the paint program is contracted out Other Supplies - Sign Material: This account funds materials used to produce street signs, miscellaneous signs, folding signs and barricades. This account reflects the need to systematically replace the inventory of signs which fade with age or are damaged. Specialty signs are also produced for other departments, i.e. Parks and Recreation, School, Airport and City events. Signs are cut from vinyl sheeting and rolled onto aluminum blanks. Inventory of sheeting and other materials used in the process will be built up over timeThis number reflects a 3% increase in sign materials per our sign vendor.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items			Manager Proposed	Council Adopted	
Other Sup - Pre-Mix Asphalt	Total	108,137	111,364	111,364	
Other Sup - Culvert/Basin	Total	31,241	33,320	33,320	

Estimated Detail of Other Sup - Pre-Mix Aspl

Actual expenses may vary according to changing circumstances

Other Sup - Pre-Mix Asphalt	Tons	Square Yds	Co	ost / Unit	lanager roposed	Council Adopted
Contracted Paving		2730	\$	29.74	\$ 81,190	\$ 81,190
Summer use of hot mix asphalt	90		\$	86.52	\$ 7,787	\$ 7,787
Winter pre-mix cold patch	180		\$	124.37	\$ 22,387	\$ 22,387
					\$ 111,364	\$ 111,364

Estimated Detail of Other Sup - Culvert/Basin

Actual expenses may vary according to changing circumstances

Other Sup - Culvert/Basin		Size	Quantity	Ċ	Cost/Ft	Unit	anager oposed	ı	Council Adopted
Aluminized Culverts	20'	12"	10	\$	13.06	\$ 261.20	\$ 2,612	\$	2,612
Plastic PVC Culverts	20'	15"	18	\$	9.66	\$ 193.20	\$ 3,478	\$	3,478
	20'	18"	16	\$	14.61	\$ 292.20	\$ 4,675	\$	4,675
	20'	24"	6	\$	20.25	\$ 405.00	\$ 2,430	\$	2,430
	20'	30"	4	\$	34.72	\$ 694.40	\$ 2,778	\$	2,778
	20'	36"	4	\$	36.64	\$ 732.80	\$ 2,931	\$	2,931
	20'	6"	4	\$	49.36	\$ 987.20	\$ 3,949	\$	3,949
Pipes/Underdrain	20'	8"	0			\$ 42.80			
	20'	10"	0			\$ 72.60			
	20'	12"	0			\$ -			
Catch Basin Supplies					6.13	122.6			
Brick & Cement							\$ 1,325	\$	1,325
Frames			16	\$	305.25		\$ 4,884	\$	4,884
Miscellaneous									
Pre-Cast Basins							\$ 4,259	\$	4,259
							\$ 33,320	\$	33,320

Line Item Narrative

Other Supplies - Pre-Mix Asphalt: Asphalt patch material is used annually to repair potholes and deteriorated pavement along streets, roads and sidewalks, and to restore pavement following restoration activities. Amount reflects a 5% estimated price increase. Over the past 2 years we began contracting out trench paving from Public Services road repairs. Other Supplies - Culvert & Basins: This account funds the cost of supplies maintenance and repair of drainage facilities (i.e., culverts, underdrains, catch basins, inlet structures, etc.). The escalation in cost during the past several years is due to several major factors: increased maintenance required along rural roads that were previously maintained by the State, efforts to reduce flood damage, increased concentration on deteriorated structures in areas to receive new pavement, escalating cost of steel and metallic rust inhibiting coatings, fewer companies with casting capabilities. To increase system capacity, movement toward installing precast catch basins, replacement of grates and frames with bicycle friendly ones and a change in State law



Fiscal Year 2018 Adpoted 6.19.2017

4.000 \$

4.000

Line Items		Last Year	Manager Proposed	Council Adopted
Other Sup - Bridge/Fence	Total	1,000	4,000	4,000
Other Sup - Loam/Seed	Total	10,000	10,000	10,000
Actual expenses may va	ry accordin	g to changing	circumstance Manager	es Council
Other Sup - Bridge/Fence			Proposed	Adopted
Mail box repair, Lumber, Materials, Fence Repair, etc.			\$ 3,000	\$ 3,000
Used Terminal Guardrail Ends			\$ 1,000	\$ 1,000
Snow Fence Materials				

Estimated Detail of Other Sup - Loam/Seed

Actual expenses i		not to	changin	n oire	numetanoc		
Other Sup - Loam/Seed	Quantity	ıy io	Cost	N	lanager roposed		Council Adopted
Conservation Mix	25	\$	80.58	\$	2,015	\$	2,015
Construction Fabric	4	\$	457.00	\$	1,828	\$	1,828
Excelsior	25	\$	35.00	\$	875	\$	875
Fertilizer	24	\$	8.66	\$	208	\$	208
Hay Bales	500	\$	3.50	\$	1,750	\$	1,750
Lime	20	\$	1.25	\$	25	\$	25
Loam	28	\$	15.00	\$	420	\$	420
Non Woven Construction Fabric (140N)	2	\$	400.00	\$	800	\$	800
Park Athletic Mix	10	\$	109.00	\$	1,090	\$	1,090
Siltation Control Fence	20	\$	20.00	\$	400	\$	400
Sludge Compost	100	\$	3.00	\$	300	\$	300
Staples (Box)	4	\$	72.31	\$	289	\$	289
				Ś	10.000	Ś	10.000

Line Item Narrative

Other Supplies - Bridge & Fence: This account is used to purchase materials for repairs to snow fences, bridges, guardrails, fence, steps, temporary mailbox supports, etc., which have deteriorated from age or have been damaged by snow removal activities. Increase reflects more accurate amounts needed in this accounts. We have overdrafted this account the past couple of years. Other Supplies - Loam & Seed: The Department uses loam to stabilize and finish maintenance projects and to repair winter snowplow damages as required. Greater emphasis has been placed on erosion control methods for all roadside ditching and construction projects, especially in proximity to water resources, due to Environmental requirements.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Other Sup - Calcium Chloride	Total	30,367	19,198	19,198
Other Sup - Road Salt	Total	256,819	225,475	225,475

Estimated Detail of Other Sup - Calcium Chle

Actual expenses may vary according to changing circumstances

Other Sup - Calcium Chloride	Storms	Gallons / Storm	Gallons / Season	Cost	lanager roposed	ı	Council Adopted
Liquid Calcium							
Winter Use (Pre-wet Rock Salt)	12	600	7,200	\$ 1.63	\$ 11,736	\$	11,736
Summer Use (Dust Control-Gravel I	Roads)		4,500	\$ 1.63	\$ 7,335	\$	7,335
Flake Calcium(thawing drainage str	uctures)		10	\$ 12.72	\$ 127	\$	127
					\$ 19,198	\$	19,198

Estimated Detail of Other Sup - Road Salt

Actual expenses may vary according to changing circumstances

	Actual	Actual	Actual	Estimated	Manager	Council
Other Sup - Road Salt	FY15	FY16	FY17	FY18	Proposed	Adopted
Price Per Ton (190/storm)	\$ 55.85	\$ 61.44	\$ 56.51	\$ 59.34	\$ 225,475	\$ 225,475
					\$ 225,475	\$ 225,475

Line Item Narrative

Other Supplies - Calcium Chloride: Calcium chloride is used in conjunction with rock salt to keep roads clear of ice and snow and additionally for dust control on gravel roads. A calcium chloride and salt mixture works faster than salt alone and is more effective at lower temperatures (0-20 degrees F). The Department uses liquid calcium to wet the salt which has proven to be cost effective. Wetting salt with liquid calcium chloride increases melting capacity over a one hour period by an average of about 10% at 15 degrees F and about 25% at 5 degrees F. Expanded salt and calcium usage has enhanced overall productivity by reducing the need for winter sand clean-up, which runs about \$40 per cubic yard.

The reduction in this account is due to the fact that the Department is in the process of procuring a salt brine making unit which is used to create salt brine. Salt brine is used to replace liquid calcium, when temperatures are above 25 degrees. Salt brine will be used in the same manner as liquid calcium but the cost of salt brine is estimated at around 20 cents per gallon as opposed to \$1.60 per gallon for liquid calcium.

The use of liquid calcium also provides responsive dust control along gravel roads.

Other Supplies - Road Salt: Road salt is the most commonly used chemical for snow melting and de-icing pavements. Greater amounts of salt are used on collector and arterial roads, on hills and at intersections in an effort to remove snow and ice and to increase travel safety. This request reflects a 5% increase in salt over this years actual bid cost There is a decrease in the budget amount as FY17 was estimated using a 5% increase over FY16's cost and the actual cost was lower.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Other Sup - Safety Equipment	Total	16,381	16,381	16,381

Estimated Detail of Other Sup - Safety Equip

Actual expenses may vary according to changing circumstances

Other Sup - Safety Equipment		Quantity	ι	Init Cost	lanager oposed	Council Adopted
Chaps (tree crew)		6	\$	70.00	\$ 420	\$ 420
Ear Plugs and Protectors	100 Count	10	\$	85.00	\$ 850	\$ 850
Ear Muffs		20	\$	18.80	\$ 376	\$ 376
Fire Extinguishers	Small	10	\$	45.00	\$ 450	\$ 450
Fire Extinguishers	Large	5	\$	72.00	\$ 360	\$ 360
First Aid Kit Supplies	· ·	40	\$	7.25	\$ 290	\$ 290
Fluorescent Vests - type II		60	\$	15.00	\$ 900	\$ 900
Fluorescent Vests XX-LG		20	\$	22.00	\$ 440	\$ 440
Forestry Helmets		6	\$	56.00	\$ 336	\$ 336
Four Element Gas Detector, (Confined Space Entry	3	\$	200.00	\$ 600	\$ 600
Goggles & Face Shields		50	\$	7.00	\$ 350	\$ 350
Hard Hat Liners		25	\$	9.30	\$ 233	\$ 233
Hard Hats (with ratchet)		30	\$	15.00	\$ 450	\$ 450
Insect Repellent - per dozen		6	\$	77.00	\$ 462	\$ 462
Lanyard		2	\$	80.00	\$ 160	\$ 160
Lifting Straps		4	\$	35.00	\$ 140	\$ 140
Lock out tag out			\$	500.00	\$ 500	\$ 500
Safety Glasses	Clear	4	\$	27.90	\$ 112	\$ 112
Safety Glasses	Tinted	4	\$	32.00	\$ 128	\$ 128
Safety Lines		1	\$	150.00	\$ 150	\$ 150
Respitory Masks		10	\$	15.00	\$ 150	\$ 150
Traffic Cones	28"	500	\$	17.05	\$ 8,525	\$ 8,525
					\$ 16,381	\$ 16,381

Line Item Narrative

Other Supplies - Safety Equipment: This account funds safety equipment required by OSHA, our insurance carrier, and other regulatory agencies to meet general safety practices and policies. Items purchased as necesary by the department include charges for the recharging of fire extinguishers, hard hats, traffic cones, respirators, chaps, hearing protectors, safety vests, signs etc.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Other Sup - Small Tools	Total	25,944	26,144	26,144

Estimated Detail of Other Sup - Small Tools

Actual expenses may vary according to changing circumstances

Other Sup - Small Tools	Quantity	Unit Cost	lanager roposed	Council Adopted
Fleet Mechanic Specialty tool			\$ 9,600	\$ 9,600
Replacement Tools			\$ 10,624	\$ 10,624
			\$ 20,224	\$ 20,224
Engineering				
Small Hand Tools			\$ 500	\$ 500
			\$ 500	\$ 500
Parks			\$ -	
Back Pack Leaf Blowers	1	410	\$ 410	\$ 410
Power Broom	2	800	\$ 1,600	\$ 1,600
Truck mounted leaf blower	1	3410	\$ 3,410	\$ 3,410
			\$ 5,420	\$ 5,420
TOTAL			\$ 26,144	\$ 26,144

Line Item Narrative

Other Supplies--Small Tools: This account funds the cost of small tools and equipment which are used by the various divisions within the Department.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Other Sup - Gravel Other Sup - MV Repair	Total	83,234	87,789	87,789
	Total	120,978	120,978	120,978

Estimated Detail of Other Sup - Gravel

Actual expenses may vary according to changing circumstances

	Quantity	Quantity		Manager Proposed		(Council
Other Sup - Gravel	C/Y	Tons	Cost			A	Adopted
1 1/2" road gravel	1,000		\$ 12.77	\$	12,770	\$	12,770
3/4" crushed gravel	400		\$ 15.02	\$	6,008	\$	6,008
4" road gravel	1,000		\$ 12.18	\$	12,180	\$	12,180
Crushed Ledge Riprap		250	\$ 20.48	\$	5,120	\$	5,120
Crushed Stone		200	\$ 16.28	\$	3,256	\$	3,256
PMRAP	4,500		\$ -				
Winter Sand	7,000		\$ 6.71	\$	46,970	\$	46,970
Erosion Control Mix	100		\$ 14.85	\$	1,485	\$	1,485
				\$	87,789	\$	87,789

Estimated Detail of Other Sup - MV Repair

Actual expenses may vary according to changing circumstances

Other Sup - MV Repair	Lig	ght Duty	He	eavy Duty	/lanager roposed	Council Adopted
Brake Systems	\$	4,565	\$	15,964	\$ 20,529	\$ 20,529
Charging Systems (Batteries, belts, starters, alternators)	\$	1,634	\$	5,793	\$ 7,427	\$ 7,427
Cooling Systems	\$	2,217	\$	7,861	\$ 10,078	\$ 10,078
Electrical	\$	1,400	\$	4,965	\$ 6,365	\$ 6,365
Engines	\$	3,034	\$	15,758	\$ 18,792	\$ 18,792
Exhaust Systems	\$	1,050	\$	3,724	\$ 4,774	\$ 4,774
Lights/Mirrors/Wipers	\$	1,004	\$	3,558	\$ 4,562	\$ 4,562
Preventative Maintenance	\$	3,402	\$	12,061	\$ 15,463	\$ 15,463
Suspension Systems	\$	2,334	\$	8,275	\$ 10,609	\$ 10,609
Transmissions	\$	2,987	\$	10,592	\$ 13,579	\$ 13,579
Engineering Vehicle Repairs	\$	1,000	\$	-	\$ 1,000	\$ 1,000
Parks Vehicle Repairs	\$	7,800	\$	-	\$ 7,800	\$ 7,800
	\$	32,427	\$	88,551	\$ 120,978	\$ 120,978
Line Item Narrative						

Line Item Narrative

Other Supplies--Gravel: This account includes winter sand as well as gravel, crushed stone and stone rip-rap used in road repairs and drainage projects. Reflects a projected 5% increase in unit pricing.

Other Supplies - Motor Vehicle Repair: This account funds the cost of materials and parts used in the repair of motor vehicles such as cars, pick-up trucks, dump trucks, forklift trucks and is performed by our fleet mechanics. More engine repairs are being done in house versus sending to outside vendors.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Other Sup - Equip Repairs	Total	69,930	69,930	69,930
MV Sup - Tires/Tube/Chain	Total	66,250	66,250	66,250

Estimated Detail of Other Sup - Equip Repair

Actual expenses may vary according to changing circumstances

Other Sup - Equip RepairsProposedAcBrake Systems\$ 7,874 \$Charging Systems (Batteries, belts, starters, alternators)\$ 7,196 \$Cooling Systems\$ 5,320 \$Electrical\$ 1,639 \$Engines\$ 3,170 \$Exhaust Systems\$ 819 \$Lights/Mirrors/Wipers\$ 1,103 \$Preventative Maintenance\$ 8,834 \$Sweeping Consumables\$ 18,490 \$Suspension Systems\$ 7,888 \$	ouncil
Charging Systems (Batteries, belts, starters, alternators) \$ 7,196 \$ Cooling Systems \$ 5,320 \$ Electrical \$ 1,639 \$ Engines \$ 3,170 \$ Exhaust Systems \$ 819 \$ Lights/Mirrors/Wipers \$ 1,103 \$ Preventative Maintenance \$ 8,834 \$ Sweeping Consumables \$ 18,490 \$	dopted
Cooling Systems \$ 5,320 \$ Electrical \$ 1,639 \$ Engines \$ 3,170 \$ Exhaust Systems \$ 819 \$ Lights/Mirrors/Wipers \$ 1,103 \$ Preventative Maintenance \$ 8,834 \$ Sweeping Consumables \$ 18,490 \$	7,874
Electrical \$ 1,639 \$ Engines \$ 3,170 \$ Exhaust Systems \$ 819 \$ Lights/Mirrors/Wipers \$ 1,103 \$ Preventative Maintenance \$ 8,834 \$ Sweeping Consumables \$ 18,490 \$	7,196
Engines\$ 3,170 \$Exhaust Systems\$ 819 \$Lights/Mirrors/Wipers\$ 1,103 \$Preventative Maintenance\$ 8,834 \$Sweeping Consumables\$ 18,490 \$	5,320
Exhaust Systems\$ 819 \$Lights/Mirrors/Wipers\$ 1,103 \$Preventative Maintenance\$ 8,834 \$Sweeping Consumables\$ 18,490 \$	1,639
Lights/Mirrors/Wipers\$ 1,103 \$Preventative Maintenance\$ 8,834 \$Sweeping Consumables\$ 18,490 \$	3,170
Preventative Maintenance \$ 8,834 \$ Sweeping Consumables \$ 18,490 \$	819
Sweeping Consumables \$ 18,490 \$	1,103
	8,834
Suspension Systems \$ 7,888 \$	18,490
343pension 3ystems 7,000 3	7,888
Transmissions \$ 3,097 \$	3,097
Parks Equipment Repairs \$ 4,500 \$	4,500
\$ 69,930 \$	69,930

Estimated Detail of MV Sup - Tires/Tube/Cha

Actual expenses may vary according to changing circumstances

MV Sup - Tires/Tube/Chain	Manager Proposed	Council Adopted
Tires	\$ 55,250	\$ 55,250
Chains	\$ 11,000	\$ 11,000
	\$ 66,250	\$ 66,250

Line Item Narrative

PW Other Supplies - Equipment Repair: This account funds the cost of in-house repairs to construction equipment including: graders, excavators, back hoes, bull dozers, multi use tractors and front end loaders. Sweeping consumables consist of brooms, dust shoes, belts, sprockets, suction hoses for our sweeper trucks and vactor truck(basin cleaner).

Parks Repairs - Equipment: This account includes the cost of repairs to grounds maintenance and winter snow removal equipment.

Motor Vehicle Supplies - Tires, Tubes, & Chain: The Department has more than 324 tires mounted on vehicles at any one time. Although most of these are truck tires which can be replaced at a cost of \$145 to \$295 each, some of the common heavy equipment tires run \$350 to \$500, road grader tires at \$950 with



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
MV Sup - Gas & Oil	Total	202,254	182,976	182,976
MV Sup - Plow/Grader Blades	Total	34,383	34,383	34,383

Estimated Detail of MV Sup - Gas & Oil

Actual expenses may vary according to changing circumstances

MV Sup - Gas & Oil	Gallons	Gallons Cost / Unit Proposed		Gallons Cost / Unit		J		Council Adopted
Diesel	70,000	\$	1.78	\$	124,320	\$ 124,320		
Diesel Delivery Charge	70,000	\$	0.010	\$	700	\$ 700		
Fuel Additives				\$	1,910	\$ 1,910		
Grease, Oil and Lubricants				\$	26,870	\$ 26,870		
Propane For Patch Machine & Forklifts				\$	2,000	\$ 2,000		
Unleaded Gasoline	16,470	\$	1.65	\$	27,176	\$ 27,176		
				\$	182,976	\$ 182,976		

Estimated Detail of MV Sup - Plow/Grader BI

Actual expenses may vary according to changing circumstances

MV Sup - Plow/Grader Blades	Quanity	Cost	lanager oposed	Council Adopted
2 Graders	6	\$ 669	\$ 4,014	\$ 4,014
8 Bucket Loaders	8	\$ 611	\$ 4,888	\$ 4,888
Plow Bolts			\$ 1,379	\$ 1,379
Replacement of blades on 21 trucks	18	\$ 1,339	\$ 24,102	\$ 24,102
			\$ 34,383	\$ 34,383

Line Item Narrative

Motor Vehicle Supplies - Gas & Oil: This account funds the purchase of motor vehicle gas and oil, and expenditures for heating fuel. The Department relies heavily on mechanized equipment which is energy intensive (i.e., grease, oil, diesel, gas). The consumption of diesel fuel is quite variable and increases with the amount of snow which must be plowed. The increase is a reflection of the increase infuel costs.

Motor Vehicle Supplies - Plow & Grader Blades: This account funds the purchase of plow and grader blades, plus plow shoes, wing tips, nuts, bolts, plow points, etc. Blades provide a durable cutting edge that serves to protect the more valuable plow and buckets; and by using carbide blades, the blades do not wear out as fast as steel blades by a factor of 4.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
MV Sup - Other	Total	36,300	36,300	36,300
Utilities - Water/Sewer	Total	8,468	8,648	8,648

Estimated Detail of MV Sup - Other

Actual expenses may vary according to changing circumstances

	IV	ianager	Councii
MV Sup - Other	Pr	oposed	Adopted
Batteries	\$	6,100	\$ 6,100
Filters	\$	11,300	\$ 11,300
Belts & Hoses	\$	1,850	\$ 1,850
Tune up Supplies	\$	1,750	\$ 1,750
Lights, Bulbs, Electrical	\$	6,900	\$ 6,900
Wipers, Mats, Misc.	\$	4,500	\$ 4,500
Fluids, Lubricants, Etc.	\$	3,900	\$ 3,900
	\$	36,300	\$ 36,300

Estimated Detail of Utilities - Water/Sewer

Actual expenses may vary according to changing circumstances

Utilities - Water/Sewer	Per	Period	Periods	Total	Increase	anager oposed	Council Adopted
Hydrant Meter	\$	235	1	\$ 271	0.0%	\$ 271	\$ 271
Sewer	\$	166	12	\$ 2,636	0.0%	\$ 2,636	\$ 2,636
Sprinkler	\$	148	12	\$ 1,776	0.0%	\$ 1,776	\$ 1,776
Water	\$	78	12	\$ 936	19.0%	\$ 1,114	\$ 1,114
Parks				Vater & Sewer	Increase	\$ 5,797	\$ 5,797
Oak Hill Cemetery				\$ 498	19.0%	\$ 593	\$ 593
Parks Garage				\$ 2,258	0.0%	\$ 2,258	\$ 2,258
						\$ 2,851	\$ 2,851
						\$ 8,648	\$ 8,648

Line Item Narrative

Motor Vehicle Supplies - Other: This account includes all other supplies such as batteries, plugs, filters, lights, automotive wire, belts and hoses. These supplies are used to maintain our fleet of over 100 motor vehicles and pieces of equipment. Performing preventative maintenance helps to stabilize repair costs. Improved inventory control procedures and increased tracking through work order system contributed to reduction in this line item. Combined amounts from PW, Parks and Engineering. We have changed from 3000 mile Pm to 5000 mile Preventative maintenance using synthetic oil, this will allow us to use less filters.

Utilities - Water & Sewer: This account funds water and sewer expenses at the Highway Garage and Parks &



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Comm - Telephone	Total	8,568	9,312	9,312
Utilities - Electricity	Total	30,000	28,000	28,000

Estimated Detail of Comm - Telephone

Actual expenses may vary according to changing circumstances

Comm - Telephone	Quantity	Cost/	'Month	anager oposed	Council Adopted
Public Works					_
Cell Phones and usage	10	\$	62	\$ 7,440	\$ 7,440
				\$ 7,440	\$ 7,440
Engineering					
Cell Phones and usage	3	\$	52	\$ 1,872	\$ 1,872
				\$ 9,312	\$ 9,312

Estimated Detail of Utilities - Electricity

Actual expenses may vary according to changing circumstances

	Manager	Counci	I
Utilities - Electricity	Proposed	Adopte	d
Public Works Facilities	\$ 28,000	\$ 28,	.000
	\$ 28,000	\$ 28,	.000

Line Item Narrative

Communication - Telephone: This account funds the telephone lines, fax lines, cellular phones.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Utilities - Heating Fuel	Total	35,784	33,600	33,600
Repairs - Buildings	Total	18,500	18,500	18,500

Estimated Detail of Utilities - Heating Fuel

Actual expenses may vary according to changing circumstances

Utilities - Heating Fuel	Units	Co	ost/Unit	lanager roposed	Council Adopted
Natural Gas - PW Garage	24,000	\$	1.40	\$ 33,600	\$ 33,600
Natural Gas-Parks Garage	1,200	\$	1.40	\$ -	
				\$ 33,600	\$ 33,600

Estimated Detail of Repairs - Buildings

Actual expenses may vary according to changing circumstances

	Manager		Council	
Repairs - Buildings	Pı	roposed		Adopted
Boilers, Piping, Overhead Heaters	\$	4,000	\$	4,000
Compressor	\$	1,000	\$	1,000
Construction Materials (Wood, Steel, Masonry blocks)	\$	2,500	\$	2,500
Electrical Supplies	\$	1,500	\$	1,500
Generator	\$	500	\$	500
HVAC Unit, Exhaust Fans	\$	1,000	\$	1,000
Overhead Cranes	\$	1,000	\$	1,000
Overhead Doors	\$	5,000	\$	5,000
Pressure Washer	\$	500	\$	500
Roof	\$	1,000	\$	1,000
Windows, Doors	\$	500	\$	500
	\$	18,500	\$	18,500

Line Item Narrative

This account funds the cost of heating the Public services facility along with the parks maintenance garage. These facilities were converted to natural gas in the last 2 years and the decrease more accurately represents the actual experienced savings.

Repairs - Building: This account funds preventative maintenance as well as unexpected problems. With an aging building costs to repair doors, HVAC system, Boilers and heating system we must increase account to be able to keep up with repairs.

P&R repairs to buildings, i.e. broken windows, broken doors, vandalism repairs, restroom repairs,



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Repairs - Vehicles	Total	29,500	29,500	29,500
Repairs - Equipment	Total	19,260	21,260	21,260

Estimated Detail of Repairs - Vehicles

Actual expenses may vary according to changing circumstances

	M	anager		Council
Repairs - Vehicles	Pr	oposed	-	Adopted
Alignments	\$	550	\$	550
Alternators	\$	500	\$	500
Glass Replacement	\$	2,600	\$	2,600
Hydraulic Systems (Cylinders/Pumps/Motors)	\$	5,000	\$	5,000
Radiators	\$	5,000	\$	5,000
Re-build Motors/Transmissions	\$	12,000	\$	12,000
Body Work	\$	3,000	\$	3,000
Starters	\$	600	\$	600
Engineering Vehicles	\$	250	\$	250
	\$	29,500	\$	29,500

Estimated Detail of Repairs - Equipment

Actual expenses may vary according to changing circumstances

	Mana	ger	Council
Repairs - Equipment	Propos	sed	Adopted
Chain Saws	\$	400 \$	400
Pumps	\$ 2	1,500 \$	1,500
Heavy Duty Construction Equipment	\$ 14	1,110 \$	14,110
Specialty Repairs	\$ 2	2,500 \$	2,500
Survey Equipment	\$ 2	1,250 \$	1,250
Machine Shop Work	\$ 2	1,500 \$	1,500
	\$ 21	L,260 \$	21,260

Line Item Narrative

Repairs - Vehicle: This account funds those repairs that are contracted out. These services have to be contracted out due to the sophistication of vehicles and the tools/equipment needed to diagnose and repair. Typically your larger repair parts run higher than most others due to the steel content in the make up of the part.

Repairs - Equipment: This account funds those repairs that are contracted out. The work includes repairs to the following: chainsaws, pumps, heavy duty construction equipment - repairs requiring specialty tools, survey equipment, machine shop work, plan copier, etc This account is historically high because of the private machine shop work which is required for some of the



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last	Manager	Council	
		Year	Proposed	Adopted	
Repairs - Radio Equipment	Total	2,500	2,500	2,500	

Estimated Detail of Repairs - Radio Equipme

Actual expenses may vary according to changing circumstances

Repairs - Radio Equipment See Below.

Manager			Council		
Pro	posed	Adopted			
\$	2,500	\$	2,500		
\$	2,500	\$	2,500		

Line Item Narrative

Repairs - Radio Equipment: This account funds the repairs and modifications to the radio system used by the Public Works Department to dispatch and communicate with the fleet. The department uses 64 mobile and 5 portables to coordinate maintenance activities and to report emergency situations.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Training & Tuition	Total	16,065	17,065	17,065

Estimated Detail of Training & Tuition

Actual expenses may	vary accordin	ng to	changing	g circ	cumstance	s	
				Manager Proposed		Council Adopted	
Training & Tuition	Personnel		Cost				
Administrative Staff Training	2	\$	500	\$	1,000	\$	1,000
APWA Supervisor Training/Program	4	\$	250	\$	1,000	\$	1,000
Arborist Training	2	\$	750	\$	1,500	\$	1,500
BOL 30 Hour Const. Safety Course	2	\$	250	\$	500	\$	500
CDL Defensive Driving - Me. Motor Transport	10	\$	25	\$	250	\$	250
Chainsaw Training	10	\$	15	\$	150	\$	150
Continuing Education Classes	2	\$	125	\$	250	\$	250
Cutting Torch Safety	12	\$	20	\$	240	\$	240
Heavy Duty Brake School (Air)	1	\$	405	\$	405	\$	405
MDOT - Grader Training	2	\$	125	\$	250	\$	250
MDOT - Local Road Program	60	\$	25	\$	1,500	\$	1,500
MMA Meetings/ Seminars	2	\$	85	\$	170	\$	170
Municipal Leadership	2	\$	500	\$	1,000	\$	1,000
Vendor Sponsored Equipment Mechanics	6	\$	200	\$	1,200	\$	1,200
Welder Training	0	\$	500	\$	-	\$	-
Professional Development	2	\$	1,800	\$	3,600	\$	3,600
				\$	13,015	\$	13,015
Engineering							
Employee Continuing Education Licenses				\$	2,500	\$	2,500
Maine Muncipal Association				\$	200	\$	200
Maine Nonpoint Source Training				\$	350	\$	350
MDOT Local Road				\$	250	\$	250
Paving Inspector NETTCP				\$	600	\$	600
Road Maintenance, Paving, Supervisory Practices				\$	150	\$	150
				\$	4,050	\$	4,050
				\$	17,065	\$	17,065

Line Item Narrative

Training & Tuition: This account funds registration fees for seminars and classes including: road maintenance, welding, hydraulics, first aid, bloodborne pathogens, paving, supervisory practices, construction safety, performance evaluation, masonry, environmental regulations, Geographic Information System (GIS), and snow and ice removal. This account reflects our department goal to provide training to employees in order to receive peak output from them, and insure that they will accomplish



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted	
Comm - Postage	Total	400	350	350	
Travel-Mileage	Total	500	500	500	
Travel-Seminar Costs	Total	500	500	500	
Estimated Detail of Comm - Postage					
Actual expenses may	vary according	g to changing	circumstances	S	

Comm - Postage **Public Works**

Manager			Council
Proposed		Adopted	
	\$	350	\$ 350
	\$	350	\$ 350

Estimated Detail of Travel-Mileage

Actual expenses may vary according to changing circumstances

Travel-Mileage **Public Works & Parks** Engineering

Manager			Council
Proposed			Adopted
	\$	350	\$ 350
	\$	150	\$ 150
	\$	500	\$ 500

Estimated Detail of Travel-Seminar Costs

Actual expenses may vary according to changing circumstances

Travel-Seminar Costs Public Services

Manager			Council		
Pro	posed	Adopted			
\$	500	\$	500		
\$	500	Ś	500		

Line Item Narrative

Communication - Postage: This account is for postage and stamps.

Travel-Mileage: Account used for compensating employees for use of their personal vehicles, while conducting City business.

Travel & Seminar Costs: This account funds conference meeting and seminar costs. Most notably the attendance of the APWA-MMA semi annual conferences.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Dues & Subscriptions	Total	5,934	6,270	6,270

Estimated Detail of Dues & Subscriptions

Actual expenses may vary according to changing circumstances

	Manager		Council	
Dues & Subscriptions	Pr	oposed		Adopted
<u>Licenses:</u>				
55 CDL's renewed each 6th year plus new drivers	\$	306	\$	306
Annual Arborist License (Mike, Jim, Rick, Bill)	\$	165	\$	165
Memberships:				
APWA	\$	960	\$	960
ASCE	\$	215	\$	215
Maine Arborist	\$	90	\$	90
Maine Resource Recovery Association	\$	40	\$	40
Training, Reports, Periodicals:				
Misc. Training Manuals	\$	75	\$	75
Subscriptions:				
Diagnostic Software (Mitchel 1)	\$	2,220	\$	2,220
Tech Manuals - Specifications (Intermittent Purchases):				
Sign Manual	\$	90	\$	90
Uniform Traffic Control	\$	100	\$	100
Engineering:				
APWA Annual Dues	\$	640	\$	640
ASCE Annual Dues	\$	430	\$	430
CPESC Renewal	\$	100	\$	100
CPSWQ	\$	100	\$	100
MSLS Annual Dues	\$	220	\$	220
PE Bi-Annual License Renewal	\$	160	\$	160
PLS Bi-Annual License Renewal	\$	275	\$	275
CDL	\$	34	\$	34
<u>Parks</u>				
Maine Cemetery Assoc.	\$	25	\$	25
New England Park Assoc	\$	25	\$	25
	\$	6,270	\$	6,270

Line Item Narrative

Dues & Subscriptions: This account pays for subscriptions, annual professional fees, and dues for professional associations. Memberships include: Arborist licenses, APWA, ASCE and various technical periodicals and newsletters. This account also funds the costs of the Commercial Drivers License (CDL) reimbursement. Mitchel 1 is an online diagnostic software that provides the most up to date information in the industry.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Leachate Hauling	Total	53,911	42,606	42,606
Crack Sealing Guardrail Replacement	Total Total	10,000 20,000	20,000 10,000	20,000 10,000

Estimated Detail of Leachate Hauling

Actual expenses may vary according to changing circumstances

Leachate Hauling	Quantity	Cost	lanager roposed	Council Adopted
Hauling Fee	2,000,000	\$0.011000	\$ 17,500	\$ 17,500
Weighing Fee	546	\$10.50	\$ 5,738	\$ 5,738
Disposal per 100 CF	2,674	\$2.19	\$ 5,868	\$ 5,868
Leachate Collection System Cleaning			\$ 13,500	\$ 13,500
			\$ 42,606	\$ 42,606

Estimated Detail of Crack Sealing

Actual expenses may vary according to changing circumstances

Crack Sealing

M	lanager	Council			
Pr	oposed	Α	dopted		
\$	20,000	\$	20,000		
Ś	20.000	Ś	20.000		

Estimated Detail of Guardrail Replacement

Actual expenses may vary according to changing circumstances

Guardrail Replacement

IV	lanager	Council
Pr	oposed	Adopted
\$	10,000	\$ 10,000
\$	10,000	\$ 10,000

Line Item Narrative

Leachate Hauling: This account funds a Department of Environmental Protection mandated cost to haul leachate from the closed ash landfill site, located near Exit 75, to a disposal location on Goldwaith Road. Other expenses result from the fee for weighing loads on the MMWAC scale, and from fees for disposal into the Auburn Sewerage District manhole.

Contract is written and bid upon estimated 3,000,000 gallons pumped. Disposal per 100 CF of Leachate pricing estimated to increase by 5%, from \$2.09 to \$2.19. Scale fees are based upon \$10.50 weighing fee. The reduction in this account reflects that the department is in the process of having piping installed which will pump the leachate directly into the sewer treatment system which will eliminate the need for hauling leachate sometime during FY18. In FY19 the hauling costs will be completely eliminated, significantly reducing the funding needed in this account.



Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
PS - Water Quality Monitoring	Total	22,000	22,000	22,000
PS - Recording Fee	Total	250	250	250
Traffic Calming-Mill St	Total	20,000	-	-

Estimated Detail of PS - Water Quality Monit

Actual expenses may vary according to changing circumstances

PS - Water Quality Monitoring Water Quality Monitoring

M	lanager		Council
Pr	oposed		Adopted
\$	22,000	\$	22,000
Ś	22.000	Ś	22.000

Estimated Detail of PS - Recording Fee

Actual expenses may vary according to changing circumstances

PS - Recording Fee

IVIa	ınager	Council
Pro	posed	Adopted
\$	250	\$ 250
\$	250	\$ 250

Estimated Detail of Traffic Calming-Mill St

Actual expenses may vary according to changing circumstances

Traffic Calming-Mill St

Manager	Council
Proposed	Adopted
\$ -	
ς -	\$ -

Line Item Narrative

Purchased Services - Water Quality Monitoring: This account funds State mandated water quality monitoring of the closed Ash lanfill and Gracelawn Road area landfill: sampling, testing and reporting, plus maintenance of well caps and locks. There has been an increase in the lab and tech costs and updated monitoring plans for both landfills has been required by the Maine DEP. Purchased Services - Recording Fee: This account funds the recording of deeds and plans at the County Registry. Expenditures reflect the number of deeds recorded for easements for street and sidewalk improvement projects.



City of Auburn

Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Solid Waste							
Solid Waste Disposal	461,630	486,230	499,838	499,838	499,838	13,608	3%
Solid Waste Collection	418,685	445,459	463,280	463,280	463,280	17,821	4%
Advertising	0	1,000	1,000	1,000	1,000	0	0%
TOTAL	880,315	932,689	964,118	964,118	964,118	31,429	3.4%



City of Auburn **Solid Waste**

Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year	Manager Proposed	Council Adopted
Solid Waste Disposal	Total	486,230	499,838	499,838
Solid Waste Collection	Total	445,459	463,280	463,280
Advertising	Total	1,000	1,000	1,000
Estimated Detail of Solid Waste Disposal				

Actual expenses may vary according to changing circumstances

Solid Waste Disposal	Quantity	Cost/Ton	Manager Proposed	Council Adopted
Auburn Curbside Waste Disposal (MMWAC)	7,500	43	\$ 322,500	\$ 322,500
Auburn Residential Drop-Off	600	43	\$ 25,800	\$ 25,800
Dead Animal Disposal				
Dumpster Rental	12	224	\$ 2,688	\$ 2,688
Hazardous Waste Abatement				
Household Hazardous Waste disposal program				
Illicit Waste Removal	50	73	\$ 3,650	\$ 3,650
Leaves	200	43	\$ 8,600	\$ 8,600
Recycling Program	12	9,300	\$ 111,600	\$ 111,600
Rolloff Container (rental & transp.)				
Spring Cleanup (50% funded)			\$ 25,000	\$ 25,000
Tires				
Universal Waste Disposal				
			\$ 499,838	\$ 499,838

Estimated Detail of Solid Waste Collection

Actual expenses may vary according to changing circumstances

Solid Waste Collection	FY 17		/lanager roposed		Council Adopted
Private Contract	445,459	\$	463,280	\$	463,280
		Ś	463 280	Ś	463 280

Estimated Detail of Auburn Residential Drop-

Actual expenses may vary according to changing circumstances

Manager Proposed	anager	Council			
Pr	oposed	Ac	dopted		
Ś	1.000) Ś	1.000		

Advertising

Line Item Narrative

Solid Waste Disposal: This account funds the costs of the City's solid waste disposal program. This year's program costs are based on the MMWAC tip fee of \$43 per ton for solid waste. Included in this year's budget request is HHW Program, wood chipping, hauling, Universal Waste disposal. Spring clean-up is included.

Solid Waste Collection: The amounts reflect the new solid waste contract.



City of Auburn

Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Water & Sewer							
Catch Basin Maintenan	12,500	12,500	12,500	12,500	12,500	0	0%
Public Fire Protection Fo	586,513	586,513	632,716	632,716	632,716	46,203	8%
TOTAL	599.013	599.013	645.216	645.216	645.216	46.203	7.7%



City of Auburn Water & Sewer

Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year		lanager oposed		Council dopted
Catch Basin Maintenance Fee Public Fire Protection Fee	Total Total	12,500 586,513		12,500 632,716		12,500 632,716
Estimated Detail of Catch Basin Maintenance For Actual expenses may vary a		anging circun	nsta	nces		
Catch Basin Maintenance Fee				lanager oposed		Council dopted
Paid to Auburn Water & Sewer District			\$ \$	12,500 12,500	\$ \$	12,500 12,500
Estimated Detail of Public Fire Protection Fee						

Actual expenses may vary according to changing circumstances

	ivianager	Council
Public Fire Protection Fee	Proposed	Adopted
Paid to Auburn Water & Sewer District	\$ 632,716	\$ 632,716
	\$ 632,716	\$ 632,716

Line Item Narrative

Catch Basin Mainenance Fee: The City's catch basins drain into the sanitary sewer. As we continue our stormwater separation projects, this fee should decrease. There are about 400 catch basins that are still connected.

Public Fire Protection Fee: This fee is paid to the Auburn Water & Sewer District for the water that is ready and available from the hydrants, for fire suppression.



City of Auburn

Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
County Tax							
County Tax	2,142,268	2,167,824	2,296,224	2,296,224	2,296,224	128,400	6%
ΤΟΤΔΙ	2.142.268	2.167.824	2.296.224	2.296.224	2.296.224	128.400	5.9%



City of Auburn County Tax

Fiscal Year 2018 Adpoted 6.19.2017

Line Items			Last Year	Manager Proposed	Council Adopted
County Tax		Total	2,167,824	2,296,224	2,296,224
Estimated Detail of C					
A	ctual expenses may vary acc	cording to	changing circ	umstances	
County Tax				Manager Proposed	Council Adopted
•				\$ 2,296,224	\$ 2,296,224
Line Item Narrative				\$ 2,296,224	\$ 2,296,224
County Tax:					



City of Auburn

Master List

Fiscal Year 2018 Adopted 6.19.2017

Account Title	FY 2016 Actual	FY 2017 Approved	FY 2018 Dept. Request	FY 2018 Manager Proposed	FY 2018 Council Adopted	Increase/ Decrease	%
Tax Sharing							
Tax Sharing	228,985	270,000	270,000	270,000	270,000	0	0%
TOTAL	228,985	270,000	270,000	270,000	270,000	-	0.0%
Auburn-Lewiston A	irport						
Aub-Lew Airport	105,000	106,000	181,250	167,800	167,800	61,800	58%
TOTAL	105,000	106,000	181,250	167,800	167,800	61,800	58.3%
LA Growth Council							
LAEGC	0	0	0	0	0	0	0%
TOTAL	-	0	-	-	-	-	0.0%
LA Transit Authority	y						
Lew-Aub Transit	209,244	182,244	189,949	189,949	189,949	7,705	4%
Auburn Only Transporta	24,105	0	-	-	-	0	0%
TOTAL	233,349	182,244	189,949	189,949	189,949	7,705	4.2%
LA 911							
Lew-Aub 911	1,069,122	1,088,857	1,088,857	1,088,857	1,088,857	0	0%
LA 911-Recorder	-	0				0	
LA 911-Reverse 911	0	0				0	0%
TOTAL	1,069,122	1,088,857	1,088,857	1,088,857	1,088,857	-	0.0%
Community Little Th							
Community Little Theat	0	0	0	0	0	0	0%
TOTAL	-	0	-	-	-	-	0.0%
Arts and Culture-Au	ıburn						
Arts & Culture Auburn	0	0	0	0	0	0	0%
TOTAL	-	0	-	-	-	-	0.0%
TOTAL	1,636,456	1,647,101	1,730,056	1,716,606	1,716,606	69,505	4.2%



City of Auburn Water & Sewer

Fiscal Year 2018 Adpoted 6.19.2017

Line Items		Last Year		lanager oposed		Council dopted
Catch Basin Maintenance Fee Public Fire Protection Fee	Total Total	12,500 586,513		12,500 632,716		12,500 632,716
Estimated Detail of Catch Basin Maintenance For Actual expenses may vary a		anging circun	nsta	nces		
Catch Basin Maintenance Fee				lanager oposed		Council dopted
Paid to Auburn Water & Sewer District			\$ \$	12,500 12,500	\$ \$	12,500 12,500
Estimated Detail of Public Fire Protection Fee						

Actual expenses may vary according to changing circumstances

	ivianager	Council
Public Fire Protection Fee	Proposed	Adopted
Paid to Auburn Water & Sewer District	\$ 632,716	\$ 632,716
	\$ 632,716	\$ 632,716

Line Item Narrative

Catch Basin Mainenance Fee: The City's catch basins drain into the sanitary sewer. As we continue our stormwater separation projects, this fee should decrease. There are about 400 catch basins that are still connected.

Public Fire Protection Fee: This fee is paid to the Auburn Water & Sewer District for the water that is ready and available from the hydrants, for fire suppression.



City of Auburn **NSB** Arena

Fiscal Year 2018 Adpoted 6.19.2017

Council

Projected Revenues and Expenses for FY17

Actual expenses may vary according to changing circumstances

Norway Savings Bank Arena

	Last Year	Dept. Request	Adopted
Total Revenues	\$ 1,069,750	\$ 1,137,750	\$ 1,137,750
Total Expenses	\$ 1,199,256	\$ 1,288,406	\$ 1,288,406
Profit (Loss)	\$ (129,506)	\$ (150,656)	\$ (150,656)
			Manager

						Manager	
NSB Arena Revenue Summary	Last Year		Dept. Request		ı	Proposed	
Revenues							
Ice Rental Revenue							
Gladiators	\$	290,000	\$	305,000	\$	305,000	
Edward Little	\$	22,000	\$	22,000	\$	22,000	
Red Hornets	\$	22,250	\$	22,250	\$	22,250	
Leavitt	\$	14,000	\$	-	\$	-	
St Doms (Boys & Girls)	\$	43,000	\$	46,000	\$	46,000	
Poland/Gray New Gloucester	\$	18,000	\$	18,000	\$	18,000	
Central Maine Community College	\$	18,000	\$	18,000	\$	18,000	
SMMHL	\$	14,000	\$	14,000	\$	14,000	
Adult Leagues	\$	95,000	\$	120,000	\$	120,000	
Camps/Clinics	\$	50,000	\$	50,000	\$	50,000	
Tournaments	\$	50,000	\$	50,000	\$	50,000	
Private Rentals	\$	80,000	\$	80,000	\$	80,000	
Public Skate	\$	40,000	\$	20,000	\$	20,000	
Shinny Hockey	\$	20,000	\$	10,000	\$	10,000	
Programs	\$	30,000	\$	30,000	\$	30,000	
Fundraising Program	\$	1,000	\$	1,000	\$	1,000	
Non Ice and Facility Rental	\$	6,000	\$	30,000	\$	30,000	
Concession	\$	18,000	\$	18,000	\$	18,000	
Pro Shop	\$	8,500	\$	8,500	\$	8,500	
Sponsorships	\$	230,000	\$	275,000	\$	275,000	
	\$	1,069,750	\$	1,137,750	\$	1,137,750	

Line Item Narrative

Projected Revenues and Expenses: In Fiscal Year 2009, the City Council approved of a bond to fund arena improvements that would allow the facility to be open all year. The improvements included; new compressors, concrete floor, boards, and glass. The arena now has a full time staff; a coordinator and maintenance staff. The Ingersoll Arena is an Enterprise Account so therefore is self-supporting and funded by its own revenue generation.



City of Auburn NSB Arena

Fiscal Year 2018 Adpoted 6.19.2017

Line Items			Last Year						Dept. Request		Manager Proposed
NSB Arena	Total	1,199,256		1,288,406			1,288,406				
Ingersoll Arena Expense Summary		l	Last Year	ast Year Dept.			Council Adopted				
<u>Expenses</u>											
Regular Salaries (including fringe)		\$	260,000	\$	312,000	\$	312,000				
Part-time Salaries		\$	40,000	\$	20,000	\$	20,000				
Insurance		\$	28,500	\$	28,500	\$	28,500				
Lease		\$	507,000	\$	507,000	\$	507,000				
Advertising		\$	8,000	\$	6,000	\$	6,000				
Utilities		\$	199,800	\$	225,000	\$	225,000				
Repairs		\$	40,000	\$	28,000	\$	28,000				
Supplies		\$	17,500	\$	22,500	\$	22,500				
Training & Tuition		\$	1,000	\$	1,000	\$	1,000				
Subscriptions & Dues		\$	7,000	\$	4,600	\$	4,600				
Professional Services		\$	6,650	\$	5,000	\$	5,000				
Programs		\$	11,000	\$	12,000	\$	12,000				
Capital Improvements		\$	57,000	\$	50,000	\$	50,000				
Postage		\$	150	\$	150	\$	150				
Safety Equipment			4,000	\$	2,000	\$	2,000				
Advertising Signs		\$ \$	8,500	\$	8,000	\$	8,000				
PS Security		\$	2,000	\$	2,000	\$	2,000				
Solid Waste Disposal		\$	756	\$	756	\$	756				
Drug Testing		\$	400	\$	400	\$	400				
Operating Capital				\$	53,500	\$	53,500				
		\$	1,199,256	\$	1,288,406	\$	1,288,406				



City of Auburn Ingersoll Turf

Fiscal Year 2018 Adpoted 6.19.2017

Council

Department

Projected Revenues and Expenses for FY18

Actual expenses may vary according to changing circumstances

Ingersoll Turf Facility

	Last Year	Proposed		Adopted	
Total Revenues	\$ 214,940	\$	212,170	\$	212,170
Total Expenses	\$ 178,102	\$	191,385	\$	191,385
Profit (Loss)	\$ 36,838	\$	20,785	\$	20,785

Ingersoll Turf Facility Revenue Summary		Last Year		Last Year		Proposed		Adopted	
Revenues									
Sponsorships		\$	15,000	\$	17,000	\$	17,000		
Programs		\$	90,000	\$	80,000	\$	80,000		
Batting Cages		\$	9,940	\$	11,520	\$	11,520		
Rental Income		\$	100,000	\$	103,650	\$	103,650		
		Ċ	21/1 0/10	Ċ	212 170	Ċ	212 170		

		ast Year	De	partment	Council Adopted		
Ingersoll Turf Facility Expense Summary	L	ast rear	P	roposed			
<u>Expenses</u>							
Regular Salaries (including fringe)	\$	83,899	\$	105,624	\$	105,624	
Part-time Salaries	\$	18,000	\$	10,000	\$	10,000	
Insurance	\$	2,383	\$	2,431	\$	2,431	
Office Supplies	\$	1,000	\$	1,000	\$	1,000	
Advertising	\$	3,000	\$	2,000	\$	2,000	
Utilities	\$	41,320	\$	38,820	\$	38,820	
Repairs	\$	16,050	\$	15,000	\$	15,000	
Supplies	\$	5,000	\$	4,000	\$	4,000	
Travel-Mileage Reimbursement	\$	200	\$	200	\$	200	
Subscriptions & Dues	\$	500	\$	500	\$	500	
Professional Services	\$	1,500	\$	3,110	\$	3,110	
Training	\$	-	\$	800	\$	800	
Diesel Fuel	\$	-	\$	800	\$	800	
Program Expense	\$	5,000	\$	7,000	\$	7,000	
Postage	\$	250	\$	100	\$	100	
	\$	178,102	\$	191,385	\$	191,385	

Line Item Narrative

Projected Revenues and Expenses: New lines that did not exist last year, Training & Diesel Fuel. Utilities lowered after having a year of operation to see what actuals would be. Professional Services increased to reflect new contracted work; to include website and generator maintenance. Salaries line increased to show a new full-time programmer which will be split 50/50 with the Recreation Department. This person will focus mainly on adult sports for both departments. Portion of part-time staff was moved into the full-time line to help offset not needing as much part-time help.



City of Auburn Recreation Programs

Participants Revenues

Fiscal Year 2018 Adpoted 6.19.2017

Variance

Expenses

Projected Revenues and Expenses for FY18

Actual expenses may vary according to changing circumstances

Recreation Programs

	r ai ticipants	1/	evenues	 хрензез	v	ariance
Youth Programs						
Father/Daughter Dance	126	\$	3,400	\$ 3,227	\$	173
Fishing Derby	105	\$	1,525	\$ 1,196	\$	329
Flag Football (1st-2nd grade)	11	\$	550	\$ 250	\$	300
Football (3rd-4th grade)	27	\$	2,295	\$ 1,780	\$	515
Football (5th-6th grade)	35	\$	2,975	\$ 1,547	\$	1,428
Football (7th-8th grade)	53	\$	8,480	\$ 7,795	\$	685
Football Camp (Eddies)	19	\$	380	\$ 115	\$	265
Football Camp (Falcons)	27	\$	675	\$ 408	\$	267
Lacrosse (3rd-4th grade)	16	\$	1,440	\$ 804	\$	636
Lacrosse (5th-6th grade)	33	\$	2,970	\$ 1,491	\$	1,479
Lacrosse (Middle school)	27	\$	2,430	\$ 2,189	\$	241
Parent & Me Craft Time	12	\$	434	\$ 344	\$	90
Recess Warriors (Spring)	15	\$	385	\$ 270	\$	115
Ski - Lessons	10	\$	675	\$ 625	\$	50
Ski - Merrick - NEW	35	\$	2,800	\$ 2,450	\$	350
Soccer Camp (Summer)	6	\$	700	\$ 490	\$	210
Soccer Fall	81	\$	3,685	\$ 2,881	\$	804
Soccer Indoor (Winter)	73	\$	3,301	\$ 2,860	\$	441
Soccer Spring	123	\$	5,535	\$ 4,675	\$	860
Start Smart Sports - NEW	20	\$	700	\$ 650	\$	50
Summer Camp	211	\$	105,500	\$ 90,680	\$	14,820
Track and Field	90	\$	5,850	\$ 8,533	\$	(2,683)
Travel Basketball Spring	12	\$	3,550	\$ 3,416	\$	134
Travel Basketball Summer - NEW	30	\$	6,000	\$ 5,000	\$	1,000
Vacation Camp (3) - NEW	37	\$	2,960	\$ 2,880	\$	80
Youth Basketball (1-2 Grade)	51	\$	2,540	\$ 2,128	\$	412
Youth Basketball (3-4 Grade)	48	\$	2,320	\$ 2,128	\$	192
Youth Basketball (5-6 Grade)	47	\$	2,280	\$ 2,128	\$	152
Youth Basketball (7-8 Grade)	56	\$	2,740	\$ 2,128	\$	612
Youth Basketball (9-12 Grade)	60	\$	2,900	\$ 2,128	\$	772
Youth Basketball Pre-K	53	\$	550	\$ 450	\$	100
Youth Programs Subtotal	1549	\$	182,525	\$ 157,646	\$	24,879
A dealth Decomposition	_	_				_
Adult Programs	Teams		evenues	xpenses		ariance
Mens Basketball A League	10	\$	7,750	\$ 4,538	\$	3,212



City of Auburn Recreation Programs

Fiscal Year 2018 Adpoted 6.19.2017

	Participants	Re	evenues	Expenses		Variance	
Mens Basketball B League	6	\$	4,350	\$	3,489	\$	861
Mens Basketball C League	6	\$	4,350	\$	3,489	\$	861
Men's FB Summer Basketball	8	\$	4,600	\$	2,869	\$	1,731
Men's SD Summer Basketball	6	\$	3,450	\$	2,163	\$	1,287
Co-ed League Softball	19	\$	12,350	\$	8,307	\$	4,043
Player's League Softball	22	\$	18,150	\$	14,687	\$	3,463
Womens Basketball	5	\$	3,625	\$	1,991	\$	1,634
Adult Programs Subtotal	82	\$	58,625	\$	41,533	\$	17,092
*Average 10 players per team							
Senior Programs	Participants	Re	evenues	E	xpenses	V	ariance
Trips (15)	189	\$	2,995	\$	2,289	\$	706
Meals (5)	89	\$	1,055	\$	1,028	\$	27
Pickleball	750	\$	2,000	\$	500	\$	1,500
Line Dancing	440	\$	1,331	\$	1,160	\$	171
Senior Programs Subtotal	1468	\$	7,381	\$	4,977	\$	2,404
Special Events	Participants	Re	evenues	Ε	xpenses	V	ariance
Fright Fest	100	\$	500	\$	400	\$	100
Spring Celebration	100	\$	1,000	\$	751	\$	249
Art Walk (5)	250	\$	-	\$	1,300		
Wednesdays in the Park	750	\$	250	\$	250	\$	-
Box Car Drive-in Movie	150	\$	500	\$	500	\$	-
Bruins Game	17	\$	2,235	\$	2,138	\$	97
Celtics Game	30	\$	3,000	\$	2,030	\$	970
Holiday Celebration/Parade of Lights	150	\$	-	\$	-	\$	-
Winter Festival	1000	\$	6,000	\$	5,800	\$	200
Summer Festival	500	\$	13,720	\$	15,350	\$	(1,630)
Special Event Subtotal	3047	\$	27,205	\$	28,519	\$	(1,314)
*Special Event Participant numbers are approximate.							
Grand Totals	6884	\$	275,736	\$	232,675	\$	43,061

Line Item Narrative

Projected Revenues and Expenses: Revenues are calculated by participant registration fees, concession sales, and sponsorships or donations. Expenses include, but are not limited to: equipment, staff, coaching stipends, shirts/jerseys, concession inventory, league fees, referees/umpires, awards, prizes, school rental fees, and portable toilets.